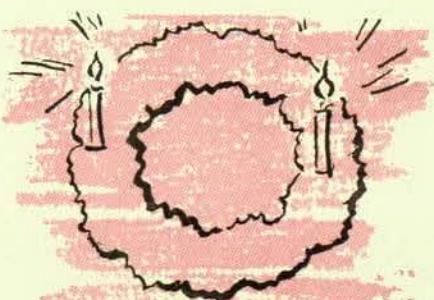
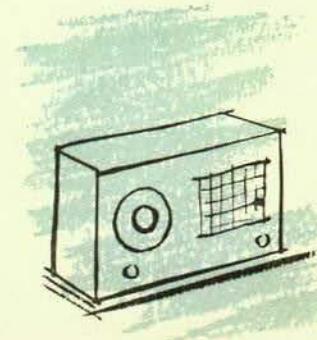


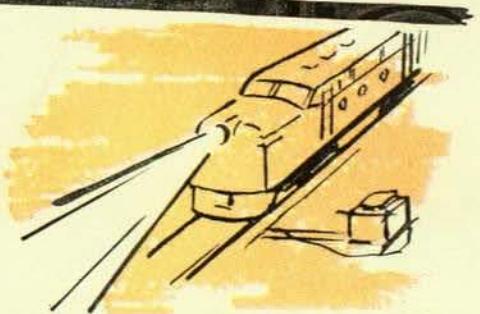
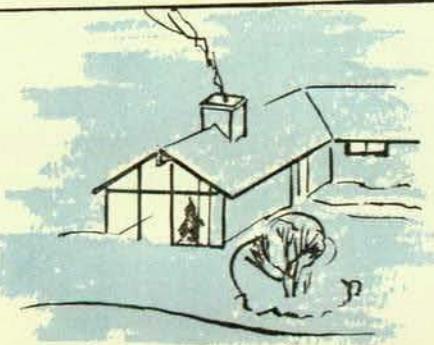
# THE ELECTRICAL WORKERS' JOURNAL

DECEMBER 1958





# Christmas Greetings



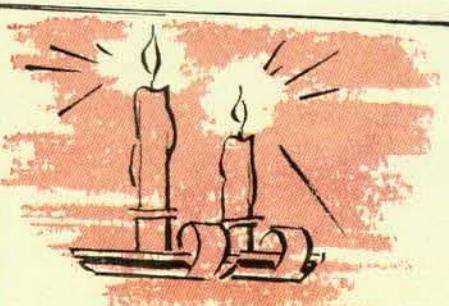
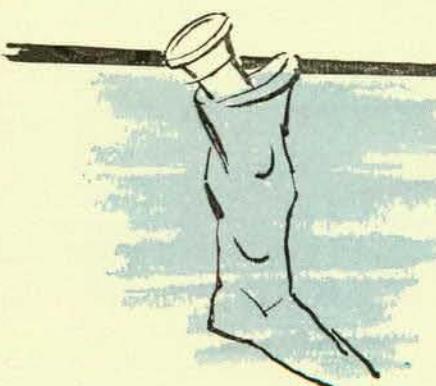
Once again it is the Christmas Season and once again we wish to extend holiday greetings to every member of our Brotherhood.

Here at the year end also, we want to say a sincere word of thanks to our local union officers and members, in every State and Province, for all their cooperation and help during this past year.

May the holiday season be a pleasant one for you and your families, and may you have a New Year filled with good health, happiness and success.

Gordon W. Freeman  
International President

Joseph P. Freeman  
International Secretary



# The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS



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VOLUME 57, No. 12

DECEMBER, 1958

## CONTENTS

The Christmas Story .....	2
The Christmas I Remember .....	4
Count Down to a Dilemma .....	7
The Electronic Picture Patrol .....	12
Editorials .....	14
Santa's Workshop .....	16
Decorating a Town for Christmas .....	18
The Haymarket Riot .....	19
The Old and the New .....	23
The Little Christmas Bell .....	28
With the Ladies .....	32
Department of Research and Education .....	34
Local Lines .....	36
Poem of the Month .....	88
In Memoriam .....	93
Death Claims .....	94



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# THE Christmas STORY



BIBLE STORY OF CHRISTMAS

NOW in the sixth month the angel Gabriel was sent from God to a town of Galilee called Nazareth, to a virgin betrothed to a man named Joseph, of the house of David, and the virgin's name was Mary. And when the angel had come to her, he said, "Hail, full of grace, the Lord is with thee. Blessed art thou among women." When she had heard him she was troubled at his word, and kept pondering what manner of greeting this might be.

And the angel said to her, "Do not be afraid, Mary, for thou hast found grace with God. Behold, thou shall conceive in thy womb and shalt bring forth a son; and thou shalt call his name Jesus. He shall be great, and shall be called the Son of the Most High; and the Lord God will give him the throne of David his father, and he shall be king over the house of Jacob forever; and of his kingdom there shall be no end."

But Mary said to the angel, "How shall this happen, since I do not know man?"

And the angel answered and said to her, "The Holy Spirit shall come upon thee and the power of the Most High shall overshadow thee; and therefore the Holy One to be born shall be called the Son of God. And behold, Elizabeth thy kinswoman also has conceived a son in her old age, and she who was called barren is now in her sixth month; for nothing shall be impossible with God."

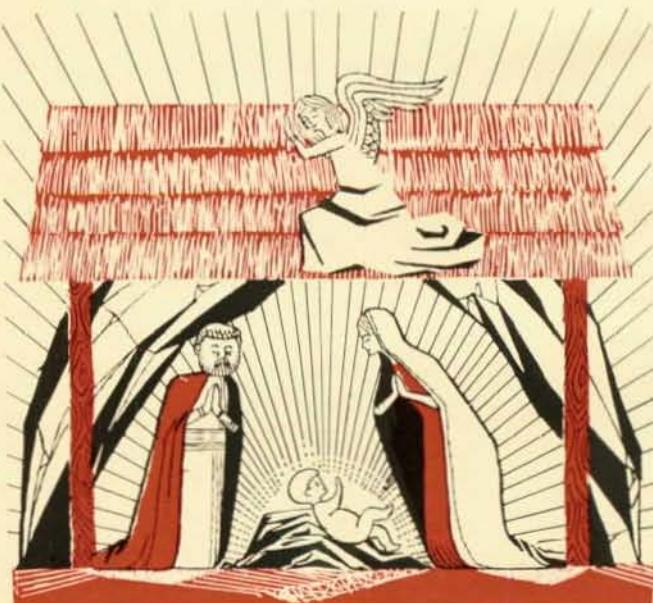
*(Some of our members have asked that the Bible account of the Birth of Christ be made a permanent feature of our annual Christmas issue. We repeat it here in our Christmas 1958 Journal.)*

But Mary said, "Behold the handmaid of the Lord; be it done to me according to thy word." And the angel departed from her.

\* \* \* \* \*

Now it came to pass in those days, that a decree went forth from Caesar Augustus that a census of the whole world should be taken. This first census took place while Cyrius was governor of Syria. And all were going, each to his own town, to register.

And Joseph also went from Galilee out of the town of Nazareth into Judea to the town of David, which is called Bethlehem—because he was of the house and



family of David—to register, together with Mary his espoused wife, who was with child. And it came to pass while they were there, that the days for her to be delivered were fulfilled. And she brought forth her firstborn son, and wrapped him in swaddling clothes, and laid him in a manger, because there was no room for them in the inn.

And there were shepherds in the same district living in the fields and keeping watch over their flock by night. And behold, an angel of the Lord stood by them and the glory of God shone round about them, and they feared exceedingly.

And the angel said to them, "Do not be afraid, for behold, I bring you good news of great joy which shall be to all the people; for today in the town of David a Saviour has been born to you, who is Christ the Lord. And this shall be a sign to you: you will find an infant wrapped in swaddling clothes and lying in a manger." And suddenly there was with the angel a multitude of the heavenly host praising God and saying, "Glory to God in the highest, and on earth peace among men of good will."

And it came to pass, when the angels had departed from them into heaven, that the shepherds were saying to one another, "Let us go over to Bethlehem and see this thing that has come to pass, which the Lord has made known to us."

So they went with haste, and they found Mary and Joseph, and the babe lying in the manger. And when they had seen, they understood what had been told them concerning this child. And all who heard marvelled at the things told them by the shepherds. But Mary kept in mind all these things, pondering them in her heart. And the shepherds returned, glorifying and praising God for all that they had heard and seen, even as it was spoken to them.

\* \* \* \* \*

Now when Jesus was born in Bethlehem of Judea, in the days of King Herod, behold, Magi came from the East to Jerusalem, saying, "Where is he that is born king of the Jews? For we have seen his star in the East and have come to worship him." But when King Herod heard this, he was troubled, and so was all Jerusalem with him. And gathering together all the chief priests and scribes of the people, he inquired of them where the Christ was to be born. And they said to him, "In Bethlehem of Judea; for thus it is written by the prophet, 'And thou, Bethlehem, of the land of Juda, art by no means least among the princes of Juda; For from thee shall come forth a leader who shall rule my people Israel'."

Then Herod summoned the Magi secretly, and carefully ascertained from them the time when the star had appeared to them. And sending them to Bethlehem, he said, "Go and make careful inquiry concerning the child, and when you have found him, bring me word, that I too may go and worship him."

Now they, having heard the king, went their way. And behold, the star that they had seen in the East went before them, until it came and stood over the place where the child was. And when they saw the star they rejoiced exceedingly. And entering the

house, they found the child with Mary his mother, and falling down they worshipped him. And opening their treasures they offered him gifts of gold, frankincense and myrrh. And being warned in a dream not to return to Herod, they went back to their own country by another way.

But when they had departed, behold, an angel of the Lord appeared in a dream to Joseph, saying, "Arise, and take the child and his mother, and flee into Egypt, and remain there until I tell thee. For Herod will seek the child to destroy him." So he arose, and took the child and his mother by night, and withdrew into Egypt, and remained there until the death of Herod; that what was spoken by the Lord through the prophet might be fulfilled, "Out of Egypt I called my son."

Then Herod, seeing that he had been tricked by the Magi, was exceedingly angry; and he sent and slew all the boys in Bethlehem and all its neighborhood who were two years old or under, according to the time that he had carefully ascertained from the Magi. Then was fulfilled what was spoken through Jeremias the prophet, "A voice was heard in Rama, weeping and loud lamentation; Rachel weeping for her children, and she would not be comforted, because they are no more."

But when Herod was dead, behold, an angel of the Lord appeared in a dream to Joseph in Egypt, saying, "Arise, and take the child and his mother, and go into the land of Isreal, for those who sought the child's life are dead." So he arose and took the child and his mother, and went into the land of Israel. But hearing that Archelaus was reigning in Judea in place of his father Herod, he was afraid to go there; and being warned in a dream, he withdrew into the region of Galilee. And he went and settled in a town called Nazareth; that there might be fulfilled what was spoken through the prophets, "He shall be called a Nazarene."



# The Christmas I Remember



THE handsome, graying man leaned forward on his massive desk and then stared down at the blank green blotter. He closed his eyes for a moment as his mind sped back through the years and over the miles. "The Christmas I remember . . ."

The huge troop transport moved ghost-like through the black, inky waters of the north Atlantic. Somewhere nearby a submarine lurked, poised for attack. Up on the bridge three officers pulled their mufflers tight against the cold December air.

One of the men, a young lieutenant named Potter Stewart, peered out into the inky darkness of the early Christmas morning. He speculated about the duration of the war and wondered if he would live to see the end. His mind raced to thoughts of home, his wife, and the baby they were expecting soon.

## False Alarm

Now, 14 years later, Justice Potter Stewart sits on the bench of the highest court in the land. That terrifying Christmas of 1944 is long out of time, but the memory, Justice Stewart maintained, will live throughout his life. Happily, the following Christmas found him at home with a new daughter and a new job and the war at an end. The fearful night in which danger seemed to creep on all sides turned out to be uneventful.

The story revealed by Justice Potter Stewart was just one of many turned up by the JOURNAL

when it set out to discover the Christmases best remembered by people from all walks of life. Many of the stories were the type remembered by most of us—a man recalling his first two-wheeler or a woman remembering the engagement ring she received on her eighteenth Christmas. A university president stated he always had fondest memories of Christmases in which those students who were unable to go home visited at his house for the holidays.

## Some Memories Were Unhappy

On a park bench in Washington an aging man in tattered clothes gruffly remarked that he could remember nothing *good* about Christmas. Bandied from relative to

Supreme Court Justice Potter Stewart remembers a Christmas when submarine warfare threatened troop ship.



relative as a child after the death of his parents, the only outstanding Christmas he could remember was one cold day when he awoke and there was no heat in the house where he was living at the time. "I went to the water basin in my room and had to break the ice before I could wash my face," he said.

Strangely enough, most of the people interviewed reminisced of unhappy occasions, rather than the joyous occasions we usually associate with the Yuletide season. Many memories came from men who had spent depressing Christmases away from home during World War II. IBEW Research Director James E. Noe recalled a particularly drab Christmas day in Gaya, India, during the war. One of a squadron who flew over the famed China-Burma "hump", Jim remembered quite vividly having cold, unpeeled, half-boiled potatoes, nuts and canned turkey that day. "We had to like it or leave it," he said. Then he laughed as he remembered, "Even though the mess sergeant was from my home town, it was still just cold potatoes and canned turkey."

## Christmas Santa Clauses

Probably the best authorities on Christmas are Santa Clauses. Each year hundreds of them sit on thrones of red and green in toy-lands everywhere and tend to the happy matters of a make-believe kingdom of kiddies.

When we investigated the pos-

sibilities of interviewing a Santa Claus we were told that an interesting story might be had at a settlement house near the slums.

Upon arriving at the settlement house we encountered a hubbub of activity. Volunteer workers were cutting paper ringlets into long colorful chains, a few were constructing Christmas tree stands and in the back room some were reconditioning hand-me-down dolls and sleds.

Christmas was still three weeks away but we noticed that Santa Claus was already on duty—and he had customers! We waited in line behind a fidgety, anxious group of wide-eyed youngsters to get our story.

We were almost up to Santa Claus when we discovered that there was another Santa Claus on the other side of the room. And then we noticed a most unusual thing: this Santa Claus was Chinese!

#### Successful Practice

Later, when we talked to the head of the settlement house we discovered that there was also a negro Santa Claus who would be in later in the day. The head of the settlement house told us that it was a practice which had begun the year before and seemed to work out quite successfully.

Asked if the children became confused when they encountered Santa Clauses of various races, the

**A man on a park bench in Washington said he could remember nothing good about any Christmas as he recalled a most unhappy childhood.**

superintendent replied that she did not think the children noticed too much. "After all," she went on, "Santa Claus is Santa Claus to children, regardless of color. They don't question his authenticity too much as long as he is able to promise and deliver!"

#### Sad Beginning—Happy Ending

Probably the most heart-rending story came from a saleslady in a large department store. When asked about the Christmas she best remembered she replied that the one most significant to her was one which did not directly concern her at the time.

"It was during the war—before my husband and I had even met. His mother and dad always tell the story because it's the Christmas dearest to them."

Their son Joe, it turned out, had taken part in the allied invasion of France during World War II. A member of an infantry battalion, Joe saw a great deal of front-line action. Each night the mother and father would search the newspapers and nervously imagine where their son might be. Letters were scarce and their anxiety became worse when the letters stopped coming at all.

Finally, there was a telegram: "We regret to inform you . . ." Joe was missing in action. His company had been caught behind enemy lines in the fighting to the south of Flers in the hills of Normandy.

It was believed the whole company had been wiped out.

Six terrible months of unbearable silence followed. Many letters were written but authorities seemed unable to ascertain what had happened to Joe's company. "But mom and dad had a lot of faith," the saleslady continued.



Happy Yule was recalled by couple who were rejoined on Christmas Eve by son feared lost during W. W. II.

"There were many nights when they would take each other's hand, kneel by their bed and pray. And each night they would end their prayer with, ' . . . and Lord, if it be Thy will, please bring Joey home.'"

As Christmas neared that year Joe's mother even bought him a present. She purchased a heavy wool sweater, a warm pair of gloves and ten pairs of woolen socks. She packed them securely in a box and told her husband that she would send them to him as soon as she found out where he was. Her face glowed with hope but a tear came to the father's eyes; it would take a miracle now, he thought.

On Christmas eve the box was laid under the Christmas tree with a card attached: "To Joe, from Mom and Dad." The couple had placed the last strands of tinsel on the tree as they waited for their neighbors, the MacGregors, to drop by and spend the evening with them.

Joe's father was building a fire in the fireplace when a horn honked in front of the house. "Hurry and finish dressing," he called to his wife, "it's Sam and Ellen."

He opened the door just as an automobile drove away. Then, in the pale strands of yellow which came from the porchlight, he saw a figure with a cane limping slowly up the front walk.

The young man approached the porch and took off his khaki-colored cap. "I almost didn't think I'd make it home this Christmas," Joe said.

### A Large Family

One of the people with whom we spoke was an elderly charwoman in an office building. We found her after office hours slowly going about her chores of dusting floors and desks and emptying waste paper baskets.

When we asked her about the Christmas she best remembered, she sat down in a soft leather chair behind one of the desks, leaned forward pensively on the stick to her dust mop and smiled.

Her Christmases had always been surrounded by a large family



Cleaning woman remembered a red dress from childhood Christmas given her by her brothers after a terrible strike.

and although their Christmas was simple there was always an abundance of love and happiness.

"There was one particular Christmas, though," she recalled. It seems her parents had been employed by a wealthy family on a large estate when she was a small child.

"We all had pretty many of the necessities," she said, "but nice clothes were scarce, especially for me. I was the youngest and I had to rely on hand-me-downs from my older brothers and sisters."

"There was a big cotton mill in the town nearby. My older brothers had been working there but they had been off for a couple of

months. A group of organizers had come down to try and organize the plant and there had been a strike. It seemed as if they would never be able to settle for higher wages and, of course, with the extra money not coming in it looked like it would be a mighty drab Christmas. I was sent to bed early that Christmas Eve. I didn't mind much, though, since I expected little or nothing for Christmas that year.

"My brothers came home that evening after I had gone to bed. The strike had been settled and—bless their hearts—they had borrowed some money and gone into town and bought me a little red dress with a white ribbon and a hat to match. I'll never forget finding my present in front of the fireplace the next morning.

"We still talk about it. As a matter of fact, I still have the dress at home, packed away. I guess I keep it for sentimental reasons. I bet the union made a lot of people happy in that town that Christmas."

### Some Happy, Some Sad

And so it goes. From all walks of life there are stories about Christmas and what it means to different people. Some are happy; some are sad. But no matter how fascinating the accounts, none is nearly so heart-warming as the wondrous nativity. It is one story which people will tell and thrill to through the ages.

There are many Christmases which stand out in the minds of all of us. No American will ever forget the Christmas of 1941. Many loved ones were preparing for a long, bloody war and there were many lonely hearts that year. There are quite a few families in Chicago that will not forget this Christmas, 1958, either after the horrible fire which took the lives of so many helpless children.

We, of the *Journal* staff, sincerely hope, however, that this Christmas will mean something especially good to you and yours on this year—something which you will remember for years to come.



For many hundreds in Chicago, this Christmas will forever be recalled as the one following tragic blaze at Our Lady of the Angels School.

# COUNT DOWN COUNT DOWN COUNT DOWN TO A DILEMMA



JUST about every day at Cape Canaveral or White Sands, an ominous voice chants the famous "count-down" which heralds the latest supersonic missile or atomic detonation. The area is cleared, the count begins . . . "6-5-4-3-2-1" . . . and then another part of the \$46.8 billion devoted to major national security is set into motion.

But there is yet another count-down which occurs daily in the United States. No voice is heard, we see no newspaper headlines, and the average American observes no perceptible change in the state of matter. It is a count-down to a dilemma which eats at us daily with deadly malignance.

The dilemma in this richest of all countries is a poverty-racked mass which lives, unattended, in our land. This month, the *Journal* wishes to take a closer look at this dilemma: the problems and the solutions.

## ***Cannot Forget World***

Today we live in a country which is preoccupied with an unsteady international situation. Also, as a moral people we have been rightly cognizant of the needs of the world. We have been quick to realize the widespread deprivation in the world and yet we seem to overlook the pressing demand for rehabilitation within our own shores.

Last year there were 1,303,350 entire families in the United States who lived on less than \$500; 2,259,140 entire families subsisted on less than \$2,500! In the nation's capital, Washington, D.C., 1,300 children were unable to attend school because they did not have shoes! In 1957 there were 1,943,000 pupils in excess of the normal capacity in schools. There was a crying need for 135,000 qualified elementary and secondary school teachers last year.

An amazing percentage of our population does not have adequate medical insurance or care. An equally appalling number are disabled and yet would be able to work if an adequate program of rehabilitation were instituted. Our large cities are ridden with slums; our older citizens, those over 65, are disregarded unmercifully.

It would be unjust to assume that the world should bide its time while we as a nation clean up our own backyard; this we could ill afford to do. However, it is time that we realize that a staggering inadequacy lurks in the homes of our homeland as well as in homes in other parts of the world.

An outline of attack on this problem is simple: better jobs; more rehabilitation; health and disability insurance; more education; better health; and better housing. But the paradoxical forces at work within

our country greatly complicate a solution to the problem. Following is a summary of our needs and what might be done to help alleviate them.

#### Better Jobs

*A Local Case Study*—A classified ad recently appeared in a Washington, D. C. newspaper calling for the services of a salesman with a wide background of experience in that area. It also stipulated that the applicant should be married and have children. The salary range for this job was from \$4200 to \$4800 per year; there was no commission connected with the position.

In view of the fact that it takes almost \$4900 per year for a family of four to live *modestly* in Washington, D. C., (see chart), this writer became interested and called the employer.

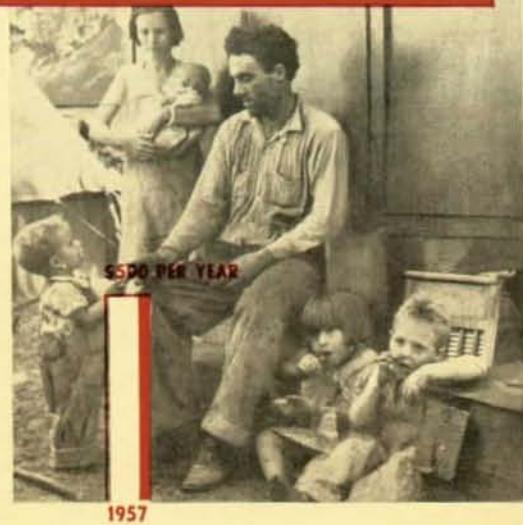
When confronted with the fact that the highest salary he offered was almost 100 dollars per year less than necessary for a family of four to make ends meet, he replied: "I can't help it. The job is here—*somebody* will take it. There's always the law of supply and demand! I can't help it if my employees are unable to drive a car or feed their children—that's their problem!"

This argument was representative of the thinking of many employers in this country who put the value of the dollar above the level of human decency. He was right when he stated that *somebody* would take the position; somebody who had to have a job regardless of any bargaining power would be forced to live on this substandard rate of pay.

But the problem is even worse.

*A National Case Study*—As of September of this year there were 4,111,000 unemployed in the United

1,303,350 ENTIRE  
FAMILIES LIVED ON LESS  
THAN \$500 IN 1957!



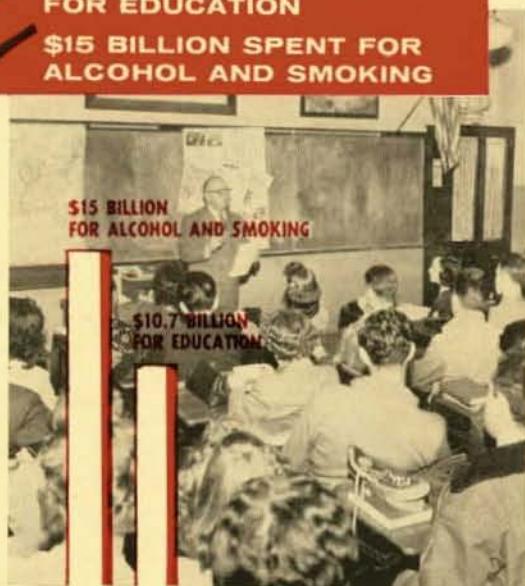
States. In October, Secretary of Labor Mitchell, pronounced the recession, "dead." There had been a substantial drop in the percentage figure of those unemployed from August to September, and therefore the impression was given that the country was in a healthy economic state, simply because of the dip in the ranks of the jobless. But, what of the over four million who still are walking the streets in want of work? Is this healthy?

Of the some two million factory jobs which were lost during the recession, only 225,000 have been regained. Government authorities have noted that only one million will ever be regained, due to more automation and other modernization facilities which have replaced many workers. This means that a million factory workers will be left without a means of support for their families. A few can utilize their skills along other lines; the shorter work week could help too. But there will still remain a large segment of these men who will be left to fare as they will. Many will be forced, as a last resort, to work for the aforementioned employer who offers jobs which pay less than the modest standard of living.

*Migration*—It has been suggested by many that if assistance were given to families in depressed areas to move to areas in a higher economic strata, one phase of the problem could be licked. However, where will the money come from? A national program of aid for depressed areas was passed in Congress during the last session but was vetoed by President Eisenhower.

*New Industries*—Many people are pushing the idea of bringing new industries into areas which are economically depressed. This is done in many underdeveloped states where the promise of "Right-to-

✓ \$10.7 BILLION SPENT  
FOR EDUCATION  
✓ \$15 BILLION SPENT FOR  
ALCOHOL AND SMOKING



Work" laws is luring many concerns. In such instances, the depressed area is not helped; only the businesses profit from the exploitation of dirt-cheap labor.

**Training**—People must be trained for many jobs in our highly technical society. Unions with their programs of apprenticeship and training can help. BUT, they cannot accomplish anything if their efforts are repeatedly thwarted by the insidious "Right-to-Work" laws.

There are other ways to beat the problem of the jobless: expansion of credit; employment services; encouragement of off-the-farm employment; and the increase of rural land zoning.

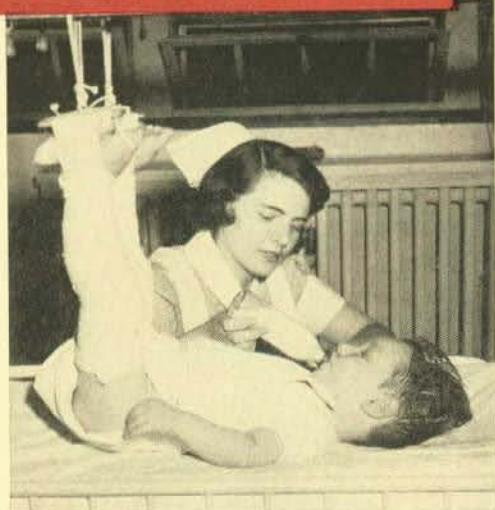
#### **More Education**

In 1956 \$10.7 billion was spent for education on an elementary and secondary school level; \$15 billion was spent for alcohol and smoking and \$40.6 was allocated to defense! (See chart).

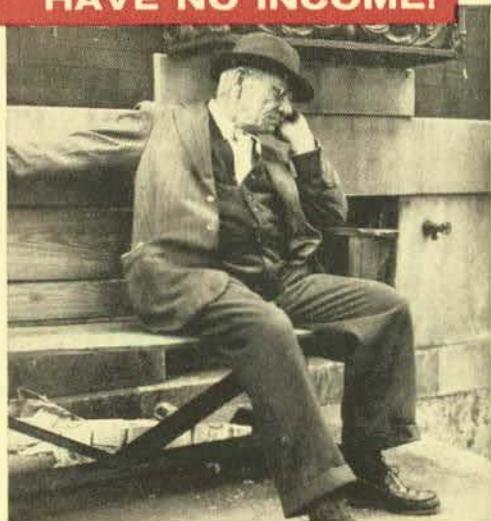
With a shocking inadequacy of facilities and an alarming surplus of students in excess of these facilities, education has become one of our biggest problems. The balance sheet shows an outlay of \$14 billion for education of all kinds in our country; \$20 billion is spent to handle the problem of crime alone! And yet it costs only 33 cents per hour for a child to receive the benefits of a trained teacher in a planned program of learning, including buildings, supplies, equipment, teachers' salaries and other costs. It costs at least 50 cents per hour for an untrained baby sitter who has nothing else to do.

At least 800,000 pupils are compelled to go to school in half-day sessions in order to be accommodated. We have 65,000 elementary-school class-

**THEY NEED HELP—  
SO THAT THEY CAN  
HELP THEMSELVES!**



**34% OF PEOPLE  
OVER 65 YEARS  
HAVE NO INCOME!**



rooms which are overburdened with more than 35 students each.

In September of this year there was an unmet need of 220,000 teachers for our classrooms. Also, of the 109,000 teachers who graduated in 1957, only 73 percent are now teaching. What has happened to the other 27 percent? Obviously, many went into business or industry in lieu of their low-paying jobs as teachers. The average wage for all school teachers in 1957-58 in the United States was \$4,450. In eight states during the school year of 1957-58 the average salary was less than \$3,500. In 19 states the average dipped below \$4,000; in some, the average was as low as \$2,650.

If poverty is to be pushed out of the United States, the apathetic disinterest for education must be remedied. The four million and some jobless people in our land look to education as one of the answers to their dilemma. Guidance services, vocational schools and vocational counseling must be made available to them. New schools must be constructed and scholarship funds must be expanded to care for the more than 100,000 high school students who are unable to attend college.

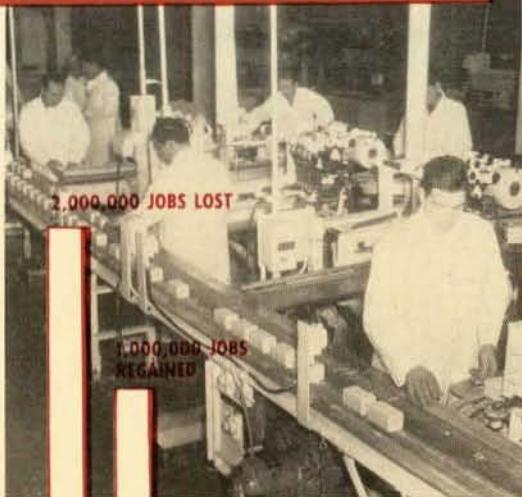
Federal grants must be allocated to meet this need. At one time there was an argument against Federal aid which opined that once there was Federal aid there would be Federal intervention in the administration of the schools. But this argument is now inadequate; some education is better than none at all.

#### **More Insurance**

According to latest reports, only 41 percent of the families in the United States having an income of less than \$3,000 per year have some type of health

**✓ 2,000,000 FACTORY JOBS LOST DURING RECESSION**

**✓ ONLY ½ WILL EVER BE REGAINED**



insurance. Also, 16 percent of families having an income under \$2,000 per year have some medical indebtedness. These families with incomes of less than \$2,000 spend more of their income on medical care than do any other income group in the United States of less than \$10,000.

One of the answers to this problem could be to expand insurance programs so as to fill in the gaps in the existing programs for income loss due to ill health. Also, there should be an expansion of Federal participation in public-assistance payments for medical care. A single unified system of temporary and permanent disability must be established. In 1956 the Bureau of Federal Credit Unions reported that \$156,459,704.35 was borrowed from Federal Credit Unions to pay for medical care alone. This represented almost 10 percent of all of the money which was lent out by the Credit Unions and when coupled with the millions borrowed yearly from other loan agencies one can easily see the burden which is put upon people who do not have adequate insurance.

Another fact which makes this situation even more alarming is the spiraling costs of medical attention, particularly hospital care. Since 1946, hospital costs have risen 258 percent from \$9.39 per day per patient in 1946 to more than \$25.00 per day per patient in 1957. The high cost of progress, especially in the field of health, *demands* a more constructive policy on the part of Federal and state governments. Not only must Federal and state subsidies be granted to bring *comprehensive* health insurance coverage to the more than 60,000,000 people deprived of it because of the dollar barrier, but also, a review must be made of existing workman's compensation acts

of the various states in order to make them dovetail with existing programs to cover the risk of temporary and permanent disability. Insurance programs must also be developed to cover *migrant workers* and their families.

**Insurance for Elders**—People over 65 require about 40 percent more medical care than do people in the lower age brackets. Many people who retire at age 65 also find that they are no longer covered by a hospitalization plan. These people also find that their earnings are considerably less than what they were in earlier, more productive years. A plan must be established whereby there can be a pooling of medical care costs for the retired.

#### **Better Health**

Closely allied to the problem of insurance is the dilemma of health itself. Aside from the fact that sick people endure a great deal of misery and suffering, they also pose an economic problem. Unhealthy people make for an unhealthy economy for these unfortunates are unable to earn incomes and therefore are unable to take the role of the consumer, except of medical care and hospital beds.

It has been pointed out that hospitalization programs must be geared to meet all needs. But one further step must be taken. Many "unhealthy" people are not helped by hospitalization alone. For instance, child welfare agencies must be developed so as to help maintain a program of rehabilitation for needy youngsters. Our surplus commodities should be allocated for use in school lunch programs in order to help maintain a staple diet for those who otherwise would be unable to secure proper nourishment. Medical research programs which seek out

**✓ SLUMS ARE A LUXURY ITEM!**



remedies to such major killing and crippling diseases as heart disease, cancer, mental illnesses, arthritis, neurological diseases, blindness and radiological hazards should find ready support.

#### Rehabilitation

According to latest figures, there are more than 2,000,000 people in this country who could find suitable employment if they were able to find a means of vocational rehabilitation. International President Gordon M. Freeman has done much to try to get a program rolling for the physically handicapped in his position as Vice-Chairman of the President's Committee on Employment of the Physically Handicapped.

Vocational rehabilitation not only helps the handicapped to become more productive, but also raises

#### MINIMUM INCOME NECESSARY FOR MODEST STANDARD OF LIVING\*

\* \* \* \*

##### City Worker's Family Budget

	Annual	Weekly
All cities average .....	\$4,656	\$90
<i>Northeast</i>		
Boston .....	4,778	92
New York .....	4,543	87
Philadelphia .....	4,478	86
Pittsburgh .....	4,692	90
Scranton .....	4,288	83
<i>South</i>		
Atlanta .....	4,725	91
Baltimore .....	4,798	92
Houston .....	4,647	89
Washington .....	4,896	94
<i>Middle West</i>		
Chicago .....	4,767	92
Cincinnati .....	4,720	91
Cleveland .....	4,617	89
Detroit .....	4,713	91
Kansas City .....	4,451	86
Minneapolis .....	4,706	91
St. Louis .....	4,671	90
<i>Far West</i>		
Los Angeles .....	4,897	94
Portland .....	4,625	89
San Francisco .....	4,998	96
Seattle .....	4,780	92

\*These figures, as of April, 1958, were calculated by the Bureau of Labor Statistics of the U.S. Department of Labor. The figures do not reflect the rises which have taken place in state and local taxes since 1951.

The figures pertain to a family, i.e. a man with a wife and two children. No allowance is made for savings.

## A COMPARISON OF VALUES

BILLIONS OF DOLLARS IN 1956

#### EDUCATION\*



\$10.7

#### DEFENSE



\$40.6

#### HOMES



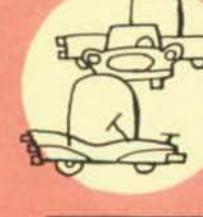
\$32.8

#### DRINKING AND SMOKING



\$15.0

#### AUTOMOBILES



\$14.6

#### RECREATION



\$13.8

\* Public elementary and secondary schools.

their standard of living. Such aid teaches these people to help themselves and thereby releases others for more productive employment. A program of self-help is essential, not only to the community as a whole, but is especially important in achieving a degree of emotional and physical independence so necessary to such unfortunate people.

More rehabilitation centers are needed, especially in local hospitals in various cities so that people will have a place to go to receive help. Qualified teachers for special education are desperately needed in order to train children with muscular dystrophy or cerebral palsy so that they may take care of themselves. Teachers must be made available to the veteran who must learn a new life because of wounds received in battle. Combined efforts such as Community Chest and the United Givers' Fund do much to help these people but there is still a tremendous job to be done. Not only money, but a great deal of volunteer help is needed.

Slums are a luxury which we Americans cannot  
(Continued on page 31)



# THE ELECTRONIC PICTURE PATROL



Members of Local Union 501 climb into this tall tower at the Yonkers Raceway as part of their work in monitoring races run there. Electronic devices have speeded pictures of finishes.



YONKERS Raceway, at its 104th night meet, starting August 1, 1958, was the first race track in the world to use the new, revolutionary Yonkers Video Tape recording system.

This system is a complete departure from the film system and is superior to the film patrols in use for the past 10 years.

Let us review the picture-taking process. Electronic cameras are mounted strategically about the track, and command a close scrutiny of any incident that may occur during a race. An electronic

picture is transmitted by co-axial cable to a point where it is recorded. In the control room, our engineer observes the output of the cameras on individual monitors. Consequently, he will select whichever picture gives the best possible surveillance of the race and feeds it to the Video Recorder.

Any one familiar with the use of recording tape knows that after the sound is recorded, all that is required is a few seconds to rewind for immediate play-back. Video tape operates exactly the same way, with the exception that

it records a picture in addition to sound. The picture recorded at Yonkers is of a fidelity quality two to three times clearer and is far superior to the present film in use. There is no grain and no weak or dark spots, but a consistent quality that picks up everything visible to the naked eye.

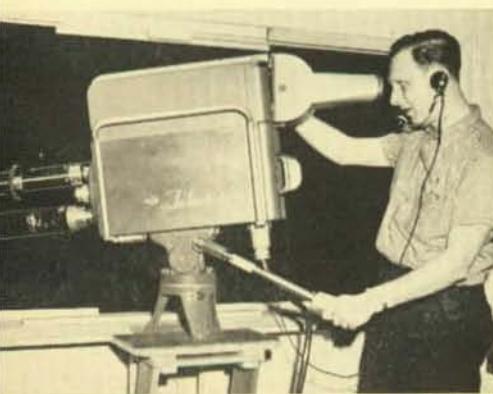
Of particular importance is the time element. Film, under the best conditions cannot possibly be available for viewing for at least 3 minutes after the race. The judges may view the Yonkers tape recording within 12 seconds after the horses pass the finish line. The pictures which are being recorded on tape are simultaneously shown on closed circuit screens placed about the track in key locations.



Left: Fred Wright, second from left, business manager, L. U. 501, is congratulated by Murray Goldstick of Yonkers Raceway management on excellent performances of IBEW members. Al Ajay, raceway engineer, is in center with IBEW members in photo.

The Yonkers TV patrol process, in addition to providing surveillance 10 years ahead of anything now existing, is also more economical. Tape can be played back or reused many times, or stored indefinitely without deterioration. The crisp "live," three-dimensional quality is made possible only through the ability of our engineers to record a broad gray scale, allowing very subtle graduations of shades from black to white.

Al Ajar, the Yonkers Raceway engineer, Local 501, and the members of the Television Broadcast Engineers local of the IBEW have done a fine job with their Video Tape Recorder. Two of the East's



From his perch high in tower, this IBEW member can monitor the entire race, looking for fouls, other racing infractions.



Careful planning and meticulous workmanship is evident in the layout of the control boards and monitor panels of the installation at the Yonkers Raceway in New York.



In control room, Murray Goldstick is on telephone to IBEW cameramen covering race. Al Ajar operates monitor. After a "photo finish," the L. U. 501 members can give a videotape picture in only half a minute!

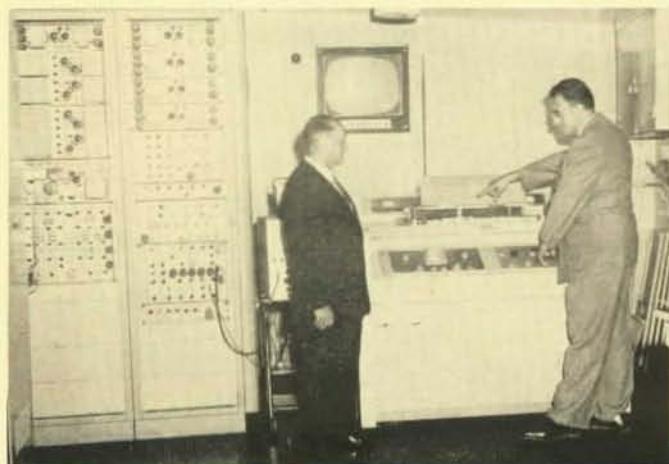
biggest flat tracks and a Canadian Harness track were impressed enough to send representatives to study the operation of the Yonkers TV Patrol. This video tape and its time-saving factor sought by Commissioner Monaghan has been one of the most welcome developments of the harness racing season.

When the NLRB election was

held last summer, it was won unanimously by L. U. 501, IBEW, for the "Electronie Picture Patrol," and covered all employes who install, operate and maintain the camera, picture recorder, monitor, and all other electronics equipment used for the closed-circuit television system at the race track, to

(Continued on page 96)

View of the modern panel installation in control room of Yonkers Raceway operation. Fred Wright gets operation of videotape device explained by Al Ajar, on the right.



# EDITORIAL

By GORDON M. FREEMAN, *Editor*

## **People Are No Good?**

Every day, the daily papers of this nation, carry stories of crime, violence, and man's inhumanity to man. And sometime it isn't hard to come up with the conclusion that "People in general are just no darn good." But there are other stories—little human, everyday events that never make the newspaper columns, and these far outnumber the dramatic events. It is these stories which serve to convince any who really stop and think, that basically the human race is pretty decent after all.

Let's take a small example. Two weeks ago in the Washington, D. C., area, a helicopter crashed in the Potomac river and most of the 10 men aboard were seriously injured.

About 12 o'clock on a very cold stormy night, an appeal went out over TV from the hospital to which they had been taken, for blood for the injured men. It would seem, late on a bad night, that of the few who might hear the appeal, not many would respond. But such was not the case. Within 20 minutes after the appeal was broadcast, people turned up at the local hospital in such droves, that the streets were jammed with cars. The hospital took all the blood needed from the first donors to arrive, recorded the names of some 25 or 30 more, in case more blood should be necessary, and turned some 50 or more people away. These 50 stopped others they met hurrying to the hospital to give blood, and informed them that the emergency needs had been filled.

That readers, seems to me to be a small but heart-warming example, that many men do care about their fellow men.

At this Christmas season, this point is pressed home day after day, as men, women and children take time out from their busy Christmas preparations to do something for those less fortunate than themselves. Next month the "Local Lines" section of our JOURNAL will be full of examples from within our own Brotherhood, of Christmas kindness — children clothed, CARE packages sent, toys and gifts and food provided for the underprivileged. And other groups

and individuals are helping too and "caring" about their fellow man.

We think about these things—about how much good and beauty there is in the world—and we resolve to add our efforts too. It becomes a chain. As long as there is a world, ugliness, and cruelty and depravity will never be eliminated, but so long as there are men of good will to light the candles of kindness, the brightness will far exceed the shadows, for there is more good in people than bad.

There is no better time than the Christmas season to recognize and remember this fact.

## **Excerpt from Fortune**

Plaudits for organized labor in the daily press are usually few and far between and are considered real news in labor circles.

*Fortune*, the magazine of big business, carried a "plug" for the IBEW in a recent issue. That is news! And news we thought our members might like to hear about.

In a reference to the drain on union membership brought about by the current recession, the *Fortune* article reads:

"Anxious union leaders interpret all this as a new problem of chronic unemployment. It is significant, however, that one union which has gained 100,000-odd members since 1954 and has held them during the recession is the International Brotherhood of Electrical Workers, whose membership includes a relatively high proportion of technicians and semi-professional workers. The IBEW Convention was told in September that automation was opening up 'vast areas for servicing its complex equipment.'"

Of course, the IBEW, like its sister unions in the AFL-CIO, has also been hurt in many sectors by unemployment and automation. However, we are among the lucky ones. It is true that both automation and the tremendous new fields opening up in electronics, can bring us vast job opportunities *but*—as we have said hundreds of times in recent months—only if we are prepared to grasp them. Training, training and more training is our immediate objective now.

## Anniversary In The News

December has been a month of significant anniversaries. This month marked the 20th Anniversary of the Fair Labor Standards Act—the law which created a “floor under wages and a ceiling over hours,” so desperately needed by the working men and women of two decades ago. This act went a long way toward wiping out low wages, long hours, sweatshop conditions and child labor, and our whole country has benefited as a result.

But while we look back in satisfaction to note how much has been accomplished by this act in 20 years, we also look ahead to the tremendous job yet to be done.

Millions of men and women are still being paid sub-standard wages. It is good therefore, for all of us in organized labor, on this anniversary of a great act of worker's emancipation, to look toward bringing more and greater benefits to those still caught in the web of poverty.

Franklin D. Roosevelt said in a speech about the Fair Labor Standards Act:

“The test of our progress is not whether we add more to the abundance of those who have much; it is whether we provide enough for those who have too little.”

In this rich nation of ours there are still millions who have far “too little.” In the words of AFL-CIO President George Meany, “there are giant merchandising firms, hotel chains, telephone companies and laundries as examples of big business enterprises which are not required to comply with the Fair Labor Standards Act.” The law should be extended to cover these people and the minimum wage should be raised to at least \$1.25 an hour.

These are the goals organized labor looks forward to today. Working together and fighting for the same aims, we can reach these goals. We of the IBEW fortunately do not need the help extension and expansion of the Wage and Hour law can bring—but there are those who do. And while there are those who are in need—the “have-nots” among us—the “haves” cannot afford to rest.

## Seventeen Years Ago

Another significant event that made news—the biggest kind of news—in December of another year, was December 7, Pearl Harbor day.

Seventeen years ago, a tremendous act of violence and destruction, directed toward the American people without warning, united our people into a nation determined and invincible.

Today our country faces other crises, other challenges. Let us be aware of these threats to our freedom, let us be cognizant of the terrible dangers of communism. May it not take another Pearl Harbor to unite us as a people, to work for peace and progress and the rights of all humanity. Let us not turn our backs in apathy, on the situation as it exists

in our world today, but realizing the needs and the crises, set out as a united people with intelligence and courage to fight against the totalitarian evil and for democratic good.

## Human Rights

The last significant anniversary that we shall mention here on the editorial pages of your JOURNAL this month occurred on December 10. On that date in 1948, the United Nations General Assembly adopted and proclaimed a Universal Declaration of Human Rights. In that document drawn up 10 years ago, for the first time an international body set forth the rights and freedoms, social, economic and political, which every man as a member of the human race, has a right to expect. They applied to every individual as a human being, “without distinction based on the political status of countries or territories.”

The American trade union movement was one of the driving forces that brought about the action of the United Nations in setting forth the guarantees of fundamental freedoms.

The tired old world has made some progress, real progress in a decade, toward securing these fundamental freedoms for the peoples of the world.

However, the surface has only been scratched. Not just in countries behind the Iron Curtain, in South Africa and other parts of the globe, but right here in the United States and Canada, there is much to be done.

On this tenth anniversary, then, let us of the organized labor movement resolve anew to do all in our power to bring a greater measure of freedom of opinion and expression and action to peoples everywhere. We must always keep before us the point of view that wherever or whenever a man exists who has no freedom, free people everywhere are the losers.

## National Electrical Week

We are a nation of peoples who like to celebrate occasions. We set aside weeks to honor everything from the ridiculous—“National Pickle Week” for example, to the sublime, say “Hire the Handicapped Week.”

Well, to members of the IBEW, one of the most significant of the 52 weeks of the year, assigned to the honor of particular segments of our political or economic life, is the week of February 8-14, National Electrical Week.

This year's theme is “Electricity Builds Jobs,” a subject of great importance to every one of our 750,000 members.

We urge all local unions to take note of these dates and work toward celebrating “our” week in a fitting and worthwhile manner.



Santa Claus welcomes a quartet of happy youngsters to his North Pole workshop in New York.



Santa is the main attraction and the main guide at his workshop snuggled high in the Adirondacks.

## A VISIT TO SANTA'S WORKSHOP

Ya wanna bet there's a Santa Claus? We've seen him at the North Pole. That's where he lives and has a workshop where he makes the toys you get at Christmas. And some of the toys you don't get either.

Santa is really alive and his workshop, the North Pole, is accessible to more than just the Arctic explorer, for the top of the world

in this case is in the snow clad Adirondacks of New York State. There Santa reigns over an empire of gnomes and elves who cut, carve, paste and mold the toys he distributes at Yuletime. This is also the home of those famous reindeer with the meteorological names and of other animals who have sought shelter with Santa.

Santa's estate has a wishing well

where visitors make wishes and drop coins. The money goes to buy toys for orphans. There's a chapel where the Nativity is portrayed. The pine log buildings at the North Pole are something out of the story book (except that they're real). Peaked roofs and crooked chimneys give the North Pole its characteristic flavor. Santa himself is the guide for visitors, listening to

What greater thrill than a ride in Santa's very own sleigh? The faces tell the story of the thrill.



A visit to the workshop is not complete without seeing and feeding tidbits to the reindeer that pull the sled.





Santa hands out memento of visit to snow-covered North Pole!



Santa leads the children into chapel during visit to workshop.



Inside chapel, tiny visitors in prayer before a Nativity scene.

the requests of youngsters for various Christmas gifts as well as admonishing them to "mind your parents."

In the workshops are Santa's helpers turning out the gifts that will be sleighborne at the end of the year.

Once you've been to the North Pole you'll never say: There is no Santa Claus.

Right: Santa feeds Donner (who is growing new antlers) as the lucky reindeer gets a big hug from a charming little visitor.



Left: Replica of Santa's sleigh is painted by pretty elf who works at making toys.

Below: Homeward bound with gifts given to them by Santa himself . . . what a big thrill!

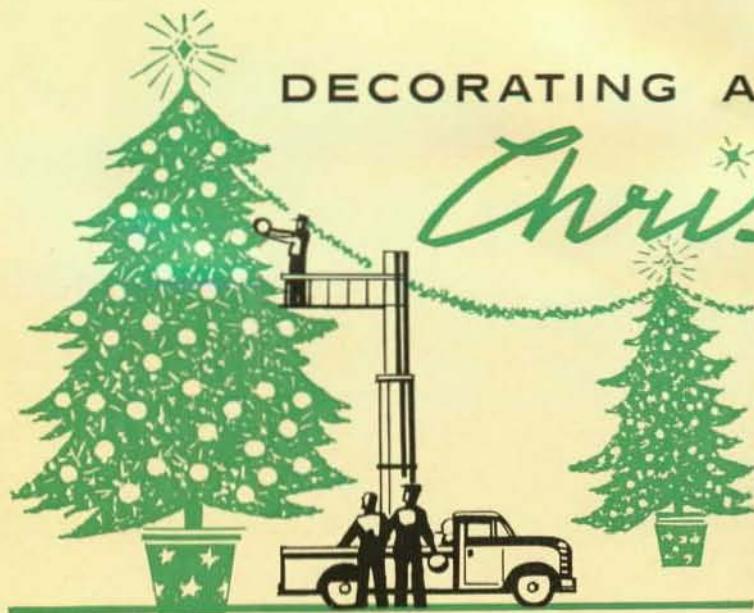


Above: Even an icicle tastes good from workshop of Santa!



Right: These good little boys and girls receive toys tossed from balcony by Santa himself.





## DECORATING A TOWN FOR *Christmas*



Denver Yule-light crew poses for group photograph. Left to right, top: Gil Shuey, Frank Butler, John Hecht, Dick Hammer, E. R. Nelson, Roy Kauffroath, foreman; Wade Essman. Seated: Bill Moger, Don Younger, Don Gilbert, Business Manager Larry Farnan and son, Mark.



Ladders against the front of municipal building, John Hecht, Dick Hammer, Don Gilbert, Gil Shuey, Wade Essman, Roy Kauffroath and Don Younger are busy stringing lights.



Lights go up the flagpole as Frank Shinall, Sr., Forrest Younkman, Nick Lillo, Herb Palmer and Roger Haney, all Local 68 members, look aloft.

EVERY year just after the Thanksgiving holiday is past, IBEW local unions in many cities all over the United States and Canada, go to work on projects designed to bring the spirit of Christmas—by way of decoration—into the communities in which they live. We refer to the "Santa Claus Lane" and other colorful electrical lighting displays which add so much to the enjoyment of the Christmas holidays.

It is the custom in many cities and towns, for the NECA and the IBEW to collaborate on their Christmas "gift" to the community, the Contractors supplying the materials and the IBEW, the labor, in erecting the Christmas decorations.

From time to time, here on the pages of your JOURNAL, we have brought you in written account and pictures, the story of how our IBEW members decorated their towns for Christmas.

*(Continued on page 95)*

# THE HAYMARKET RIOT



The scene as the bomb exploded, touching off the Haymarket Riot in Chicago on May 4, 1886. Samuel Fielden is speaking from atop a cart as the police charge into crowd of 500. A bomb exploded, killing one policeman. In the affray that followed, 11 men and police were killed and more than 100 injured.

**A** DARK clouded sky hung over the quiet throng. The workers dug their fists into the empty pockets of their ragged trousers and listened as each of the speakers mounted a battered cart and delivered his speech.

A nervous, paunchy man who had been mingling with the crowd walked across Des Plaines Street to the police station. He waddled through the door and took the chewed remains of a fat, black cigar from his mouth. "Nothing is

likely to occur to require interference," he said to the inspector-in-chief. Then he left. His name was Harrison, the mayor of Chicago.

Out on the square the rain began to fall. By 10 o'clock that night only 500 remained. The final speaker was saying, "I shall be through in a few minutes and we'll all go home . . ." He stopped.

From the cart in front of Crane's Alley he could see an army of policemen charging toward his audience. The leader of the militia

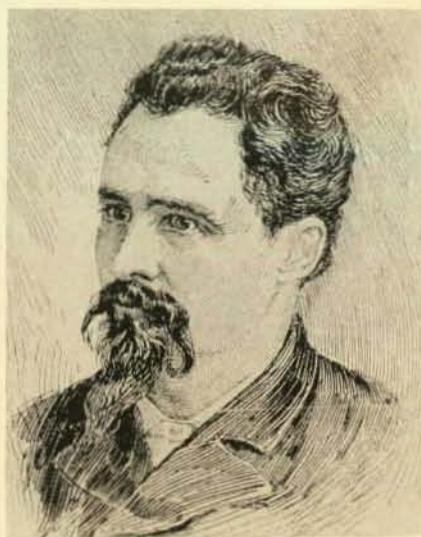
bawled out: "I command you in the name of the people to immediately and peaceably disperse!"

There was a moment of silence, the wind whipped across the square; the rain ran in riverlets down the speaker's face and dripped from his beard. "But, Captain, we are peaceable." Again, there was only the sound of the wind and the rain.

Suddenly, a lightning-like flash lit the square as if it were day. A deafening explosion roared through



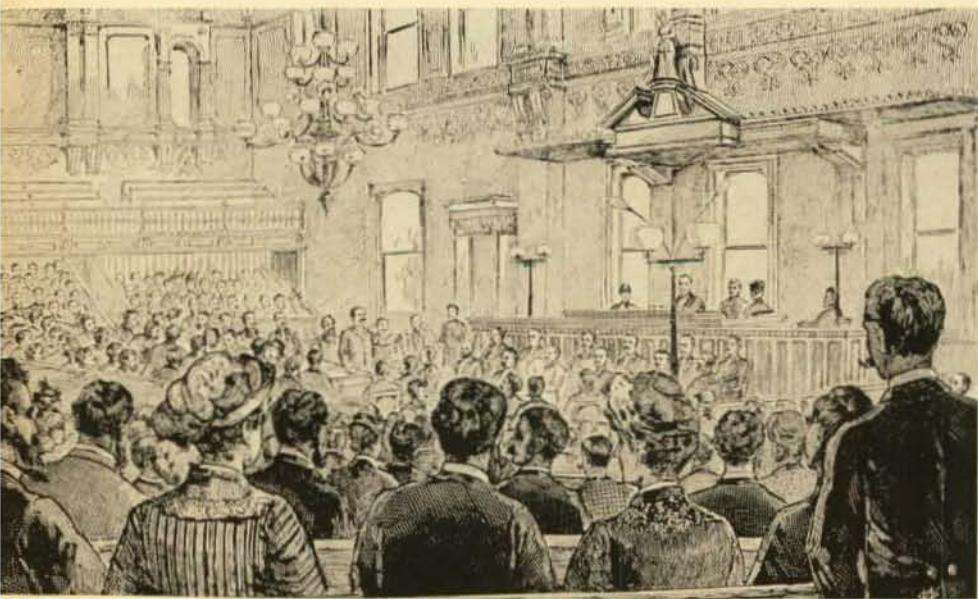
Left: Samuel Fielden, speaker at time bomb was exploded. His death sentence was commuted to life; he was pardoned by governor in 1893.



Oscar Neebe, a tinsmith, knew but little of socialism but owned few shares in a socialistic newspaper.



Left: Louis Lingg. He took his own life in prison by putting dynamite cap in his mouth, then lit the fuse.



Scene of the trial. Evidence against the fanatics was weak but the jury condemned them to death. Enemies of labor sought to tie them in with organized labor but the Knights of Labor, thrown on defensive, promptly disavowed them.

the streets. A thick puff of smoke belched over the scene.

Waves of screaming humanity rushed frantically in all directions. The police drew back; and then began firing. Several in the crowd fired back. In a matter of minutes the square was strewn with grotesque, writhing forms.

This was the riot near Haymarket Square as it occurred on May 4, 1886. The incident touched off one of the biggest manhunts in police history and was climaxed in one of the most dramatic, action-packed trials ever to take place in an American courtroom.

The machine age had arrived in America. Since before the Civil War the wheels of iron had been grinding at their master's will. Gradually, the machines became more important than human life. An industrialist told Samuel Gompers, ". . . I regard my men as machines . . . when they become too old, I cast them out into the streets . . ."

#### "Happy Family" Shattered

The marriage of the employee and the employer had been dissolved. There was no longer the happy family. The divorce had seen the employer become rich and arrogant. To make matters more difficult, the law looked down upon labor.

The 1880's brought the ugly upheaval of the workers. As capital swelled, so did the ranks of organized labor. The sides parted to opposite ends of the ring and the American public readied itself to witness a struggle of Civil War proportion.

Management hired spies, detectives, strike-breakers and blood-thirsty goons. The workers countered with sometimes equal violence. A number of revolutionaries from foreign countries had joined the ranks of labor in the United States. These were often hot-blooded reactionaries who used violence as a means to effect their cause.

In Chicago there had been an unwarranted use of police and militia during the strikes of 1877. This eventually led to the wide-spread boycotts by labor in 1884-1886.

In 1886 the movement began for the eight-hour day. On May 1, 40,000 men struck in Chicago. The meeting near Haymarket Square had been called in order to protest the killing of several workers by police at the McCormick factory the preceding day.

After the riot on May 4, a nation became alarmed. The machinery of the Chicago police force went into action and rounded up many Socialists with anarchist leanings.

Among these were August Spies, Samuel Fielden and Michael Schwab who were arrested the following day. Spies, a short, mustached man with a literary flare was the editor of *Die Arbeiter Zeitung*, an anarchist newspaper. Fielden, an Englishman, was a mild-mannered man with a reputation as an orator. He had been the speaker on the cart when the bomb was exploded. Schwab, who looked like a German professor, was a bookbinder from Bavaria.

#### Known Fanatic

A few days later Adolph Fischer was picked up. A composer for *Die Arbeiter Zeitung*, the 28-year-old Fischer was known to be slightly fanatic.

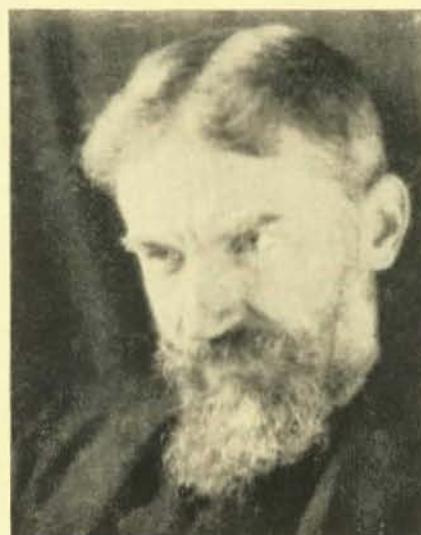
Soon Oscar Neebe, George Engel and Louis Lingg were incarcerated. Neebe was a rather uninteresting tinsmith who knew little of socialism but did own a small interest in *Die Arbeiter Zeitung*. Engel, an avid revolutionary, looked more like a meek German bartender. Lingg was quite different than the others. The youngest of those indicted, the 22-year-old fanatic was possessed of a violent temperament. A carpenter by trade, the good-looking Lingg was an expert bombmaker.

Only Albert Parsons remained to be found. The sole American of the eight suspects, Parsons had fought for the Confederacy, became a printer, was blacklisted because of his excellent oratory and was the recognized leader of the revolutionary movement.

The momentous trial began on June 21, 1886 on a note of grim silence. The presiding judge was the Honorable Joseph E. Gary; the state's attorney was Julius S. Grinnell. The seven defendants sat in



Oscar Wilde, poet and novelist, was one of many men of letters who deplored injustice of trial.



George Bernard Shaw, fiery Irish playwright, pleaded that lives of the condemned should be spared.

a row near their defense counsel headed by William P. Black and William A. Foster. Parsons still remained at large.

Public sentiment preceding the trial was intense and 981 persons were examined before an "impartial" jury of 12 was selected.

The first dramatic event of the trial occurred just as the proceedings were under way. Albert Parsons walked into the courtroom and announced with remarkable calm: "I present myself for trial with my comrades, Your Honor."

This unselfish act impaired his chances immeasurably, for had he remained in hiding he would have

had the strategic advantage of a separate trial.

The proceedings moved rapidly. The men were proven members of an anarchist group. Spies was accused of participation in the riot at the McCormick factory. Revolutionary writings were produced as having been written by several of the defendants. Most of the writing advocated violence.

An informer told the court he had helped Lingg manufacture dynamite bombs. A fulminated cap and fuse found in Fischer's coat was produced as evidence. Another informer—a known liar and publicity seeker—told the court that he



had observed Spies with a bomb in his possession on the night of riot. Policemen said Fielden fired upon them.

The evidence mounted and although it seemed shabby in its oral context, the presence of the red and black flags, the bombs, and the incriminating literature on the courtroom tables was a sight to behold.

The defense of the eight men centered around the fact that the speeches made on the day of the riot did not incite the crowd. Also, the point was made that Fischer, Engel, Schwab and Lingg were not at the scene of the riot. However, this defense did not meet the issues at hand.

The fact that their actions were an indirect cause of the riot was substantiated. They were considered accessories. When Judge Gary gave his charge to the jury, he defined an accessory as one "who stands by and aids in the commission of a crime, or who, not being present, advises, encourages, aids, or abets in its commission," and he declared that such accessories were to be considered as principals and punished accordingly.

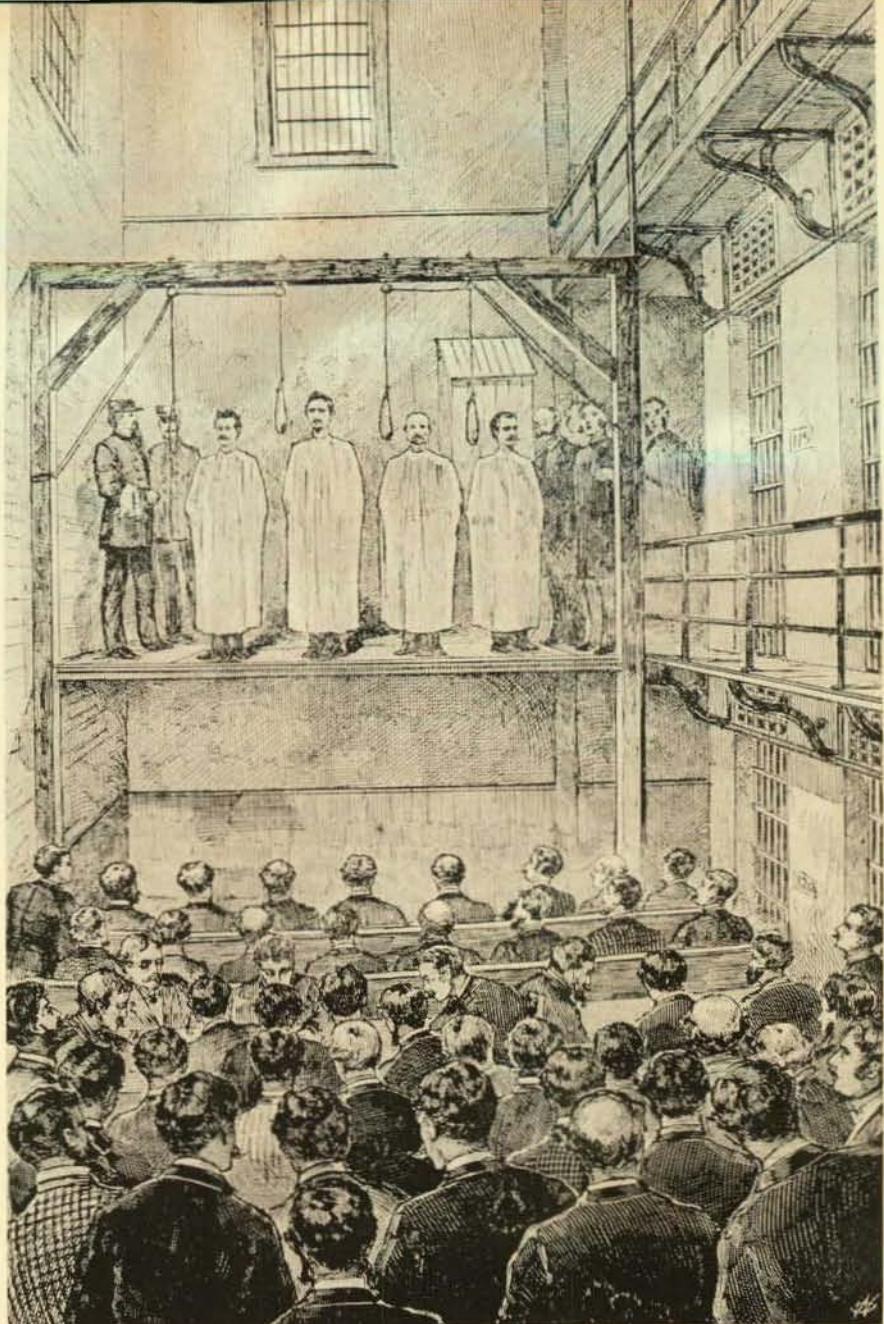
#### Jury's Verdict

The jury returned a verdict of guilty and all were sentenced to death except Neebe who received 15 years imprisonment.

As the day for the executions drew near, Lingg, defiant to the last, placed a fulminating cap in his mouth, lit the fuse, and blew off his head. The sentences of Fielden and Schwab were commuted to life imprisonment.

Fischer, Engel, Spies and Parsons stood side by side on the gallows at Springfield, Illinois on November 11, 1887. Convinced until the last of the justice of their cause, they uttered a few courageous words and then dangled, senseless at the end of a rope.

Thousands attended their funeral. Others, claiming the executions were no more than "judicial murder," made open demonstrations in many of the large cities. The incidents attracted world-wide attention. Literary lights such as George Bernard Shaw, Oscar



The scene as Fischer, Engel, Spies and Parsons were hanged Nov. 11, 1887. Fielden and Schwab got life. Neebe got 15 years. Lingg blew his own head off. Their actions were a setback to organized labor.

Wilde and William Dean Howells pleaded that their lives might be spared.

Many were critical of the manner in which the trial was handled. There were claims that the jury was unavoidably prejudiced. Many also felt that the evidence was weak: the meeting itself had been peaceful; the bomb had been discharged in self-defense.

As we look in retrospect, much can be said of the plight of these men and others like them. True, they were somewhat fanatic . . . violent and passionate men. They were impulsive and used poor judgment.

But, they were a product of their times. They sought a social revenge on a malignant economic stratum which declared: "Buy labor cheap . . . and sell the product high."

However, we want to make it clear here in this article that nothing could have been less representative of American labor than this small group of revolutionaries.

The Knights of Labor condemned the action of the anarchists and refused to petition for their pardon. In spite of this, foes of unionism used this incident to try to discredit organized labor.



as the lights played upon the stable and snow underneath, and picked up highlights from holly berries and bright leaves on the mantle. The scent of pine was all about them in the room, as if their Christmas tree would breathe good will into every nook and corner of their already happy home.

"Christmas is so lovely," sighed the tired but happy Mary. "It's like . . . ."

"Hey, Mom, Dad, look! Mrs. Emery gave me some of her mistletoe. She said we could hang it over our door," burst in eight-year-old Eddie, and ran to them, the mistletoe clutched in one hand.

"Oh, yipes, the tree looks neat, Dad! Will you let me help you

## The Old and the NEW

THE last bit of tinsel was finally in place on the shimmering tree, and Mary and Ed Jackson stepped back to look at their handiwork.

"I think I'll turn the lights on the tree, and then we can see the whole effect," Ed spoke, half to himself. Then turning to Mary he added, "We'll leave the lights on, to surprise Eddie when he comes home."

As he knelt to plug in the lights he looked at the plug once more, just to be on the safe side. All was well there, so he snapped it in place and the tree bloomed out in a multicolored glow. He thought of how grand it looked and how safe! He had checked the wiring carefully that very morning. His Christmas tree was a thing of beauty and a safe joy to his snug little family.

He joined Mary on the sofa and the two of them sat there admiring the ever-wondrous Christmas tree,

With the birth of the neon bulb, the Christmas season began to take on new brilliance as store owners and designers tried to outdo each other with opulent displays of flashing lights.





when you hook up the lights for our windows?"

Then turning back to Mary, "Mom, what's mistletoe anyway, and why does it make people kiss each other?" asked Eddie.

He's all eyes and ears, Mary thought as she kissed him and laughed, "You see it's beginning to work already," and took the mistletoe from his hand.

"Come sit here, Eddie, and I'll try to remember what I can of mistletoe and Christmas trees and all of the other legends and traditions of Christmas I used to tell the children when I taught school, a long time ago, before you were born."

"I'll get the hammer and step ladder," said Ed. "You know Mrs. Emery is not a bad looker and I want to have this sprig of green tacked up before she comes to call," Ed winked at the two of them and they all three laughed together.

Eddie settled down beside his mother to listen to all the wonderful things about Christmas. He knew some of them already, but he couldn't learn enough about Christmas, even if he heard some of the same things over and over. For Christmas, the birthday of the Christ Child, was his favorite day in all the year.

And Mary told him all she knew about Christmas traditions, and Ed listened while he put up the

mistletoe, because he liked to hear those things repeated too.

And these are some of the Christmas customs Mary Jackson told her son. We print them here in case you too would enjoy remembering some of the origins of happy Christmas practices.

#### About the Mistletoe

"The mistletoe bough at our Christmas board  
Shall hang, to the honor of  
Christ the Lord;  
For He is the evergreen tree of  
Life. . . ."

In ancient Britain, pagan land of the Druids, the plant we call mistletoe, was a sacred symbol. It

was thought to bring all kinds of blessings to those who passed under it. And it became the practice to hang it over a doorway as a token of peace and goodwill to all who might come that way. A kiss under mistletoe became a promise of love and marriage.

To the pagans it was known as All-heal. In later times when the people of Britain heard about Christianity and gave up their pagan ideas to embrace the teachings of Christ, mistletoe as a pagan symbol was for a time banned.

Then at the Cathedral of York, the custom grew up of bringing in at Christmastime a bundle of mis-

Imaginative but costly displays like the one below are now deemed a necessity for attracting holiday customers.



tletoe to the sanctuary. The plant had taken on Christian meaning. Instead of All-heal, it was a reminder to devout Christians of *Christ, the Divine Healer of nations.*

English people soon began to use mistletoe as a Christmas decoration in their homes, and the custom, of course, spread to many other countries.

#### The Other Christmas Greens

*Holly* has as we know, become the universal symbol of Christmas. In early days in Europe the green and red holly bush reminded the devout of the burning thorn bush of Moses and the flaming love of

God that filled Mary's heart. It also made them think of the crown of thorns which the Infant was born to wear. For these reasons it was adopted by all as the most popular Christmas greenery.

*Rosemary and bay (laurel)* were very ancient Christmas decorations, the laurel being used by early Christians in Rome.

A very lovely legend is connected with rosemary, used from very earliest times as we have said, as Christmas greenery.

It is told that as Mary and Joseph journeyed to Egypt, to avoid Herod's sword, they stopped at various places for rest and re-

Traditional singing of Christmas carols has become less formalized today but the practice still persists.



settia. Long ago on a certain Christmas Eve a very poor and humble Mexican boy went sadly towards the great church in his town. He was sad because he was empty-handed—he had no gift for the Christ Child.

He knelt on the ground outside the church and prayed with all his heart, pouring out his sincere sadness at not having a gift for the birthday of the Child.

When he rose from his knees there in front of him he suddenly saw a beautiful green plant with red flowers blooming. Hurriedly he picked some of the lovely star-shaped flowers and went inside

Visit to see department store Santa Clauses is one custom that promises never to lose its enchantment.



freshment. At one place where they paused on their way, Mary took time to wash some of the Infant garments and spread them on a rosemary bush to dry. So honored, the rosemary since that time has given off a delicate fragrance.

But what is probably the favorite plant at Christmastime in the United States is the *Poinsettia*, native of Central America. When Dr. Joel Poinsett went to Mexico as ambassador in the early part of the 19th century, he brought some of these bright flowers back with him to his home in South Carolina. And it has flourished in our country ever since.

There is a very touching Mexican legend concerning the Poin-

settia. Long ago on a certain Christmas Eve a very poor and humble Mexican boy went sadly towards the great church in his town. He was sad because he was empty-handed—he had no gift for the Christ Child.

It blooms at Christmastime every year, and people of Mexico call it the "flower of the Holy Night," (*La flor de la Noche Santa*).

### The Christmas Tree

The origin of the bright and happy *Christmas tree*, so delightful to all children, those of eight and eighty, goes way back to medieval Germany. However, it wasn't until the beginning of the 19th century that the tree as we know it became a widespread German custom. Its use from there gradually spread to many European countries, finding its way, as we like to remember into Queen Victoria's Windsor Castle.

It was brought to America probably first by German immigrants as early as 1700. By the middle of the 19th century, the Christmas tree had become fairly well known to the general public. And then after that the custom of decorating a Christmas tree, *tannenbaum* or *weihnachtsbaum* as it was known in Germany, in the home became not only universally popular but in fact, it became the best loved popular feature of Christmastime.

By 1891 it was so much a part of the American Christmas scene that in speaking to reporters about Christmas at the White House,

Burning of the Yuletide log (opposite page) and grand feasts with old friends marked some of the temporal highlights of this season.



President Harrison remarked "And we shall have an old-fashioned Christmas tree for the grandchildren upstairs." So the Christmas tree in American homes had come to be a tradition.

Here in the United States, however, there came to be a new feature in the use of the tree. It was here that lighted Christmas trees in public places were first erected. Today, as we know, they are to be found in hotel lobbies, on top of department store marques, in public squares and municipal centers from one end of the nation to the other, their bright lights gayly reminding all who behold that it is the wondrous season of Christmastide.

Among the most famous of these are, of course, the huge tree put up each year on the ellipse near the Washington monument, and the great Rockefeller Square Christmas tree, which is annually wired by IBEW Local 3 members.

At the same time, *outdoor Christmas cribs*, European in character have for many years been a part of Christmas in this hemisphere. One of the best known of these is the annual one erected on Boston Common.

#### Feasts of the Christmas time

Happy *Christmas feasting* is a universal custom, and has been since the beginning of Christianity.

In the olden days in England, members of the nobility and gentry would celebrate with great banquets. They and their many guests would spend the day in glutinous eating and drinking.

In medieval times in an English castle or manor house a Christmas dinner might include a boar's head carried in solemn procession by the cook followed by waiters and singing minstrels. This would be followed by course after course in tremendous variety.

The common people of England however, were well content with a large bird—goose or chicken perhaps—or after the middle of the 16th century, turkey, which had been introduced from Mexico—as the center of their Christmas fare. And this custom they brought to the American colonies.



Probably the most-viewed of all trees in history is the giant one at Rockefeller Center, New York, shown above.

They found wild turkeys here almost as if waiting for them. And this bird was domesticated and improved until it is today the delicious center of each Christmas meal.

The most popular tree and the most beautiful, no matter how plain it may be is the one with the family gathered about it on Christmas Day!



*Greeting cards* have their part in Christmas celebrating too. During the last century when postal rates became cheaper than they had been previously, it became easy for people of all classes to send Christmas greetings through the mail to relatives or friends who lived at a distance.

What is claimed to be the very first English Christmas Greeting Card is that engraved in 1842 by a London artist, William Maw Egley. This card, however, did not arouse much interest among Egley's friends.

A few years later some private individuals in England designed and had cards printed for their own use. Among them was Sir Henry Cole, who commissioned the artist J. C. Horsley to make for him a Christmas greeting card, the "size of a lady's visiting card."

However, cards were not on the commercial market for many more years and did not achieve really common use until the 1860's.

In America then, a Boston lithographer by the name of Louis Prang, introduced the printing of Christmas cards. In 1875 he placed them on sale to the public.

The custom caught on, and to-

day about two billion Christmas cards a year are mailed in the United States.

Though many of these Christmas greeting cards have nothing whatever to do with the real meaning of Christmas, the tendency of late has been for printing houses to return in their card designs to the central idea of the Nativity.

#### And the Christmas Songs

Cheerful and gay are our *Christmas songs* and joyous and devout are our host of *carols* which we have produced in our own time or inherited from the past ages.

Today our juke boxes may be singing out with little childish jingles like the "Chipmunk Song" and "All I Want for Christmas," or our hi fi sets may be bringing us again that sentimental Bing Crosby rendition of "White Christmas."

Our church choirs may be rehearsing lovely arrangements of "Silent Night," or "Adeste."

For Christmas in all times has filled the human heart with song. While Nativity hymns were composed as early as the fifth century, the "joyous carol spirit" which spread across medieval Europe, was first introduced in the 13th century by the gentle Francis of Assisi who lived in Italy.

The first known English carol was written in the beginning of the 15th century.

Early in American history, missionaries brought Christmas carols to the Indians. The first of these was written in the Huron language by a missionary who adapted his work from an earlier French folk song.

In the past century in this country many of our very popular and well beloved Christmas carols were composed.

We have Phillips Brooks, Edmund Sears and John Henry Hopkins, Jr., to thank for the lovely, familiar words of "O Little Town of Bethlehem," "It Came Upon a Midnight Clear," and "We Three Kings of Orient Are," in that order.

Then in the last century too, Henry Wadsworth Longfellow's well known Civil War verse

## The "Sistine Madonna"

The cover for our Christmas issue this year is a detail taken from Raphael's "The Sistine Madonna." A full view of this painting shows the Christ Child in the arms of his Blessed Mother approaching on a cloud through parted curtains. Kneeling on either side are St. Barbara and Pope Sixtus with two little cherubs at the lower center.

This painting was executed by Raphael for the altar of the Benedictine monastery of San Sisto in Piacenza, Italy. It was during the Roman period or last period into which Raphael's paintings have been divided, 1508 until his death in 1520, that this canvas was completed. This period is characterized by impressive works done for Popes Julius and Leo in the Vatican. Michelangelo exerted influence on Raphael during these years and his religious paintings have much of the same splendor. He is truly an artist of the High Renaissance.

The earlier works of Raphael were influenced by the sweet and sentimental style of his teacher, Perugino, and lasted from 1499 to 1504. The second, or Florentine, period lasted from 1504 to 1508 and produced rather intimate half-length works. There were no major commissions during these years and much of Raphael's time was spent in study.

Raphael was born on April 6, 1483, in Urbino, one of the chief centers of intellectual and artistic activity during the 15th century. His father was an artist and did much to assist and encourage his son in his love for art.

"The Sistine Madonna" has been referred to by many as the most popular religious painting in the world. It was sold to King Augustus III, in 1754, for a record price of that day of 20,000 ducats. It is said that Augustus had his throne moved out of the way "to make room for the great Raphael." The painting is housed today in the great Gallery of Art in Dresden.

"Christmas Bells," was written and set to music.

That carol ever-loved in many lands, "Adeste Fideles," is of uncertain origin, although the original Latin poem is sometimes ascribed to St. Bonaventure who lived way back in the 13th century.

What has become the international all-time favorite, "Silent Night" (*Stille Nacht*) was written in Germany in the year 1818 by the parish priest of Oberndorf, Joseph Mohr, and set to music by Franz Gruber, organist of the village of Arnsdorf.

It is remembered that the organ in the village church of Oberndorf had failed a few days before Christmas, and on Christmas Eve the parish priest was told that repairs which had been underway could not be completed in time for midnight Mass.

Without the organ, music which the choir had prepared could not be sung. Hoping to keep the congregation from too great a disappointment, he hurriedly wrote

the stanzas of "Silent Night" and took them to his friend Gruber to ask if he could put it to music.

Then at midnight Mass that Christmas so long ago, the villagers of Oberndorf heard their own carol for the first time in the still church where the organ had been silenced. And it found its way into their hearts and into the hearts of all peoples, just as all the carols and customs of Christmas from every age and nation have been cherished by all mankind.

But whether it's singing "Silent Night" or decorating a Christmas tree, or addressing Christmas cards or putting up the time-honored mistletoe, every custom observed at Christmas is one which has its origin, purpose and meaning in the "Holy Infant, so tender and mild," that the carol sings of so lovingly. . . .

These are some of the traditions, old and new, that Mary the former school teacher told her boy. Perhaps it has been pleasant for you too, to hear them once again.

# THE LITTLE CHRISTMAS BELL



LITTLE children who read this story, as you know, the Christmas time is a wonderful time—full of surprises and joy—and sometimes very wonderful things happen, which grown up people call miracles. They happen when people have love in their hearts. This is the story of a little boy who had love in his heart. We hope you will enjoy it.

Once upon a time—not very long ago, away across the seas in a little country where most of the people are very poor, lived a little boy named Joey. Joey was eight years old. He had big dark eyes and dark curly hair and sometimes, when he ran and played in the crisp, cold air, his cheeks would get red as roses. He was a very handsome little boy.

Joey didn't play very much, however, not like little boys and girls in this country. "Why?" you ask. Well, because in Joey's country, as we told you, many people are poor. Sometimes the little children do not have enough food and they do not feel like playing in the cold air. And sometimes their clothes are not heavy enough to keep out the winter wind. Besides, Joey had to help his mother.

Joey's father had been sick a long time and could not work and his mother did washing and ironing for the more fortunate people in the little town in which they lived, to get money enough to buy food for her family and wood for the iron stove that stood in the

middle of the big room which was their living room and dining room and kitchen all rolled into one.

#### **Joey Helped His Mother**

Joey delivered the freshly washed clothes for his mother. Sometimes he had to walk a very long way, but he didn't mind. He was a good little boy. He knew how hard his mother worked and he wanted to help her. And besides, there was the little red wagon. That red wagon was Joey's dearest possession and was the only really nice toy he had ever had. A kind American lady who came to live in their town for a while had given it to him. It had belonged to her little boy and when she and her family moved back to America, she said she wanted Joey to have it.

Oh, it was a beautiful wagon, sleek and shiny, and Joey kept it clean as clean. And no matter how many bundles of washing he piled on top of the little red wagon, it rolled steadily along, even over rough spots in the street. And Joey was proud as proud could be.

Well now, I must tell you about Christmas Eve in the little town where Joey lived. Every year all the town's people went to the one small church in the village for the festival of the bells. It was a great occasion. Every man and woman and all the children too—each took a bell to the church. Then, just at midnight, at a given signal, all the people rang their bells to say happy birthday to the Little King

of Heaven, Who was born so many years ago in a stable in Bethlehem. It was a happy, happy time. And all the people tried to have true love in their hearts for everybody, especially at the festival of the bells, because that's what Christmas is really for and what makes the Little Christ Child happiest.

#### **Joey Had No Bell**

One night just before Christmas Eve, Joey and his mother and father and the little sisters, Karen and Gretta, were eating supper. They only had black bean soup and dark bread, but it tasted oh so good to the hungry little children and their parents too. And because Joey's father, for the first time in many months, had gotten up from his sick bed to come to the table, mama had put an extra log in the little stove. It was warm as warm. And while Joey's papa was awfully weak and pale, it was wonderful to have him with them. And when papa said the prayer before starting to eat, he added: "And Dear Lord, let me stay with my family a little longer." You see, the doctor had told Joey's papa that he could not live very long.

But just for that night, Joey and his mama and the two little sisters tried not to think of papa's illness, but only that they were all together and safe and warm, with a good supper to eat.

And while they ate the hot soup and bread, they talked of the festival of the bells. "I wish you could

come with us to the church, Karl," said his wife.

"I wish I could, Martha, but you know that is impossible. But you and the children go and say a prayer for me."

"Mama," said Joey, "don't you think we could have a little bell this year, so we could ring ours when all the other people ring their bells to wish the Christ Child happy birthday?"

"Oh Joey," replied his mother, "I wish we could. But bells cost money and I haven't enough to buy food with now. The Christ Child will understand."

Then she added wistfully, "Once when your papa was well and strong and could work we had a lovely big bell, with a pretty tone and we rang it every year at the festival of the bells. But," she continued, "that was a long time ago."

"What happened to our bell?" asked little Karen.

"Why darling, mama had to sell it to buy medicine for papa," replied her mother.

Joey didn't ask about buying a



**Joey took his shiny red wagon to the shop of Mr. Jim, the blacksmith.**

bell any more, because he knew it made his mother sad. Like all mothers she wanted her children

to have, not just a Christmas bell, but presents, and a tree like other children, and she felt bad because she was too poor to buy them.

#### **Joey Laid Awake and Thought**

But Joey didn't forget about the bell. He just laid awake in his bed that night and thought and thought and thought about it. Mama had assured him the Christ Child wouldn't mind—that He would understand that they loved Him even if they had no bell to ring. But Joey just wasn't satisfied. After a long while, he thought of a plan. They could have a bell! And smiling contentedly to himself, he dropped off to sleep.

Real early the next morning, before anyone else was up, Joey jumped out of bed, got dressed and climbed down the ladder from the little loft room in which he slept. He hurried out to the little shed where he kept his beloved red wagon. He took off the burlap bag he always covered it with to keep it clean, rolled it out of the shed and then hurried down the street pulling the little wagon behind him.

He walked one block, two blocks, and then in the middle of the third



**The hungry children had only black bread and bean soup but it tasted good.**

block he stopped in front of the blacksmith's shop. The blacksmith, children, in case you might not know, is a man who makes shoes for horses and who also makes things out of iron and other metal. This blacksmith, Mr. Jim, was a good friend of Joey's. Whenever Joey delivered clothes his mother had washed for Mr. Jim's wife, he always stopped to have a little talk with Mr. Jim, and once Mr. Jim had given him a big copper penny which he had flattened by hitting it with his great hammer on the iron forge.

"Hi Joey!" he said as Joey came in. "What are you doing here so early in the morning?"

"Mr. Jim," Joey began eagerly, "can you make me a bell?"

"Why son," Mr. Jim replied, "I guess I could, if I had anything to make it out of. Metal's mighty scarce these days, you know."

"I know, Mr. Jim, but I know a way. Will you do it?"

"Why sure, Joey, anything for a friend," said jolly Mr. Jim. "Where's your material to make the bell?"

"It's right here, Mr. Jim," said Joey. "I want you to take your big shears and snip a piece of metal right out of the side of my wagon. That will make a bell."

"Why Joey," said Mr. Jim in surprise, "you don't want to do that! You'll ruin the looks of your wagon!" Mr. Jim knew the wagon was Joey's pride and joy.

Joey paused for a moment. He took a long look at his wagon. He stroked it with his fingers. It was a nice wagon. Then he thought of the Little Christ Child and how He so loved little children that He left His home in heaven to come down to earth to be with them. And he thought how he, Joey, could show his love for the Christ Child by making a sacrifice. He *would* give up part of his wagon for the Christ Child. He'd even give up the whole wagon if it was necessary.

"I want to do it, Mr. Jim," said Joey. "Please make me a bell."

"All right Joey," said his friend. Quick as a wink, Mr. Jim took his big heavy tin shears and snipped a big piece out of the side of Joey's wagon. In a little while he had fashioned a bell. Crude it was to be sure, with a tinny tinkle, but it *was* a bell and little Joey was very pleased with it.

"I won't say a word to anyone," he said to himself, "and then on Christmas Eve, when all the people ring their bells, I'll bring out my bell and mama and Karen and Gretta and I will take turns ringing it and wishing the Christ Child a happy birthday."

And that's just what Joey did. On Christmas Eve, mama washed and dressed the little girls and she looked to see if Joey had washed behind his ears when he took his bath. Then she tucked the covers warmly around poor sick papa and

they all kissed him good bye and started for the church.

Under Joey's jacket, pressed hard and cold against his breast, was the little homemade bell.

The church was full of happy, smiling people. They all had bells—big bells and little bells and medium-sized bells and some people had strings of bells. And when midnight came, oh how they rang those bells!

And soon as the bells all started to ring, Joey pulled his little tin bell from under his coat and started to ring it too.

And then something happened! The most beautiful sound in the world filled the little church. It was the sound of a golden bell and a wonderful organ and angels singing, all rolled into one! And it all came from the little tin bell in Joey's hand that he was ringing so vigorously.

All the other people stopped in amazement to see what was making

(Continued on page 31)



Then the most beautiful sound in the world filled the little church!

## Count Down to a Dilemma

(Continued from page 11)

afford. It seems paradoxical that areas which thrive on the squalor of our cities should be considered luxury items, but the fact remains true. The cost involved in rehabilitating those who are generated in such slovenly surroundings is tremendous. Also, the upkeep on such areas is much greater than it would be if the streets, buildings and homes were modern.

Today in the United States there are more than 5,000,000 substandard dwellings. There are another 20,000,000 and some dwellings which are rapidly deteriorating into slums which must be rehabilitated.

Not enough can be said in praise of men who devote their free time, as members of one or the other of the building trades, toward building, wiring, painting and reconditioning dwellings which are used for rehabilitation purposes or are part of community projects. But many more such men are needed.

Also, Federal assistance is sorely needed for hous-

ing for low and middle income families. Localities must be encouraged, in addition, to plan and develop good residential neighborhoods and efficient communities. Provisions must be considered for full employment and adequate tax bases. Furthermore, communities must be encouraged to enact and enforce housing codes which provide modern minimum standards of housing for human occupancy and to insure against further deterioration.

These facts represent but a few of the problems which beset our nation today. Certainly international security is foremost in the minds of many. The possibility that a single bomb could well end life on earth is indeed a menacing thought. However, perhaps it is more than mere speculation to surmise that our greatest danger might lie within. More than one great civilization has fallen due to the inept administration of its own internal affairs.

This summation of some of our internal problems is not a prophecy of doom; it is, rather, an urgent plea for a more constructive policy on the part of individuals, as well as groups, to counteract many of the cancers within the American society.

## The Little Christmas Bell

(Continued from page 30)

that beautiful, beautiful music. Only Joey kept ringing his bell, and the beautiful sound rang out and echoed through the little church and people say that even the people in the next town heard it.

"It's a miracle!" shouted the town's people. And it was a miracle born out of the true love and the sacrifice in a little boy's heart.

And it seemed to be a night for miracles, for do you know what else happened?

### Different Papa

When Joey finally stopped ringing the miracle bell and he and mama and the little sisters went home, who do you think was waiting to greet them at the door? It was papa! Only it was a different papa from the pale, sick, slowly dying papa they had left.

The children's father was standing straight and strong and tall. His face was rosy and his eyes were bright as they used to be before he became so sick.

"Darlings," he said, "a miracle has happened! I am well! Just at midnight the most wonderful thing happened! All the pain and sick-

ness left me and I was well and strong again!"

Oh! what a wonderful Christmas it was for Joey and his family! The little Christ Child is never outdone in generosity. Joey made a sacrifice for His birthday, and He paid Joey back in a wonderful

way—by making Joey's papa well and strong and able to take good care of his family again.

### Very, Very Happy

And Joey's papa got a good job and his mama no longer had to take in washing and there was plenty of food and wood—and warm clothes and even toys for the children. And they were all very, very happy!

9J

*Something*  
nobody forgets

**MATCHING BROTHERHOOD JEWELRY**

10J



9J Cuff Links — \$4.00  
10J Tie Clasp — 1.75

He'll be delighted with either one or both of these golden gifts! The gold-filled tie clasp is a fitting companion for the striking gold cuff links. Both quality-made to last for years to come. Reasonable, too; buy him both! Send your order and remittance (no C.O.D.) to:

Joseph Keenan, I. S.  
1200 15th St., N. W.  
Washington 5, D. C.

# With the Ladies

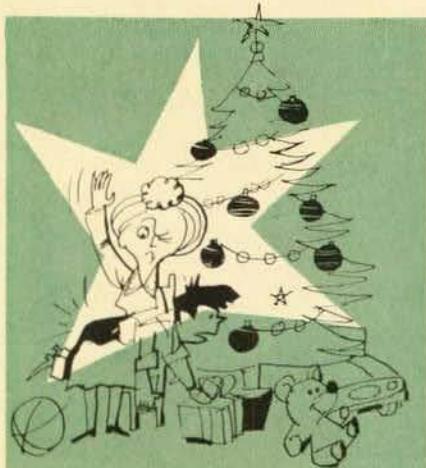


## The Best Gift of All

AS this Christmas issue of your JOURNAL goes to press, every last woman I know is deep in the midst of Christmas preparations. There is the usual hectic flurry of Christmas shopping. This Christmas 1958, there will be a tremendous exchange of gifts here in our two countries of Canada and the United States. A great deal of money and effort, time, trouble, thought and love, will go into making Christmas merry for millions of people. But there is one special point to remember, not just at Christmas time, but all year through—"the gift without the giver, is bare." The very best gift of all is one in which you give yourself. Sounds philosophical doesn't it? But it's really one of the most practical ideas in the world—for giving and receiving happiness. A few examples will quickly illustrate what we mean.

### Christmas is for Children

Mary Brown has a son and a daughter. Last year, under their Christmas tree, the Brown children, Tim, age 10, and Betty, age 9, found many expensive gifts. Perhaps these made up for the weeks before Christmas, when their mother, harassed with much Christmas shopping and elaborate preparations, had little time for Tim and Betty. She was cross and short-tempered most of the time. When she made Christmas cakes and trimmed the tree, she wouldn't let the children even stay in the room—said they made her nervous underfoot.



Alice Thompson also has two children. She felt a little sad that Jean and Donny's presents had to be inexpensive last year, since Bill, her husband, had been ill and doctor bills had consumed most of their ready cash. Do you know, however, that Christmas time was such a happy time for Jean and Donny that they both told their Mother Christmas morning, "This is the best Christmas we ever had!"

When Alice made the Christmas cookies the children helped, too, and loved every minute of it. They made lots so that Jean and Donny could wrap small packages of them to give to their teacher and friends, since money for gifts was scarce. The whole family went together to select the Christmas tree and they all trimmed it, and that evening they ate supper picnic style on paper plates in the living room to save time and to add to the fun and festivities.

Some evenings they all took time out together to watch the Christmas programs on TV, and Alice made hot chocolate and they ate some of the Christmas cookies and there was real joy and warmth and companionship in getting ready for Christmas.

### It's Not the Material Things

See the difference—Mary Brown gave material things, but Alice Thompson gave herself to her children—in taking time to be with them and having all share in that time so

precious to children—"getting ready for Christmas."

Here's another example. Aunt Martha Gervis is 75 years old. She lives alone and her sole surviving relatives are two nieces who live in the same town with her.

This year, on the 20th of December, she received a card from Niece Elizabeth saying that she'd been so busy she wouldn't have time to get to see Aunt Martha till after the holidays, but she and her family hoped Aunt Martha had a happy Christmas, and they were getting a subscription to a magazine for her for a gift. Aunt Martha was pleased to be remembered and happy to have the magazine—an expensive one—but she was disappointed. She always looked forward to seeing Elizabeth at Christmas time.

Niece Nancy's Christmas gift to Aunt Martha was quite different and cost less. Aunt Martha's doorbell rang on Christmas Eve and there stood Nancy, with Tom, her husband, and all three children. She had a little tree in her hand and a small box of trimmings and Tom and the children had bundles of assorted shapes and sizes. After visiting a few minutes, Nancy set up the little tree on a table in Aunt Martha's bare living room and the children trimmed it. Under it she placed the gifts—a box of homemade cookies and a wee fruit cake and a Christmas stocking all filled with small wrapped gifts purchased at the ten-cent store—hand lotion, peppermint drops, hairpins, a



little notebook, a chocolate Santa Claus, a handkerchief, a Christmas Angel candle and other inexpensive surprises to be opened Christmas morning.

#### **Gift of Thoughtfulness**

As Nancy and her family left a happy, smiling Aunt Martha, Nancy called out, "And we'll be expecting you for Christmas dinner tomorrow, of course, Aunt Martha. Tom will pick you up early so we can all enjoy the whole day together."

It isn't hard to see here which woman gives of herself when she gives—the best gift of all.

You must know many more examples, ones that might inspire us all—to give of ourselves at Christmas and all year long.

Last year I overheard two men talking together. They were city trash collectors, making their regular rounds. It was just before Christmas when many citizens remember those who perform a menial, but necessary and worthwhile, work all year long with a gift.

"That lady in the big house gave me five dollars," said one. "But she looked real mad and she said she oughtn't to do it—because I made so much noise when I shook out the cans and I let papers blow out over her yard," he continued. "I felt like giving the money back to her. I'd rather not have a present if she didn't want to give it to me."

"Some folks are funny," said the other. "Now that lady in No. 215—I know she's kind of poor. But she gave me 50 cents and she said she wanted me to have a slice of her fruit cake. And she said she wanted to thank me for doing such a good job for her all year. She's a real lady. Here, have some of the cake."

The way in which a gift or a service is given—graciously, or as a matter of course—makes a world of difference.

Take another example from the Christmas season. Some of the sales people working in the department stores are gracious and helpful and seem genuinely pleased when a purchase satisfies. Others are indifferent and downright discourteous.

#### **In the World of Service**

Yesterday I wanted to buy some gloves as Christmas gifts. The young saleswoman took out many pairs and showed me. She made helpful suggestions. When I had made my selection she secured boxes for me (normally in this store one must go to the gift-wrapping counter) and even added some tissue and ribbon. When I thanked her and said I was sorry to be so much trouble she smiled a lovely smile and said, "That's what I'm here for."

On the same day I tried to buy a purse. The sales girl perhaps was

<h2><i>Favorite Holiday Cookies</i></h2>		
Holidays aren't really holidays without plenty of cookies—good all year long too. Here are some family favorites.		
<b>Old Fashioned Molasses Cookies</b> (These are the spicy ones with sugary tops)		
Mix together thoroughly . . .		
$\frac{3}{4}$ cup of soft shortening		
1 cup brown sugar (packed in cup)	1 egg	$\frac{1}{4}$ cup molasses
Sift together and stir in . . .		
2 $\frac{1}{4}$ cups sifted flour	$\frac{1}{2}$ tsp. cloves	
2 tsp. soda	1 tsp. cinnamon	
$\frac{1}{4}$ tsp. salt	1 tsp. ginger	
Chill dough. (You may make as many cookies at a time as desired. Dough will keep several days in refrigerator.) Roll into balls the size of large walnuts. Dip tops in sugar. Place, sugared-side up, 3 in. apart on greased cookie sheet. Sprinkle each cookie with 2 or 3 drops of water to produce a crackled surface.		
Bake 10 to 12 minutes in quick moderate oven (375°), just until set but not hard. Makes 4 dozen 2 $\frac{1}{2}$ -in. cookies.		
* * *		
<b>Aunt Virginia's Velvet Cookies</b>		
1 cup vegetable shortening	2 $\frac{1}{2}$ cups sifted flour (self-rising)	
1 cup sugar	1 tablespoon vanilla	
3 eggs	Pinch of salt	
Cream shortening and sugar thoroughly. Stir in eggs, one at a time. Gradually add flour, to which salt has been added, mixing well. Add vanilla.		
Roll dough into balls, size of small walnuts and place two inches apart on cookie sheets. Take a water glass and cover bottom with clean moistened cloth. Flatten each cookie ball. Bake in moderate oven until edges are delicately browned (about 10 minutes).		
Remove at once from cookie sheets and sprinkle with powdered sugar.		
* * *		
<b>Chocolate Pinwheels</b>		
$\frac{1}{2}$ cup butter	$\frac{1}{2}$ tsp. baking powder	
$\frac{1}{2}$ cup sugar	$\frac{1}{8}$ tsp. salt	
1 egg yolk	3 tbsp. milk	
1 $\frac{1}{2}$ tsp. vanilla	1 sq. chocolate (1 oz.)	
1 $\frac{1}{2}$ cup flour		
Cream butter, sugar, egg yolk and vanilla thoroughly. Sift flour once, measure; sift again with baking powder and salt. Add flour mixture and milk to creamed mixture. Add melted chocolate to $\frac{1}{2}$ mixture. Roll white dough to $\frac{1}{8}$ -inch thickness. Pat chocolate dough out like biscuit dough. Lay on top of white dough.		
Roll chocolate dough in this position until it is same size and thickness as white dough. Roll up like a jelly roll about 2 inches in diameter, showing alternately layers of white and chocolate. Set dough in refrigerator for several hours to become firm. Cut in thin slices. Lay cut side down on a cookie sheet or pan and bake about 12 minutes in a 350 degree preheated oven.		

tired, but she was also downright rude. She told me bluntly that there were no more of a particular bag, and when I asked her if she was sure she said, "Of course I'm sure. Think I don't know my job?" A little while later I returned to the counter to make another purchase and another sales girl, searching in a drawer, came up with the bag I desired—the last one—for her customer to see.

Here again, one saleslady gave a little of herself with her job, while the other did not—or if she did, certainly no one wanted any!

Of course this particular topic is a two-way street, and I'm sure all of we shoppers could be a little more polite and cooperative with those in stores who serve us. This season is particularly hectic for them.

Well, gals, time grows short. Let's all think about this business of what we've termed, "the best Christmas gift." Buy what you will, pay what you will, but put thought and love into every gift you give—give of yourself with your gift.

So long—happy holidays—see you next year!

# Department of

## RESEARCH and EDUCATION



### What Zooming Productivity Can Mean For I. B. E. W. Members

#### The Figures Tell the Story

Productivity is shooting up! According to government reports, the sharp rise in output per man-hour since the early months of 1958 means that it has been possible to increase production substantially with only small increases in jobs, working hours and costs.

Figures recently released by the Bureau of Labor Statistics show that from May to August, the number of production workers increased from a 1958 low of 11.2 million to 11.9 million, an increase of 6 percent. But during this same period, factory production jumped 9 percent. And while the number of production workers has dropped 6 percent in the decade since 1948 (12.7 million to 11.9 million), factory output has increased more than 35 percent, as shown in Figure 1.

With each new boom in industrial

activity, production pulls farther ahead of employment of production workers. For example, from 1949 to 1953, production of manufactured goods jumped 43 percent, while in the same period, employment of production workers increased only 19 percent. And from July, 1954, through December, 1956, factory production jumped nearly 20 percent, accompanied by only an 11 percent increase in production workers. The total increase in number of production workers in these two periods, however, does not offset the declines experienced in the other years of the past decade. This 10-year, 6 percent drop in number of production workers, and the sharp increases in production, are not restricted to a few industries, but generally speaking are true throughout all manufacturing industries.

We have all recognized the increase in output-per-man through the years. The alarming part, however, is the acceleration of this development. The output of American factories over the past 10 years has increased more than one-third as much as it did in all previous years combined—even with fewer workers! The latest official figures on productivity of factory production workers, which only go through 1953, show an annual average increase from 1947 to 1953 of 3.5 percent. The later ones will be higher. A government economist has estimated that the output per factory production worker between mid-1957 and mid-1958 rose nearly 6 percent, and some estimates have been 7 percent and higher.

#### Management Reaping the Benefits

Billions of dollars of new plant and equipment, installed in the past two years or so, are coming into efficient operation. In addition, companies are now reaping the benefits of cost-cutting efforts during the August, 1957-April, 1958, drop in output and sales.

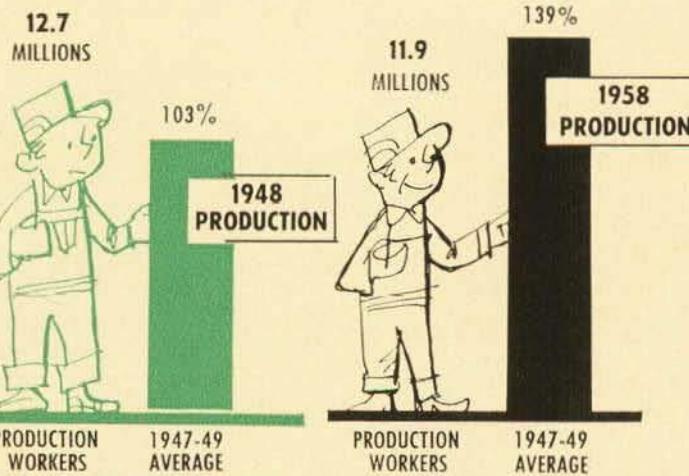
This sharp increase in productivity helps to explain why unemployment remains so high, after almost half a year of rising production. In September, unemployment was at a higher level than at any time in the past 16 years, except for 4 months, during the depths of the 1949 and 1958 recessions. Figure 2 shows how far jobs are falling behind output.

The extraordinary rise in productivity also helps to explain why production costs are moving down and why profits are moving up rapidly from their recession low-points in the first quarter of the year.

As output per man-hour shoots up, there is less labor involved in the production and distribution of each item produced—*labor costs per unit* of output decline. With production rising, as it has been since April, *overhead costs per unit* of output also decline, since there are more units produced, with the same overhead.

*Business Week*, in its issue of September 20th, states that "during the past two years, lagging productivity has been the whipping boy for a host of economic ills. . . . But now, . . . productivity is showing a smart rise, and that rise promises to continue through the rest of 1958. . . . This

#### NEARLY A MILLION FEWER WORKERS ARE PRODUCING 35% MORE 1948-1958



Source: Bureau of Labor Statistics

Figure 1.

climb is already boosting profits. Just-released government figures show that in the April-June quarter, manufacturing sales rose 3% and after-tax profits jumped 15% from first-quarter low points. . . . Rising productivity should boost profits still higher as 1958 wears on."

It costs the average manufacturer less to produce an item now than it did 6 to 9 months ago. Prices, however, have not been cut, in line with reduced production costs. Profit margins (profits on each item), therefore, are rising. With production and sales increasing, too, *the result is a rapid increase in total profits*. The stock market boom is at least partly based on rapidly rising profits at present and anticipated record profits in the next half-year.

#### Workers Must Share In This Bumper Crop

More important to us than knowing that these changes are occurring rapidly, is understanding what it will mean to each of us and to our local unions. We must make sure that we get our share of the ever-increasing amounts of goods, services, and enjoyable living which are becoming available.

#### Increasing Leisure

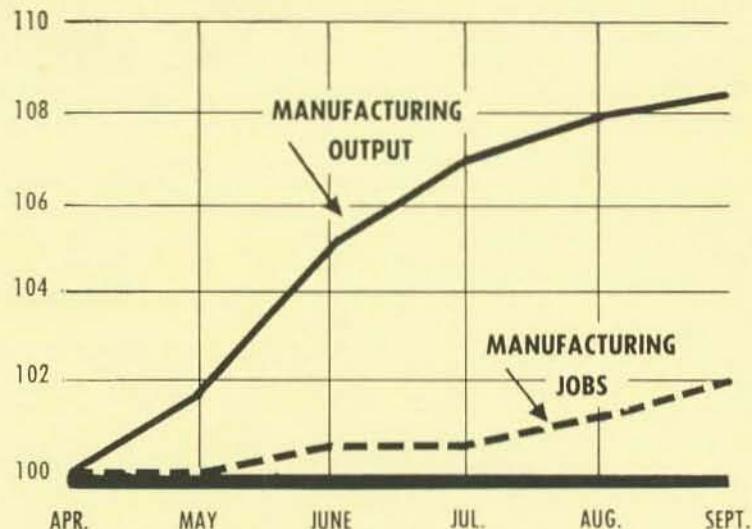
First, to us as individuals, and to our families, it brings the prospect of far greater leisure, and as a result, a more enjoyable and higher standard of living. Not only should we be looking forward to—and working toward—a shorter work day of 7, 6 or fewer hours, and/or the shorter work-week, but also taking full advantage of every opportunity to negotiate improvements in number of paid holidays and in earlier eligibility for longer vacations. The national trend in all three of these movements toward fewer hours on the job are on our side—it's up to us in each bargaining situation to keep them moving in the right direction. This we must do if we are to dispel the specter of unemployment which haunts many of our jobs.

#### More Goods and Services—Higher Standards of Living

Secondly, it means that we as workers, who constitute a major part of all consumers, must achieve the increased purchasing power which is needed to create markets for the ever-increasing volume of goods being produced. This, too, must be done to maintain and improve our standard of living. Let us imagine for a minute that the country's total production of goods and services is represented by a tasty pie. Now this pie gets larger every year, and we must achieve more purchasing power, through wage in-

(Continued on page 92)

## MANUFACTURING JOBS LAG FAR BEHIND OUTPUT GAINS



Source: Federal Reserve Board and U.S. Dept. of Labor

Figure 2.

## LIVING COSTS STABLE FOR THIRD MONTH

### CONSUMER PRICE INDEX

Source: U. S. Department of Labor

Bureau of Labor Statistics

(Average 1947 to 1949 = 100)

Date Month	Year	All Items Combined	Food	Apparel	Housing Total	Rent Only
October	1949	101.5	99.3	97.6	103.5	106.1
October	1950	105.0	104.3	100.9	108.1	109.6
October	1951	112.1	113.5	109.2	113.2	114.8
October	1952	114.2	115.0	105.6	115.2	118.8
October	1953	115.4	113.6	105.5	118.7	126.8
October	1954	114.5	111.8	104.6	119.5	129.0
October	1955	114.9	110.8	104.6	120.8	130.8
October	1956	117.7	113.1	106.8	122.8	133.4
October	1957	121.1	116.4	107.7	126.6	136.0
November	1957	121.6	116.0	107.9	126.8	136.3
December	1957	121.6	116.1	107.6	127.0	136.7
January	1958	122.3	118.2	106.9	127.1	136.8
February	1958	122.5	118.7	106.8	127.3	137.0
March	1958	123.3	120.8	106.8	127.5	137.1
April	1958	123.5	121.6	106.7	127.7	137.3
May	1958	123.6	121.6	106.7	127.8	137.5
June	1958	123.7	121.6	106.7	127.8	137.7
July	1958	123.9	121.7	106.7	127.7	137.8
August	1958	123.7	120.7	106.6	127.9	138.1
September	1958	123.7	120.3	107.1	127.9	138.2
October	1958	123.7	119.7	107.3	127.9	138.3

NOTE: Increase in "ALL ITEMS" for past 12 months was 2.6 Index Points or 2.1%. Of this rise, 1.7% has occurred during 1958.

## Job Training Offered In St. Louis Area

L. U. 1, ST. LOUIS, MO.—It is the month of September as I write this and with September comes again school time for those who desire further knowledge in their chosen trade. Each year Local 1 holds night classes for those already employed in the electrical industry who desire further training in a number of subjects that will enable them to expand their earning capacity.

Most of those attending these classes are younger men who are farsighted enough to know that smart electricians hold the better jobs, and are more in demand than those with a lesser knowledge of the trade.

These classes are held four nights

# Local Lines

NEWS FROM THE LOCALS

a week in the new O'Fallon Technical High School, a multi-million-dollar public school. Located in Southwest St. Louis, it operates day and night classes open to any resident of St. Louis with high school qualifications.

The average time required for most trades is four years.

Local 1 and many other building trades use the facilities of this school to train their apprentices, furnishing their own instructors from their respective unions.

Local 1 has inaugurated this year for the first time classes in gas and electric welding. These classes drew

## Slum Clearance in St. Louis Progresses



This aerial picture shows the City of St. Louis with its downtown section in the top center. Two sections are marked off showing where slum clearance is in progress. That section marked "A" is the downtown middle income apartment section while that section marked "B" is the huge Mill Creek Valley slum clearance project. This project is in its early stages and will require some time to wreck and clear the old slum buildings from this area before construction can progress. At right is the architect's idea of how the Plaza housing project will look when the six thirteen story apartments are complete. This view is from a balcony of one of the western buildings looking east. On the left are the twin towers of the St. John's Catholic Basilica while on the extreme right is a portion of the Centenary Methodist Church. Both churches have recently been remodeled and will well serve this new community. These apartment buildings are located within a five minute walk from the downtown business district.



This picture at left shows the group of members of Local 1 who enrolled in the first class of the local's welding course. This group will be divided into classes of not over 10 members. The man seated on the left in dark suit is H. Lee Bruns, president of Local 1 and a member of the St. Louis Board of Education. Bruns heads all educational programs sponsored by Local 1. First class of the school year in electronics is seen at right. This is a popular course and draws a large enrollment. Classes are limited to about 10 pupils but several classes are held each night for beginners to advanced electronics. All subjects in these classes are taught by members of Local 1.

a large enrollment and seem to be the most popular of all subjects.

Collyn Missey, son of Frank and Mary Missey of 3641 South Spring Avenue, has left the electrical business to become a Brother.

Frank Missey and four sons have all been employed as electricians and all had membership in Local 1, IBEW. Now Collyn has decided to dedicate his life to the teaching profession in the order of the Holy Cross.

Collyn has taken a withdrawal card from Local 1 and entered St. Joseph's Novitiate, located in Rolling Prairie, Indiana.

He completed his education in 1957 and received the "habit" of the Brothers of St. Joseph and is now known as Brother Francis. He is assigned to teaching high school subjects at St. Edwards High School located on the campus of St. Edward's College in Austin, Texas. St. Edward's is known as the Notre Dame of the South.

The order of the Holy Cross is composed of both priests and brothers. The priests teach at Notre Dame University and the brothers teach at 26 schools throughout the United States.

The principal work of the Order of the Brothers of the Holy Cross is the education of youth.

The year 1958 is fast coming to an all-too-soon close. It is the last week in October as this part of my letter is being written. The weather has been ideal for the building trades with temperatures of an early morning 50 to an afternoon 85.

Employment has been good all summer with several big jobs going employing several hundred Class A men, with a slight slow up in residential building. A recent strike of General Motors Chevrolet employees sent a large number of Local 1 men to the union hall, but all in all it has been a fairly good year for the Electrical Workers of Local 1.

After many years of planning, litigation and financing, St. Louis is finally getting started with two major housing and building projects.

The Plaza housing project to be located in the near downtown area has started excavating and by the time this goes to press we hope to see foundations starting to rise on this job.

Several years ago the city of St. Louis purchased the 10-square-block section of old decrepit and tumble-down slum buildings located to the west of 12th Boulevard, wrecked the buildings, filled the excavations and converted several of these blocks into a permanent parkway.

After all the litigation was disposed of, six square blocks of the land was sold to the Urban Redevelopment Corporation of St. Louis.

The Federal Government recently

approved the building loan and work has at last started.

This group will have six 13-story buildings with a total of 1,090 apartments—600 one bedroom, 156 two bedroom and 334 efficiency—and will offer a wide variety of middle income dwelling places which will be occupied mostly by downtown workers.

The buildings will be of poured concrete with no beams showing, push-button type elevators, lobbies will have louvered light ceilings and glass walls.

The apartments will have large rooms with plenty of closet space and will be provided with optional independent air conditioners. The biggest portion of the apartments will have balconies with protective railings; each apartment will have a reception foyer and utilities will be furnished including a stove and refrigerator.

Ample parking facilities will be provided with a reserved space for each tenant. The rents are promised to be in line with middle incomes.

Local 1 is looking forward to this job boosting our employment situation this winter.

FRANK KAUFFMAN, P.S.

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## Overflow Crowd in Ohio Training Program

L. U. 8, TOLEDO, OHIO—Our adult training program for journeymen is in full swing now with two classes continuing in Cable Splicing and Controls and a new class in Industrial Electronics which had so many members signed up it was necessary to split it up and make two classes.

All the unions in Toledo and all over Ohio have been working hard on defeating the proposed "Right-to-Work" bill which will be on the ballot in November. We have worked on getting all members registered to vote not only to vote against the "Right-to-Work" bill but to also vote

## Local 1 Family and Soccer Team



The Missey family, left to right, are Frank (father); Kenneth; Collyn, now "Brother Francis"; Dale, and Donald. Daughter Joan is married to Wm. Germer, also an electrician member of Local 1.



This group of fine looking athletes were members of the IBEW Local 1 soccer team, playing in the Municipal Soccer League way back in 1921. Some of these men are still working at the trade, some are retired, while others have passed on. We know who these men are, but do you? Look them over, have fun and see if you can identify them. If you have any old pictures like these that have a reminiscence value let me have them for future issues of our "local news." Names of soccer players in next issue.

## Local 18, Los Angeles, Stages Retirement Dinner



Retirement dinner for Brother Herb Kinch who has been general superintendent of overhead construction and distribution for the Department of Water and Power since 1945. Brother Kinch belonged to the Brotherhood of Engineers and Fireman from 1914 to 1919. He joined the IBEW November 19, 1924, and has been a member continuously since that time. Those at the head table from the left to right: Dave Walker, retired street light superintendent; Roy Johnson, retired district superintendent; Wayne Rotsel, retired district superintendent; Fred Rotsel, retired general superintendent; E. P. Taylor, business manager, Local 18; Floyd Goss, engineer of generation of the Department of Water and Power; Joe Ogden, president Supervisors' Unit No. 12; Herb Kinch, retiring general superintendent; Robert E. Lee, retired line foreman; Lloyd Steele, retired District superintendent; Fred Snyder, retired assistant general superintendent, and Harry Larson, retired district superintendent.



Retiring Brother Herb Kinch, general superintendent of overhead distribution for the Los Angeles Department of Water and Power is presented with a scroll by Brother E. P. Taylor, business manager of Local 18, while Brothers A. J. McFerrin, president of Local 18, and Joe Ogden, president of Supervisors' Unit No. 12, look on.

for candidates favorable to labor, and with good results. When the registration closed it was found that more people were registered in Toledo than there were at the time of the last presidential election. We have opened an office downtown that has information on how to fight the "Right-to-Work" bill, bumper stickers, pamphlets, radio and television spot information.

So if everyone keeps up the hard work I know that this bill can be defeated.

*(Editor's Note: The results on Election Day are eloquent proof that the hard work of our members paid off.)*

TOMMY MAHER, R.S.

• • •

### Political Awareness Stressed in Nebraska

L. U. 22, OMAHA, NEBR.—The month of September brought to a close the majority of our Brothers' summer vacations to the coasts, the

mountains and to the lakes of Minnesota. After getting the children back into school, the furnace filter changed and the anti-freeze into the car radiator we are ready to settle down and concentrate on our work.

Work in the area is good and should continue through the winter. A regional warehouse for Safeway Stores has been started. A Post Office building, the power house and equipment installation at Western Electric are figured to be our biggest jobs.

We have a Brother who is campaigning for a seat in the Iowa Legislature. Gil Klefstad is on the Democratic ticket from Pottawattamie County.

The present COPE committee has worked hard in trying to get all our members registered for the coming election. Our thanks to Mike Logsdon and Eddie Bobier for keeping our local informed on political issues.

C. R. JENSEN, P.S.

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### Agreement Reached by Long Island Local

L. U. 25, LONG ISLAND, N. Y.—At the time of this writing, L. U. 25 mourns the loss of two members, Brother James McCollom who was initiated in L. U. 25 on November 18, 1947 and passed away on July 26, 1958, and Brother John Schenstrom, who was initiated on November 13, 1924 and who was a charter member of L. U. 25 who died on October 7,

## Heartfelt Tribute to Clem Preller



Here is the last known picture taken of Clem Preller, late business manager of Local 26, Washington, D. C., as he was presenting a fifty-year pin and scroll to Bro. Arthur Statter. Reading from left to right: Bro. Arthur Statter; President Joseph I. Creager; Clem Preller, and Financial Secretary Cornelius F. Curtin.

**L. U. 26, WASHINGTON, D. C.**—Originally, this had been planned to be the usual "Local Lines" letter and it had been partially completed when the most distressing news that has ever struck L. U. 26, became a reality. The word was received that Brother Clem Preller had died in Cleveland. Having been with Clem Preller just a few days before, having sat down and had a very enlightening conversation with him and having wished him "Bon Voyage" on his trip to Cleveland, the realization that he had died, came with a thud that was overpowering.

All of us were stunned. And then we thought back over the years that Clem Preller had been our business manager and contemplated all the good that he had performed, not only for Local 26, but for all organized labor. Constantly preaching labor, he also lived it.

He died as he lived, attending to the affairs of L. U. 26. Admonished to proceed slowly and to keep an even tempo, also not to excite himself, he was doing just that, when the end came. Resting peacefully, he passed away at the IBEW Convention at an early hour in the morning. The question has been asked, "Shouldn't he have stayed home?" Clem Preller, stay at home! If he had, it wouldn't have been Clem Preller.

The accompanying photo is probably the last known picture taken of Clem Preller and it shows him presenting to Brother Arthur Statter, a 50-year pin. Brother Statter and Clem Preller were staunch friends and he took great pride in presenting this pin. In fact, he took great pride in presenting pins to all members of Local 26 who were entitled to a 50-year award.

Clem Preller was not a young man but he had the energy of a man half his age and he often demonstrated this by his incessant drive, always soaring to the front for labor, managing to be on hand at all times when any civic organization or religious function was planned. He represented not only Local 26, but all of Organized Labor.

Ex-President Harry Truman sent Clem a letter commending him on his work for the March of Dimes, denoting acclaim from the high places. Everyone knew him and he knew everyone.

Out five and six nights a week, sitting in on meetings of all kinds, representing labor, Clem Preller had his finger on the pulse of any new development that was arising and he always made sure that labor was getting its share of the work involved as well as the proper publicity for doing it.

Local 26 has suffered a set-back and in order to properly adjust itself to this difficult situation, the Executive Board has appointed Brother Joseph I. Creager as business manager until the next election. Brother Creager has been assistant business manager for many years and was helping to handle Clem Preller's busy schedule along with genial Brother Wilbur Smith.

So ends an era of the history of L. U. 26. It will be remembered by many. May Clem Preller rest in peace.

FRANCIS J. O'NEILL, P.S.

1958. The members offer their prayers in behalf of our departed Brothers and we extend our sincere sympathy to their families.

President Bob Starke appointed his new Agreement Committee, and, with the help of International Representative Al Terry, finally brought back something reasonable and equitable for approval.

The contractors presented a united front against negotiating and were successful as evidenced by the four-month delay from expiration date, May 1, 1958, to the final signing, August 11, 1958.

The new committee, determined to have a showdown, exerted every effort, and, finally, on August 11, 1958, the contractors' committee decided to sit down and bargain collectively.

Negotiations were bitter at the outset, but after a long week of thrashing out problems, the atmosphere cleared to a point where wages could be discussed.

The membership accepted the committee's efforts by a five to one vote. This included a 7½ per cent increase from signing date until January 1, 1959, 5 per cent from January 1 to April 1, and another 5 per cent from April 1 to termination date May 1, 1960. This amounts to a 17½ per cent wage increase in less than two years. Our fringe benefits remain substantially the same. Beyond a doubt, this puts the Electrician on top in this area.

The Negotiating Committee included Robert Starke, Walter Kromm, Joseph Gramer, Alex Martin, Joseph Bermel, and yours truly.

JAMES ALLWIN, P.S.

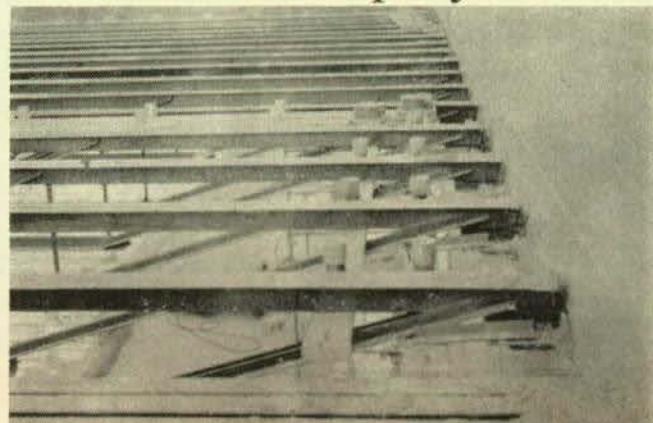
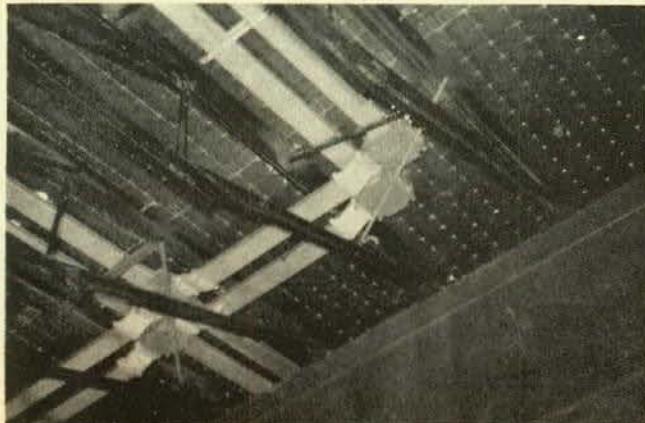
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## Crabfeast Featured At Bowling Meeting

**L. U. 28, BALTIMORE, MD.**—The Bowling League of Local 28, held its meeting on the evening of September 16th and combined business with pleasure. I understand there were plenty of steamed crabs and beer for those who were present. The caterer in charge of steaming the crabs and other preparations was none other than "Pee Wee" (The Barber) Kramer. The new officers elected are as follows: President Mark King; Vice President Andy Schmidt; Secretary Lou Polley; and Treasurer George Freund. For those who may be interested the league bowls at the Arcadia Bowling Alleys every Thursday at seven p.m.

Work in Baltimore is progressing slowly but surely, I suppose; but, as yet, we still have many men working in jurisdictions of other nearby locals. There are quite a few large construction jobs in the making, but just what is delaying them is a puzzle to all of us.

## Installation at Crown Cork and Seal Company



At left is a view from below of General Electric Company floor duct being installed for the first time in this manner by members of Local 28, Baltimore, Md. It rests on the above girders with a matting laid upon it, after which the concrete follows. Reason: Because of a shallow deck pour. The view from above shows outlets protruding from deck before matting and concrete have been added.

Our last meeting, held in Teamsters Hall on Pulaski Highway, proved to be an interesting one. A person doesn't have to be an orator to get his point across to the membership. It is hoped more members will take the floor and speak their piece as they did at this past meeting. We meet only once a month—so what do you say fellows? Let's pull together and make these three hours count!

Getting to another subject entirely for a moment: I think it is remarkable how some people stay young so long. If anyone is interested, see Johnnie Raynor, Sr. That guy is pushing 60, and looks the same as he did 20 years ago. To top it off, he became a dad one more time as recently as last year!

On the evening of October 18th, at the Sheraton-Belvedere Hotel, a dinner including entertainment was held for the "old-timers." The usual fine time was had by everyone. I could probably say something pleasant about each individual pension member who was present; but will speak of only a few as I didn't have the opportunity of speaking with all of them.

Bart Foreman looks as good as ever, and still retains the wallop of a prize-fighter! If you don't believe me, try being on the receiving end. Mac McCormack is still a great one for laughs; and for the soft-shoe dance he is still the old master! Ollie Gaiter, although sporting a walking-cane, managed to get around to see everyone present. Even my old dad—Johnny Parks, Sr.—was pleased to see all of his old friends. Also Pat Bandel, who was one of our business agents of years gone by, enjoyed the occasion with us. I also talked with Johnny Schnitzlein for a few minutes, and he said he is in good shape except that he has some little trouble with his ear.

Ed Garmatz, whom you all know as one of our Congressmen, was on hand

to pay his respects to the elder men.

Our business manager, Brother Carl King, started off the affair with a few appropriate words to the pensioned members, with a follow-up by Ed Garmatz.

There was music and dancing which was followed by an acrobatic act performed by Paul Hatfield—the pole-sitter from Baltimore. Also there were four dancing cuties who were easy on the eyes. As you can see, there wasn't a dull moment from beginning to end.

Some of the Convention news was passed on to me by our delegates, and was found very interesting. Our congratulations to Carl Scholtz who was elected once again to the Executive Council.

Each delegate gave his report of the proceedings of the Convention at our local meeting on the evening of October 20th, at Teamsters Hall.

For you members who do not attend many meetings, let's get with it! The recent local meetings have disclosed much more than you can ever learn on the job. Our strength depends on unity; and without it you have nothing.

It looks as though another Indian is going to "bite the dust," as I got it hot off the wire at this writing that Bill Rines, of our Sick Committee, has given his gal, Charlotte, an engagement ring! When is the big day, Bill?

As to employment here, it stands about where it was last month. A few men were called back to Baltimore from work in other jurisdictions. But there were other members who were laid off while still working here, in town. So you see, it is practically a see-saw affair.

At each meeting we attend at Teamsters Hall our Union card is punched so as to record a count of the attendance. I leave you with—Have you had your card punched recently?

JOHNNY PARKS, JR., P.S.

### Overflow Crowd for Annual Local Outing

L. U. 38, CLEVELAND, OHIO—On the 3rd Tuesday of September the stewards' called their meeting to order after a brief summer vacation. This meeting is always a sure indication that another summer has passed. The various outdoor activities are over and as we look back it seems like there was no summer at all.

Local 38 had its annual picnic at Euclid Beach Park. An overflowing crowd of both adults and children were on hand. The games and races were enjoyable to both old and young, with many fine prizes going to the winning contestants.

This year the Old Timers Stag was one great affair both in attendance and by the amount of food and liquid refreshment that was consumed. By lowering the required number of years from 35 to 30 a great many Brothers were able to attend. Some of these Brothers are retired and live in Florida and this is an annual event for them. They travel here just to renew old friendships and rewire some of the old jobs. That always seems to be a topic of conversation when a group of wiremen get together.

It brings a great deal of enjoyment to the younger members (30 years) to listen to the real old timers tell some of the stories that are told at this affair. Still we all know that these Brothers went through a lot of sorrow and sacrifice. There was a time when they could not show a union card for fear of losing a job, or sometimes fear of bodily harm. It's Brothers like these who have made the foundation that our labor movement is built upon. May they always be with us to share their wisdom and knowledge with their Union Brothers.

By this time the JOURNAL has given a complete report on the IBEW 26th

Convention, which was held here in September. But some mention should be made regarding personal interests to Local 38. The officers and members are very proud of the keynote address and the words of welcome that were given to the delegates and various International Officers by our Business Manager Brother Vincent Skodis. We also wish to say that the various types of entertainment provided were much enjoyed by the visiting delegates and guests. *Editor's Note: Since this letter was written, Brother Vincent Skodis was stricken with a heart attack and passed away. This is a great loss to our entire Brotherhood.*

To the girls in our office we extend a big Thank You for the tremendous job that was accomplished by you and the ladies of our sister Locals.

The officers, delegates and members who were called upon to assist with the various duties presented by the Convention were happy and proud to serve as hosts to all delegates.

ED BECKA, P.S.

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### Active Bowling Season For Syracuse Keglers

L. U. 43, SYRACUSE, N. Y.—Our

### Help Fight TB



### Buy Christmas Seals

Apprentice Training School has again started and the lads from Local 43 are faced with a new teacher, a Mr. Hobson. We hope to meet with him soon and find out more about him, so that the readers of our letters will have more information about him. And maybe we can get some pictures of the activities of the class, also.

At the last meet a social and business meeting of the Local 1249 and Local 43 Golfers League, we enjoyed a delicious steak dinner with all the trimmings. We had conversations with many of the members and took some pictures of the activities.

Art Kohles, the elder, was there and informed us that he had a kidney removed this summer which prevented him from active participation in the

weekly golfing, a pastime that he enjoys. He looked well and I am sure he will soon be back working with the tools. It was also mentioned that Brother Johnny Woods recently had an operation. We all hope he will have a rapid recovery.

The bowling season is in full swing and the air is full of conversations about strikes, spares and turkeys! The fellows bowl at the new alleys on Erie Boulevard, East.

The following ad was inserted in a Syracuse weekly industrial newspaper:

Free—Semi-automatic mouse traps, self resetting and purr when petted. Only seven left. Phone NE. 5-7608.

Kind of cute, eh?

As this was written, there were just a few more days to Election Day and we hope that all of you exercised your prerogative and voted for the candidate most likely to be more favorable to the needs of labor.

Brother Jimmy Sutherland recently underwent a major operation and we understand he is coming along satisfactorily. Some of the Brothers sent him a little get well gift, a box of his favorite cigars!

We express our sympathy to Brother Robert Goppelt in the recent

### A Group of Veterans to be Proud of



Any local could be proud of this outstanding group of old-timers, and Local 38 certainly is. They are shown at their annual stag outing in Cleveland, Ohio.



The convention delegates of Local 38 pose with the International officers during a break in the sessions. From left: Business Manager Vincent B. Skodis; Joseph E. Coyle, local delegate; Financial Secretary Edwin H. Brunner; Local President George J. Brown; International Treasurer Jeremiah P. Sullivan; Ralph Rocco, local delegate; International President Freeman, and International Secretary Keenan. At right, Brother Skodis, the convention's keynoter, poses with President Freeman.

loss he suffered in the death of his brother, Dr. Ralph Goppelt.

JAMES N. MCKAY, P.S.

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## Extra Training for Self-Improvement Urged

L. U. 46, SEATTLE, WASH.—By the time you read this, our Indian summer will have slipped away and fall will have arrived in earnest. And with fall, our school program will be in high gear.

The casual reader of our JOURNAL cannot help seeing the many reports of educational activities that go on in our locals across the country, and it should remind both young and old that our trade offers many nice jobs for those who can pull ahead of the pack. If you are content to be "just another wireman," school is not for you, but remember that to possess that "extra" little skill may some day put you in that spot you always wanted.

The regular evening classes will be held at Edison Technical School for apprentices as usual, and for those wiremen interested there will be a course in Power Cable Splicing, Electronics, and Welding, both gas and electric. At the present writing, some interest has been expressed for starting a class in Electrical Estimating. If you would like more information on any of these classes, please contact the business office. The ever

## High Spirits in Syracuse



Brothers Harold (Joe) Rubin, Joe Mullaly and Freddy Newman indulge in a little horseplay for Local 43's photographer recently in Syracuse, N. Y.

popular code class, sponsored by the local and held in our building, will be taught this year by Dean Smythe of our City Inspection Department. Due to the revision of our City Code, this class may be full by the time you read this. Anyone interested in the training class for Shop Stewards is asked to contact the office.

Pension applications have been received from Brothers Thomas F. Clemo, Mike Faigh, H. H. Jones and J. J. Wright.

Members who have passed from this world since my last writing are George J. Gagnon, Roy W. Oswald, Fred A. Miller and Joseph C. Perron.

"KNUTE" MALLETT, P.S.

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## Local 46 Awards 50-Year Pin



William R. Boyce, long time member of Local 46, Seattle, Wash., receives his 50-year certificate from 9th District International Representative Gene Heiss, on the left; center is Mr. Boyce, and on the right, Gene Nelson, business manager of Local 46.

## Buffet, Dancing Cap Labor Day Parade

L. U. 58, DETROIT, MICH.—Labor Day this year was an outstanding event for Local 58. The favorable weather was all one could wish for and the huge number of Local 58 marchers was a credit to our local union.

After the parade, Local 58 provided a buffet luncheon, liquid refreshments, music and dancing at the beautiful New Wolverine Hotel. In spite of the great number attending, the hotel gave excellent service and everyone was quickly and efficiently waited on and seated in the banquet room.

Among the distinguished guests were G. Mennen Williams, Governor of Michigan, Lt. Governor Philip Hart, Wayne County Sheriff Andrew Baird, several of the local judges and many officials from other labor bodies.

Later in the day, Governor Williams indulged in his favorite pastime of square dance calling in the Grand Terrace Ballroom of the hotel. All in all, it was a most enjoyable event and one we will not soon forget.

The best of holiday wishes to all.

FRED KRAUSE, P.S.

## Festivities Mark Detroit Labor Day



A buffet luncheon and dance followed the annual Labor Day Parade participation of Local 58, Detroit, Mich. The Entertainment Committee consisted of, from left, back row: Frank Radloff; Frits Tjalkens of LaHaye Catering Company; Edward H. Weber, vice president of Local 58; Ray H. Owen, and Edward E. Weber. Front row: E. Lester Aspinall, Executive Board; Robert Haggerty, treasurer; John Minch; Thomas Murray, manager of the New Wolverine Hotel; Robert Rushford, president, and William Blagden.



After the refreshments Governor G. Mennen Williams called the turns for the dancing, seen below. From left, across page: Mrs. Robert Rushford; President Rushford; Governor Williams; Lieutenant Governor Philip Hart (newly-elected Senator from Michigan), and Local Business Manager Dan J. Diamond; Brother Diamond again; President Rushford; the Governor; Mr. Murray, manager of the Hotel, and Mr. Hart.

### Recession Still Affects Houston Work Prospects

L. U. 66, HOUSTON, TEXAS—After an absence of too long a time, we will try to let everyone know a little bit about what is going on in the Texas Gulf Coast area. We, of course, have been affected by the so-called "Republican breather," better known as a *recession* by those who are still working and as a *depression* by those who are not working. At the present the Carpenters strike has something well over 100 million dollars worth of new construction tied up. However, the prospects for the future do look



## Electronics Classes for Houston Local



These members of Local 66, Houston, Tex., took full advantage of the classes in electronics offered them by their local. Front row, from left: R. P. Womack; T. J. Abbott; C. H. Casey; E. Kidwell; J. C. Poffinberger; Nial C. Asher; Sammie Wright; M. J. Brock; H. D. Perkins; G. A. Lynch; S. U. Squires, and C. E. Radley. Back row: E. J. Stephens; J. M. Unterkircher; A. J. Rumfield; H. H. Teague; R. L. McPhail; A. W. Koen; J. R. Adair; A. B. Womack, and Brady Olive. Below: Class President R. L. McPhail receives his certificate from Instructor Nial C. Asher.

a little better, unless the present administration should see fit to again tighten up on the money.

Now on the brighter side, we have under construction three new power plants for the Houston Lighting and Power Company. The first location, known as the Sam Bertron Plant, now has two 165,000 KW units on the line and has two 220,000 KW units under construction. The second location, known as the W. A. Parrish Plant, has one 165,000 KW unit on the line and has one 165,000 KW and one 285,000 KW unit under construction. We are told that the 285,000 KW unit will be the largest single shaft steam turbine ever built. The third location, known as the North Houston Plant, now has one 60,000 KW unit on the line and one 220,000 KW unit under construction. All of these units are scheduled for completion by early 1961.

It may seem a little fantastic, but when World War II ended in 1945, the Houston Lighting and Power Company had a total generating capability of only 245,000 KW and at present it has 1,821,000 KW on the line, and upon completion of the present expansion program in 1961 it will have a total capability of 2,945,000 KW to serve an area of approximately 5,600 square miles with a population of approximately 1,500,000 people at present.

Local 66 has recently completed a class in electronics, and we are now preparing to start two more classes. Automation in the electrical industry is being more widely used every day, and is still in its infancy. Unless the members of the IBEW prepare them-



selves to meet the demand for electronic technicians, then the thousands of jobs that will be created by automation will be filled by others. We of Local 66 are going to be prepared to meet the challenge by training our own members as fast as possible.

Enclosed are two pictures of the last electronics class.

J. C. EPPERSON, B.M.

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### Cites Tributes to Labor Amid Recession

L. U. 80, NORFOLK, VA.—Norfolk had no Labor Day parade this year and there's little doubt but that every member of organized labor, in this section of the Tidewater area, is quite aware there's a move afoot today to keep it that way. But rather than resign ourselves to the wailing wall, let's renew our courage (if need be) with several free-thinking and honorable tributes from ideally recognized notables across the stretches of the nation.

Representative E. J. Holland (D. Pennsylvania) said: "This year we

celebrate Labor Day in the midst of the worst recession we have suffered since the dark ages of the big Depression. But our experience under the recession shows again the wisdom of labor's programs and the debt the American people owe organized labor. Thanks largely to the strength and perseverance of organized labor we have Social Security, unemployment insurance and fair wages which have served to cushion the impact of the recession and protect us from disaster."

Representative Wright Patman (D. Texas) said: "Organized labor's continuously broadening prospective of the whole public interest is one of the brightest, most heartening developments of the social scene."

Senator Margaret Chase Smith (R. Maine) said: "On behalf of the American people, I salute you—I say our thanks to you—I say God Bless you—We would not have our freedom today and our high standard of living if it were not for you and we know it."

Currin Shields, Professor of Political Science, University of California offered this: "This is a year of trial for organized labor. You are under steadily mounting attack from powerful, wealthy and anti-labor groups and they are determined to destroy you and what you have accomplished. You are faced with this predicament, not because of your failures, but because of your many remarkable successes."

There were many other glowing tributes paid labor, in fact, our entire allotted space couldn't cover 10%.

## Service Pins, Apprentice Certificates Presented



Fifty-year pins were presented to four members of Local 86, Rochester, N.Y., at their recent combined apprentice graduation and service award banquet. From left, at left, are William Caufield; John Schad; William Wackerman, and Homer J. Pryor. At right, International Representative Jerry Winterhalt addresses the members and guests while, from left, President John O'Connell of the Rochester Chapter, N.E.C.A., Local Business Manager Joseph Sommers and Apprentice Committee Chairman Anthony Cashette, listen.

Albert J. Hayes, AFL-CIO Vice President and chairman of the AFL-CIO Ethical Practices Committee, in a TV interview said: "We can look to the end of corruption in the trade union movement when we are able to end corruption in the country."

An A.P. release from Pittsburgh informs us that Senior Vice President Archie D. Gray sent letters to 161,000 employees, all shareholders, and dealers to the effect that, "Gulf Oil is going to take an active part in politics in order to oppose the political power of organized labor."

This is no criterion or anything new, Mr. Gray. As a matter of fact, some 80 per cent of all the rest of big business has been at it for years on end and, incidentally, all the members of organized labor should by this time realize that they too are definitely "on their own."

Numerous economic experts predict that the "Real McCoy" will follow the present big business inflation due to the large Federal deficit—estimated at \$12 billion as of July 1, 1958—causing the treasury to borrow some \$5 billion during October to meet its obligations with the major portion obviously coming from the bankers. Although the natural function of the Federal Reserve Board (as before) will be to tighten credit—to hold down the increase of money supply—another hay day is in prospect for the bankers as well as an inflation of the currency, comparable to the amount forced into circulation when the treasury pays off its obligations.

If these ominous effects actually mature they will undoubtedly unleash another thunderous barrage of accusations, heard 'round the world but intended primarily for home consumption by all naive enough to swallow them regardless of what the actual facts may be. It seems somewhat significant and worthy of mention at this point, that our own early American history has, long since, proved beyond any possible doubt that the



The graduating apprentices are seen, standing, left to right: Walter Parkes; Edmond O'Neil; Jon Anderson; George Haas; Robert Hauck; Robert Bacher. Seated: Alfred Bishop, Lenord Wallock; John Schuler; Edward Stephany; Gerald Devins; Leon Griebel.

old time-worn ruse "Who accuses who first" is, in effect, a frailty and more often than not, an opportunity complex of the human mind with far-reaching and often fatal effects upon the lives of all its victims and has probably been the curse of mankind since the dawn of civilization.

It matters not what angle of approach is used to resolve this ghastly subterfuge—correlation of motive and effect, Code of Ethics, etc.—all findings point up one generally accepted conclusion: Failure in this serious business of "getting along together" is—also more often than not—directly due to an evasion of facts by the libelant (accuser). It should by now be common knowledge that, of all the untoward factors that have led up to our present international complications, Russia's incessant "finger pointing" is not only the predominant but also practical proof of the above conclusion. There's little doubt but that openly resorting to this age-old arti-

fice—as a means of gaining an end will continue however, "makin' it stick" will only continue until this, the most enlightened public in the world, sums up the ultimate results.

"Done to death by slanderous tongues"—Shakespeare.

J. V. HOCKMAN, P.S.

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### Years of Service are Honored in Atlanta

L. U. 84, ATLANTA, GA.—Local 84 had an open house meeting October 24, 1958 to honor our deceased Brothers and all Brothers with over 25 years service in the local.

The meeting was opened by prayer by Brother A. M. Young, Sr.

In order that we younger members may understand why the old timers deserve our honor, we were shown a film on the birth and growth of the IBEW. This is a worthwhile film

and should be seen by all members. It is called "Operation Brotherhood."

Brother Kennedy read the names of 10 deceased members, and it's with great sorrow that we report the passing of our last charter member, Brother W. J. Foster.

One minute of silence was observed to honor all deceased.

A. G. Kennedy, business agent, read the names of 36 members with over 25 years membership but not receiving pins, they stood and were recognized by the membership. W. D. "Father" Deaton is our oldest member now. He joined in 1904.

President Giles introduced International Vice President G. X. Barker who made a short but very informative speech before he gave out pins. Eleven brothers received pins with Brother G. W. Moore receiving his for 45 years.

We were so glad to see so many wives and other visitors there and wish to thank them.

#### HONOR MEMBERS OCTOBER 23, 1958

The following members will be presented with honor pins:

Grady W. Moore, 45 years; E. J. Paris, 35 years; J. A. Pinkston, 35 years; J. W. Anderson, 35 years; J. B. Mann, 35 years; W. L. Chapman, 35 years; J. V. Fowler, 35 years; L. H. Fricks, 35 years; H. A. Medlin, 35 years; A. M. Young, Sr., 35 years; and H. H. Terry, 30 years.

The following members have 25 or more years of continuous standing in the IBEW:

W. D. Deaton, T. P. Adair, J. H. Foster, H. G. Chappallear, P. A. Starnes, H. G. Kalb, R. C. Beavers, C. C. Cannon, E. F. Hansard, D. A. Reeves, W. L. Pope, W. H. Knox, T. L. Buse, H. P. Smith, H. Y. Wilkes, L. C. Fordham, R. D. Williams, A. McClure, G. B. McClure, W. Homer Byrd, A. Y. Butler, R. H. L. Smith, R. L. Speigel, A. T. Staples, L. W. Mitchell, J. R. Gibson, J. F. Englett, Fred Grimes, S. F. Taylor, W. E. Hunnicutt, A. T. Kalb, A. W. Ingram, S. C. Eller, C. D. Cochran, Sr., J. C. Eskew, and W. E. Butler.

Those members who have passed to their reward since our last honor day:

W. W. Brown, August 13, 1957; M. H. Burrow, June 23, 1957; D. K. Duncan, August 25, 1958; W. O. Baton, June 28, 1958; W. J. Foster, February 17, 1958; A. B. Duncan, August 27, 1958; M. H. Deal, January 15, 1958; R. A. Hamilton, December 31, 1957; C. B. Knotts, December 21, 1957; T. F. Knowles, March 14, 1958; and T. S. Roddy, March 4, 1958.

W. O. DICKSON, P.S.

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#### Twelve Graduate in Rochester Ceremonies

L. U. 86, ROCHESTER, N. Y.—On June 12, 1958, the Rochester Joint Ap-

#### A Salute to Brother Charles J. Riley



The photo printed here was taken as Brother Charles J. Riley and his wife celebrated their 50th wedding anniversary on July 18, 1958.

Brother Riley was initiated way back on September 6, 1899 in Local 4 and will soon have 60 years of membership in the Brotherhood. He transferred to Local 130, New Orleans in 1918 and has remained in that local until going on pension in 1949. He returned to the trade in 1951 to again take his pension in 1953.

Brother Riley writes, "I was the first one to get a 50-year pin in New Orleans and I belong to Local 130. I am 86 and my wife is 75."

Our best wishes to you and your wife, Brother Riley, for happiness in the years to come.

prenticeship and Training Committee held its seventh annual graduation exercises and banquet at Rochester's Moose Club. A capacity crowd applauded 12 graduates upon the reception of their diplomas. Robert L. Hauck was recipient of a special gift as the outstanding graduate of the year. A well-rounded list of speakers included Jerry Winterhalt, IBEW District Representative; Reverend John Downs; Officers of Local 86; Members of the Rochester Chapter of NECA; instructors of the apprentices and many other distinguished guests. The banquet chairmen, Bob Diver and Frank Jansson, presented an interesting program, including entertainment and an orchestra for dancing.

Mr. Winterhalt outlined the obligations of our graduates in their capacity as journeymen. He stated "Applying yourselves to the conditions and strife of today is the obligation of each of you.

Reverend John Downs, the son of our former business manager and

present manager of the Rochester Chapter NECA, urged the graduates to accept their position and its many obligations, and carry on as their predecessors did.

An important part of the program was reserved for the awarding of 50-year pins to six of our members. Fay Gelbrich and Hank O'Connell, being incapacitated, were unable to attend. The other four are pictured below. As a surprise, Father Downs presented his dad with a 50 year pin. Our sincere thanks and appreciation to you, gentlemen, for your many contributions.

TERRANCE KAVANAUGH,  
GERALD HAEFNER,  
Press Secretaries.

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#### Moderate Prosperity In Fresno Vicinity

L. U. 100, FRESNO, CALIF.—We have no really startling news except that for the first winter in some time we will probably not have a lot of men on the bench.

We haven't any "boom" as some seem to think, but all our members are working along with a few travelers.

Wishon Dam is finished, as also is Kelly Courtwright Dam. Haas, Black Rock, and Balch Powerhouse jobs will likely finish up around Christmas. While Mammoth Pool Powerhouse is just getting its foundation laid, the snow will soon stop it until next spring. Lemoore Air Base is being done in a number of separate contracts as money is appropriated. About 15 men are working on runways and outside work there now. No buildings up yet.

Three local hospitals are over the peak of construction, although Fresno County Hospital building will run on into next year.

We look forward to a new chemical fertilizer plant on the west side of the valley to get going next year. This is a sizable job but won't do much good till next spring when other men will come in from the completed hospitals and power plant jobs to go onto it.

Bob Bruce, our business manager for some years, recently resigned. Fred Hardy is our new business manager and Forney Hosey is his assistant. Jack Proffitt succeeds Fred Hardy as the new president.

We are inaugurating a new five year apprenticeship program, which is just getting started.

As I stated in an earlier issue, our business offices have been moved from the old address on Kearney Avenue to the present address of 952 North Fresno Street, Fresno, California.

Our meetings are held in Estates Hall at Kern and Angus Streets

## Mark Retirement of Boston Foreman



This was the scene when members of Local 104, Boston, Mass., gathered to honor Brother Harold Salvage, retiring as foreman of the Maintenance Electricians at the Lincoln Power Station. Assistant Superintendent of Power J. Scanlon made a presentation to Brother Salvage on behalf of the members, as seen below.

which is about a mile from the office address.

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Through the efforts of our Building Trades Council and other citizens we now have building inspection out in the county areas, also a state inspector for the State Industrial Accident Commission is now located in Fresno, covering this part of the San Joaquin Valley.

Mild, "summer" weather has continued on up until now (November 1st), which has been of some help to the building trades.

Our officers are preparing to negotiate a new contract for next year.

At this writing the primary thing we are all looking forward to is the success or failure of the proposed California "Right-to-Work" law, Proposition No. 18. Some version of this law is also being proposed in six western states. It looks as if the present national administration, knowing its days are numbered, is making a desperate effort to get a return on campaign money before the Democrats take over the White House. We believe that many contractors are holding back construction awaiting the outcome of these elections. The coordinated effort of most national magazines to smear labor right across the country shows who controls the publicity. The outcome of these new proposed laws will affect labor more than any other thing in the last forty years. This prospect outshadows everything else we are facing locally. By the time this is in print we will know how the vote came out.

All in all we look back on 1958 as a



pretty good year, and we will eat our Thanksgiving turkey with a happy heart, and an optimistic hope for the future.

R. P. (Flash) GORDON, P.S.

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### Adjustment in Funds For Boston Pensioners

L. U. 103, BOSTON, MASS.—On Wednesday, September 24, at a notified meeting we discussed and ironed out problems on our local pension fund. We had originally planned to retire our 65-year-old members who wish to retire at \$61.25 per month. Due to the difficulties we encountered in settling our last contract, we are unable to meet this figure. You will re-

member that our funding was to have started in August of 1957. After going before the Board of Industrial Relations in November, our funding did not start until the last week of November. This was a great loss to our fund and so for that reason the sum of \$55.00 per month was agreed on by our Joint Conference Committee. This was voted on and passed by the body. However, any increase that may be realized in the future will be passed on to our members who are on pension.

Not too many years ago, when our members reached the age or the physical condition of retirement, they realized little or no compensation for the many years of hard and hazardous work that they had contributed to this industry. We are making pro-

gress today, in that it is finally being accepted that construction men must also have a means of subsistence after they reach the age of retirement.

Our next benefit is inevitable. Our officers and members agree that our next step should be in the direction of paid vacations and holidays. There are many people who are amazed, that in this day and age there is a segment of American working people who do not enjoy a paid vacation. I'm sure that this will be remedied in the near future.

We must keep in mind that none of these benefits could have, or can become possible, without the zealous and dedicated work of the men who negotiate our business. However without the full cooperation of every one of us, their work and efforts are fruitless. We have a constitution, bylaws

and working rules, let's live and work by them.

JOHN F. HORAN, P.S.

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### Boston Testimonial For Retiring Foreman

L. U. 104, BOSTON, MASS. On Thursday September 26, a testimonial banquet under the chairmanship of Brothers Stan Young and Ed McKeever was held for Brother Harold Salvage who is retiring from the Metropolitan Transit Authority. Brother Salvage has been employed by the Metropolitan Transit Authority for 44 years and is retiring as foreman of maintenance electricians at Lincoln Power Station. Proof of the esteem and affection for Brother Salvage was

evidenced by the large group which attended the affair. Mr. J. Scanlon, assistant superintendent of power, acting as master of ceremonies, made the presentation to Brother Salvage. We all join in extending to Brother Salvage many happy years of retirement. To Brothers Young and McKeever a round of applause is extended for a memorable and enjoyable affair.

In June we held our elections which saw most of the old officers reelected. Reelected were Henry Nolan, business manager and financial secretary; Lawrence Collins, president; Joseph Lonergan, vice-president; Bert McClare, treasurer; Daniel Donavan, recording secretary. Executive Board: Joseph Milano and Mike Murphy. The newest member of the official family is your press secretary Ed Curran, elected as the third member of the Executive Board.

The rest of the news this month is a little on the gloomy side. Work has not picked up as well as we expected. The work in the contract field has been rather lean but we still have hopes that it will soon get back in full swing. We have been fortunate in placing some of our members in jobs out of state. We hope that by the next report we will find things taking a turn for the better.

EDWARD J. CURRAN, P.S.

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### Participate in Four-State Apprentice Plan

L. U. 111, DENVER, COLO. Line work in this area is slackening off again, as evidenced by the men out of work. The economists say that the depression or recession is over, but I wonder what the four to five million unemployed think about it?

By the time this article is printed in the *Journal*, our General election will be over. Will we have a compulsory open shop law in Colorado? In this local, as in many others, we have never taken a very active part in politics, but the time has come when we MUST make our voice heard in this respect. We are forced to take part, to defend ourselves against such attacks as we have had in Colorado this year. At this time I do not know the outcome of the battle at the polls, but I do know that if we fail to beat this attack on our freedom, WE must assume much of the blame. If we, as union members, fail to vote when such an important issue is at stake, we have no right to complain about the consequences. If each of us has done the job that we should have done, we will have cause to celebrate on November 5th.

This local is now participating, financially as well as otherwise, in the four state Joint Apprenticeship

## PRESS SECRETARY of the Month



Wilmer A. Crandall

We salute Wilmer A. (Bill) Crandall of Local 129, Lorain, Ohio as Press Secretary of the Month in this issue of the *Journal*. Since he has written in intermittently to our *Journal* during the past four years, we certainly thought he deserved recognition by now.

W. A. Crandall was born 48 years ago on August 10 in Chautauqua County, New York, the youngest of 14 children. His mother died when he was but six years old and he was raised on a farm, until he reached the age of 16.

Brother Crandall took a job as errand boy for International Caseinent Company at Jamestown, New York and soon became acquainted with chief electrician "Bill" Stormer ("to whom," writes Brother Crandall, "I shall always be indebted"). Bill Stormer took an interest in him and

gave him a job as helper under his guidance.

After this Brother Crandall worked two years with a local electric motor company, and during the depression years worked for a local milk firm.

In 1942 he moved his family to Meadville, Pennsylvania where he found work at the Keystone Ordnance Works. In October 1942 he joined Local 504 Meadville, Pennsylvania and has been steadily employed since that date.

He transferred his card to Local 129, Lorain, Ohio in the fall of 1946. He makes his home there today. He has two daughters, both of whom graduated from nursing school, and of whom he is very proud. Both daughters are now married and live in nearby Amherst and Elyria. Brother Crandall has three grandsons and one granddaughter.

Over the years, in order to further his knowledge of the trade, Brother Crandall attended two terms in practical electricity at Jamestown Public Night School and one term in electronics at the Manhattan Project, and also took a course in Home Study of Practical Electricity.

In his local he served a short term on the Examining Committee, and, as we have said, as press secretary for approximately four years.

"I was very reluctant," writes Brother Crandall, when asked to "write my biography."

"After all," he continues, "I have not performed any great miracles or deeds other than to provide well for my family and to be honest, fair and sincere, in my dealings with my fellow workers and Brothers."

To that, we say, well done, "Bill" Crandall.

And we add, keep those monthly letters coming in to the *Journal*!

and Training Program. We have great hopes for the success of this venture. We intend to pattern this program after the one in the Pacific Northwest, which has worked out very successfully.

Our credit union, the Triple One Credit Union, which we started last March, is doing fairly well. We now have total assets of over \$10,000, with around 70 loans out. Most of these loans are in the one to three hundred dollar bracket. We feel that this credit union has been of great service to the members of this local, and would like to offer our thanks and congratulations to the officers and representatives of the Triple One Credit Union.

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We wish to thank Brother Joe Keenan, our International Secretary, who took time from his busy schedule to come to Denver and address our members and guests regarding "Right-to-Work" legislation. His talk was inspiring, and it is to be hoped that people will learn, as he said, that it is high time labor gets into politics. We have been forced to that position—we no longer have any choice.

Our delegates to the Convention have reported back to the local. A very comprehensive report was made by Chuck Barry, and was sent to all the unit recorders. Chuck is to be congratulated on this report.

A memorandum of understanding has been signed by Local 111 and Local 68, the inside local here in Denver. This memorandum will help to clarify some of the most common jurisdictional problems which we have from time to time. This memorandum is to be sent to all the union contractors in the area, as many of our problems arise as a result of assignment of work by the contractor.

Two of the Public Service Company steam plants were recently inspected by a delegation from Local Union 1414 in Hilo, Hawaii. This tour was conducted by Kermit Dacus, steward at the Maintenance Pool.

We would like to turn the spotlight of appreciation on our shop stewards. The steward is the backbone of the union. He puts many hours of his own time in for no pay, and very seldom gets any thanks. He is responsible for carrying the message of unionism into the rank and file. Whether you have a good union or an ineffective union rests squarely on the question of whether you have good stewards or ineffective stewards.

We are starting a steward's meeting, once each month, on the fourth Wednesday. This will be an informal meeting. Our purpose? To give our stewards an opportunity to discuss their problems, learn their Constitution, bylaws, and agreements, and

better equip themselves to perform their duties.

See you next month.

JIM KELSO, Ass't. B.M.

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## 50-Year Veteran is Honored at Great Falls

L. U. 122, GREAT FALLS, MONT.—It has been some time since you have heard from us and although I am not much of a journalist I will try to report on what may be our first annual picnic.

It was held September 7, 1958 at the North Montana Fair Grounds and we picked this time to honor Brother Roy J. Klaue on the occasion of his 50 years as a member of the IBEW by presenting him with his 50-year pin and scroll. Brother Klaue was initiated in Local 122 August 17, 1908 and his card had never been out of this local until he was placed on the Brotherhood pension rolls. Two sons and his daughter and their families attended and they had a real get together.

Brother Klaue worked for the Montana Power Company for nearly 45 years, first as a lineman, then for many years as meter foreman and finally as city foreman. He has been retired about four years.

The different committees that arranged the picnic did a bang-up job and are to be congratulated. Brother John Reynolds could easily get a job as barker in a carnival. Everyone seemed to have a very good time and I am sure this event will be looked forward to in the future.

Other old timers receiving pins are as follows:

Brothers W. J. Chamberlain and T. A. Lloyd received 40 year pins. W. P. Davis and A. E. Reichel received 35 year pins. F. A. Leistikow,

E. B. Martin, D. N. Henderson, and S. Tinelli received 30 year pins. W. A. Dress, L. B. Egan, J. E. Hicks, M. McKinnon, A. W. Pistoria, J. H. Radcliffe, H. Scotson, C. S. Thomas, and P. L. Wollaston all received 25 year pins.

Enclosed is a picture of the honored Brothers that were in attendance.

A. F. SCHROEDER, F.S.

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## Automation Aggravates Unemployment Picture

L. U. 125, PORTLAND, ORE.—Unemployment continues to be a thorn in our side and will probably remain so for sometime as very little construction work is presently in progress or contemplated. Economic conditions on the Pacific Power and Light Company resulting in an alarming cut back in the number of employes and job elimination on the West Coast Telephone Company brought about by automation are greatly aggravating the situation.

Acceptance of some minor concessions by the Portland General Electric Company removed the last road block to the completion of negotiations and the final approval by a large majority of the members affected. This completes all negotiations with the major utilities for this year. We trust that improving relations and understanding will eliminate the possible development of any future road blocks.

Results of our election of officers held the last of June were as follows: President Wes Harvey, Vice President Bill Miller, Recording Secretary Floyd Parker, Business Manager W. L. Vinson and Executive Board members Harold Davidson, Max. Wagenknecht and Dave Morey were retained in office. Brother Val Chandler

## Cited for Long-Time Membership



Among the long-time members who received service pins from Local 122, Great Falls, Mont., are these seen above. From left: Malcolm McKinnon; A. E. Reichel; S. E. Thompson; R. J. Klaue; H. K. Burch; J. E. Hicks; A. W. Pistoria, and W. A. Dress. Their years of membership are listed above.

## Open New Home for Portland Local



This is the modern new building of Local 125, Portland, Ore. Its recent dedication drew local and International notice.



The local's president, E. W. Harvey, introduces Fred B. Irwin, assistant to the International president, to the members and guests.

was elected treasurer and Willis Corely was elected to the Executive Board. We deeply regret that conditions beyond his control induced Brother Chris Haaheim to decline the nomination for reelection as treasurer.

As the month reached the midpoint our activities rapidly increased and reached their climax on June 26, 27 and 28 when we dedicated a new building that we can call home. It is ours and is debt free. By necessity we moved into our new quarters on June 20 under somewhat strained conditions as our staff members, our office employees and the movers found it difficult to synchronize their movements with the construction men who were still putting the finishing touches on the building. We compliment and commend our entire staff for making the best of a perplexing situation and keeping the office functioning as usual.

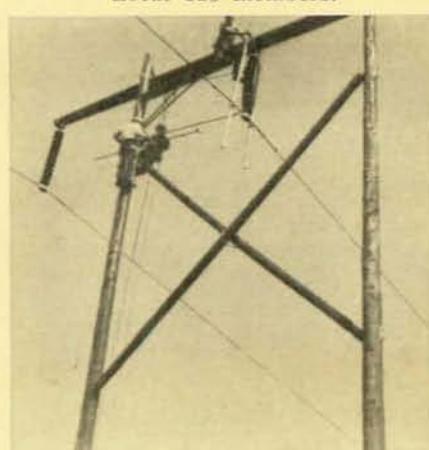
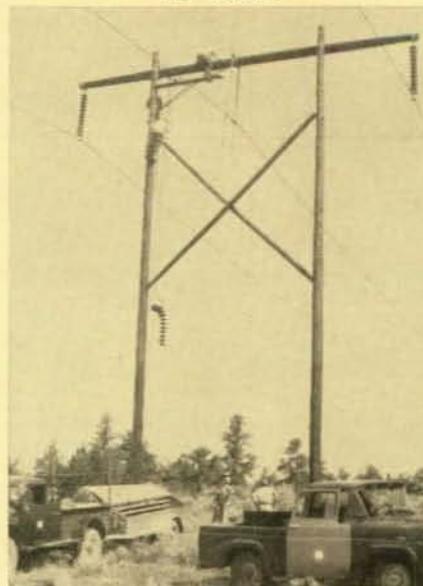
We are very proud of our new home, a building designed by our architect for the most efficient use of 3200 square feet of floor space. His own ideas on new types and methods of construction created a fine end result from a large mass of steel, concrete, brick and glass.



Oscar G. Harbak, Ninth District International vice president, congratulates President Harvey on the local's new home.



President Harvey greets George Bragg, vice president and general manager of the Pacific Power and Light Company, major employer of Local 125 members.



A Bonneville Power Administration line crew, members of Local 125, repair transmission line in central Oregon.

The aesthetic features he incorporated make the building most pleasing to the eye. Advanced ideas on lighting, ventilation, heating and other facilities have been employed which provide greatly improved working conditions for our employees and in

turn will contribute to more efficient work. Forced ventilation and cooling throughout the building in conjunction with three types of automatically regulated electric heat provide the utmost comfort. We extend a hearty invitation to you all to pay us a visit.

## Veteran Retirees Feted by Portland Local



Portland, Ore., Local 125 took great pleasure in staging an "Old-Timers" Dinner recently to honor their veteran members. Seventy-eight retirees were able to attend the afternoon cocktails and evening dinner.

June 26 was set aside as a special day of tribute to our retired members when we entertained at an afternoon cocktails and evening dinner. This has been an annual custom for a number of years and extends a well-earned recognition to our "Old Timers." Seventy-eight members of this group were able to accept our hospitality. During the past year 36 members were added to the roll of "Old Timers" and 15 passed over the great divide leaving a net of 125 who enjoy this distinction, a gain of 21 over last year.

Within our group of "Old Timers" we have an elite club of 50-year members. The roster of this club was increased to six when Brother W. P. (Shorty) Knight was officially presented with an IBEW scroll and letter commemorating the occasion by Brother Fred Irwin, and Brother Bob Clayton, dean of our elite club and former working partner of Shorty's and past business manager of our local union, presented him with the 50-year IBEW diamond pin.

It is most interesting and educational to listen to these old fellows reminisce on their various experiences, both comical and serious. If more of the younger members who have no knowledge of the poor working conditions and the repression of labor that many of these old fellows witnessed, could hear these experiences, perhaps they would realize to some extent the accomplishments organized labor has achieved by its concerted and persistent efforts and the vital necessity of continuing these efforts if we are to not only retain the standards we have set but we must improve them.

We were very happy that Brother



The local's prized 50-year member, W. J. "Shorty" Knight received a scroll and letter commemorating the event from Brother Fred Irwin, assistant to the International president, left, and at right, was presented his 50-year pin from R. I. Clayton, former business manager of Local 125.

Fred Irwin was delegated by President Freeman to represent the International Office at our affair. Brother Fred is a member of our local union and a former business manager.

Open house was held on June 27 and the office was made gay and refreshing by the beautiful floral bouquets sent by our friends. A large number of people availed themselves the opportunity of inspecting our new home and becoming acquainted with our staff.

Official dedication ceremonies were held on Saturday, June 28 and were attended by delegates from our many branch units, representatives of labor and representatives of several employer organizations with whom we hold contract agreements. Brother Fred Irwin, Vice President Harbak and Mr. McDonald, president of the Oregon State Federation of Labor, AFL-CIO, were called upon for remarks and responded with interesting and informative talks.

The zenith of the afternoon was

reached however, when Mr. George Bragg, vice president and general manager of the Pacific Light and Power Company, acting as spokesman for the employers, spoke in kind and complimentary terms in expressing his high regard for L. U. 125 and its relations with its employers. As a token of this high regard Mr. Bragg presented the president of our local union with a beautiful cherry-wood gavel banded by a ribbon of silver bearing an engraved inscription suitable to this auspicious occasion.

It was most gratifying to hear these sincere comments and the employers can be assured that the feeling is mutual.

Mr. Bragg was justly selected as the employer spokesman in recognition of his many years of experience in union relations. He is the dean of utility company negotiators here in the Northwest, having served in this position for the Pacific Light and Power Company during its first negotiations back in 1937 and he has continued on in this capacity each year

since that time. We trust that his good efforts will continue for many years to come.

It is acknowledged that this letter is well beyond the 300 but our news was rather special this month.

While it is late September Mother Nature refuses to let us get any idea that fall is close at hand but instead keeps pouring on the heat. All-time temperature records for the three-month period of June, July and August have been shattered. And just a trace of rain would soothe the cracks in our web feet.

The constant observation of all safety rules and regulations has again been recognized and the member employees in the Portland area of the Pacific Power and Light Company were rewarded by the knowledge that they have prevented suffering by their fellow workmen, when they recently received the distinction of being the second area within the company properties to achieve that goal of 1,000,000 man hours worked without a lost time accident. We hope that they can reach the new goal of 2,000,000 hours.

Another group of employees of the company was greatly disappointed when their good record of 800,000 hours was interrupted by the close association of an unfortunate Brother and the green leaves of poison oak. Oh, that poor guy, I can well understand that itchy and burning sensation.

By a large majority vote of the members affected, the counter proposal submitted by the last utility to

## Cooperative Support of United Fund



Labor and management joined hands recently in New Orleans, La., to support the important United Fund drive there. The group was highly effective in its efforts. Bottom Row, left to right: A. P. Stoddard, president, New Orleans Central Trades Council; W. L. Holst, International representative, and E. Barrios, president, New Orleans Independent Contractors Association. Standing, left to right: Lloyd T. Garcia, business manager, Local 130; M. Elgutter, secretary-manager, S.L.C. Inc., NECA; W. Barnes, president, NECA; F. W. Emig, assistant business agent, Local 130, and C. Thurber, regional director, NECA.

negotiate was accepted. This completed contract negotiations with the utilities for this year. However, we still have negotiations in progress with the West Coast Telephone Company and the Line Constructors and

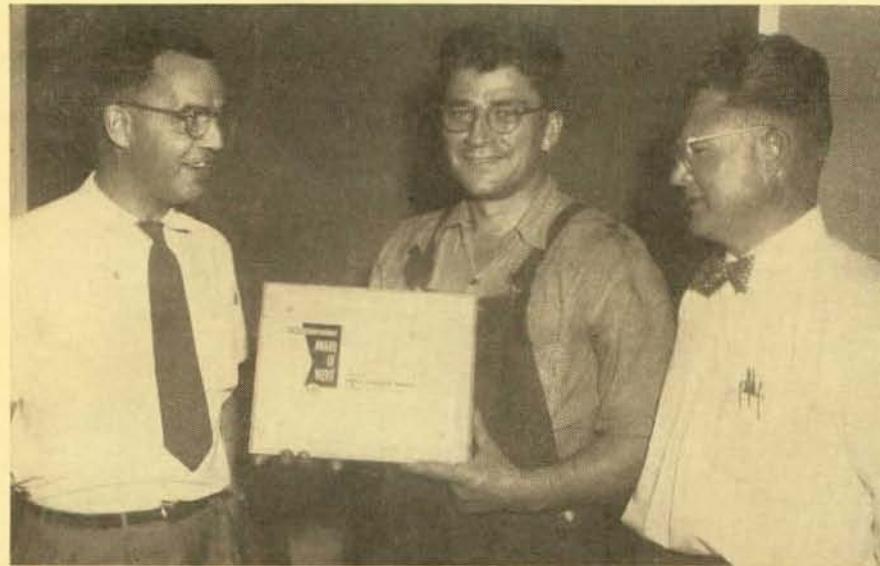
it is expected that the West Coast will be a difficult hurdle to clear.

One of our camera fans recently came upon an interesting subject and snapped a Bonneville Power Administration line crew changing out insulators on a 795,000 ACSR 230 KV. transmission line in central Oregon. The men much prefer the use of "hot sticks" as it greatly reduces the amount of leg work in climbing high structures to place protective grounds when the work is performed on de-energized lines.

With elections about to take place in all sections of the country it appears that more of the members are taking interest in their outcome and are contributing a little more freely to the cost of the terrific amount of work and effort necessary to place information on the issues before the people and to get them to exercise their voting franchise. Far too many people are allergic to exercise. We hope and pray that labor's campaign will have been successful and that the contributions will have been far greater than a mere pittance of each member's capabilities.

Many members will be saddened to hear that age is catching up with Brother Bob Clayton, the dean of our local union and a past business manager, and laid him low with a heart condition. Brother Bob is a pretty tough and rugged old gent, however, and we trust that his stamina will soon have him out of the hospital.

FLOYD PARKER, P.S.



Members of Local 134, Chicago, Illinois, played a big role recently when International Harvester Company's West Pullman Works established the finest safety record in its history—a period of more than 1,200,000 consecutive man-hours without a lost time accident, between March 18 and July 11, 1958. As a result of this performance, the Works was awarded the National Safety Council's Award of Merit. Pictured here with plaque are, from left: Electrical Department Foreman William Englebach; Bernard Skubisz, assistant steward, Local 134, and R. Dean Wood, West Pullman Works safety supervisor.

## Support United Fund In New Orleans, La.

L. U. 130, NEW ORLEANS, LA.—Because the need for achievement of the 1959 United Fund goal is so great, labor and management leaders in the electrical contracting field joined together recently at Arnaud's Restaurant, New Orleans, Louisiana, to formulate plans for carrying the plea to workers *TO GIVE AND TO SHARE!!* Those present representing Local Union 130, IBEW, were W. L. Holst, international representative of the IBEW, Lloyd T. Garcia, business manager of Local Union 130 and Frank W. Emig, assistant business manager of Local 130. Present for the South Louisiana Chapter, Inc., NECA, were Mr. Walter Barnes, president; Mr. Michael Elgutter, secretary-manager and Mr. Charles Thurber, regional director of the NECA. Present for the New Orleans Independent Contractors Association was Mr. Emile Barris, president and Mr. A. P. Stoddard, president of the New Orleans Central Trades Council.

Through the years the primary purpose of the United Fund is to meet the fundamental basic needs of the people who otherwise would lack them completely—and each year we are given the opportunity to respond to that need—and to help!

G. A. ORMUND, JR., P.S.

## At Annual Picnic of Pittsburgh Local 142

L. U. 142, PITTSBURGH, PA.—On Saturday, August 23, the members of Local 142, and their families and friends, held their annual picnic at Franklin Grove.

The penny hunt for boys was won by Walt McDonough and the one for girls was won by Baby Kennane. The penny hunt for women was won by Mary Flraig. Races for girls were won by Vicky Miller, Marion McLaughlin, Taffy Miller and Patty Miller. The boys' races were won by Chucky Vevers, Robert McCaughan, Richard Carothers and Paul Mahotz. The race for women was won by Pat Mahotz and Jack McCaughan won the men's race.

Pat Miller won the "break-the-balloon" contest for women and Art McLaughlin was the windiest man. Steady Jim Flraig won the thread the needle contest. Paul Mahotz, Sr., with a hand-picked team, won the tug-of-war. The picnickers also enjoyed softball, badminton, swimming and just having a good time. The committee is planning a bigger and better picnic for next year and if you have any ideas or suggestions on how to make it bigger and better in 1959, pass them on to your committee. The committee that did such a good job this

year consisted of Frank Neely, Ken Faub, Ann Greenwood, Mat Poelcher, Norb Schwartzmiller, Earl Vevers, Joe Lozito, Earl Kress and Blick Ocharzak. We will look forward to the picnic in 1959.

The members of Local 142 ratified the new agreement with the Duquesne Light Company, effective October 1, 1958. The agreement provides for a 4 1/4 percent wage increase, 10 guaranteed holidays, time and a half, plus holiday day, for all work done on holidays and three weeks vacation for 10 years service, beginning in 1959. An improved hospitalization plan is to be worked out between the union and the company. The Negotiations Committee has done a very good job and deserves a vote of thanks for a job well done.

HARVEY C. COOK, P.S.

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## Slight Upturn Seen in Harrisburg Employment

L. U. 143, HARRISBURG, PA.—At this time I have had the pleasure of seeing Local 143 in the news for the first time and hope that it will not be the last. It is good to have had a number of the Brothers express themselves regarding same and it is nice to get the pats on the back when you can hear them and not when they are with a spade and six feet of earth between you and the other fellow.

Things are a little better, as most of the Brothers are working at home. We surely hope that things keep that way. There is quite a bit of work going on but the jobs don't take too many men and with contractors having to bid for the work the way they do it is not much wonder that they are not putting on any more men than they have to.

One very nice job that is going on is the new Blue Shield building that is going up on the bypass between Harrisburg and Cam Hill. It is an

office building containing 65,000 square feet of space, being a T-shaped building two stories with a parking lot for 300 cars. It was designed by Poor and Loddengard of Harrisburg, Pennsylvania and will cost over a million and a half dollars when complete. The electrical contractor is Riggs Distler and Company with Eddie Schaffner, general foreman; "Sparkey" Whitecomb and "Hen" Wittmer as assistants. There are about 25 men on this job and it is the hope of the Blue Shield to be in their new home early next year. It would be nice if our contracts had "Blue Shield" included in them for the men as a national set up.

Local 143 had a family picnic that was outstanding from every angle except one and that was there were no pictures taken that I could send along as I know there were plenty of very good subjects. The committee headed by Stewart Kirkwood as chairman, Brothers Jonnie Hocker, Mead Green, Jr., Bruce Conahan and Larry Raddle sure deserve more than a rising vote for everyone who was there had a wonderful time. There were two lucky people attending, Brother Jack Hosstetter and his wife. Mrs. Hosstetter was going to buy Brother Jack a new style transistor radio but he won the door prize which was just the kind he wanted so he was lucky and also the Mrs. Now she can go buy herself a present with the money she would have spent on the radio.

One of the oldtimers was there—Brother Joe Kaufold—who is now retired.

Two other helpers who gave a good account of themselves in connection with the Bingo were Brothers "Dick" Morrow and John "Crummy" Crum. All in all the picnic will be looked forward to next year as that committee will have something to shoot at in topping it.

Local 143 will be in new quarters by the time this goes to press as the building we are now in will be taken

## Construction Employs Local 143 Members



This handsome building, the future home of Blue Shield in Harrisburg, Pa., is providing welcome employment for members of Local 143.

## *Scenes from Decatur, Ill., Picnic*



Memories of summer return with these views of Local 146's annual picnic in Decatur, Illinois. At left, the guests "dig in" and at right, Wayne Wright, Charley Baker, two unidentified members and Otto Chickowski sample the canned beverages with pleasure.



The man who looks as though he is in the spotlight at left is Business Manager Carl Noll talking to Clark Newlin and a group of picnickers. At right, are Bill Mihal and Harold Montgomery.

over by the AFL-CIO January 1. We will move to a building that has been purchased by the Carpenters local at 22nd and Berryhill. We surely hope that parking will be better as it is certainly a job to park near our present office.

This I guess will have to wind up with a thought: did you ever think of women and electricity as being alike? As long as you only handle one at a time you will not get in trouble! Too bad the members of the \$1500.00 club did not remember this.

CHARLES D. NIXON, P.S.

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### **History of Pioneer Electrical Contractor**

**L. U. 146, DECATUR, ILL.**—Local 146 wishes to honor one of Decatur's leading electrical contractors, the Krigbaum Electric Company, which is this year celebrating its 50th year of continuous service to Decatur's electrical needs. Under the competent leadership of Howard A. Krigbaum, the firm has established a remarkable record of completed municipal projects, along with a long list of satisfied commercial and industrial customers.

As is the case of many successful businesses today, the Krigbaum Electric Company had a humble beginning

in the rear of the family home at 432 South Main Street in Decatur.

Later when the business grew, the firm was moved to the 100 block of South Main, into a building formerly occupied by a jewelry store. From there the firm moved a few doors further north into what is now a barber college. During these early years the firm employed some excellent wiremen, such as John Humphrey, Carl Heise and George Marshall. In those days the men often carried their boom, wire, knobs and tubes, canvas tool-bag and step-ladder on their bicycles, either from shop to job or job to job. To say that a man had to have fortitude, stamina and will power to become an electrician in those days would be putting it mildly.

About 1925 a disastrous fire almost wiped out the firm, right when they had the wiring of the beautiful Masonic temple about ready to get underway. The conduit for the job was stored in the firm's basement at the time of the fire, and had to be removed from the water-filled ruins. The firm has been in its present location about 30 years, and numbers among its long-time present employees Miss Maude Williams, John Herbrig and Frank Myers. Others whose names were associated with the firm were Howard's brothers, Lutz and Dan Krigbaum, both of whom are now retired, Lutz living in Decatur and Dan in Florida. Steve Toth, now deceased,

also worked for the firm a number of years.

It is our sincerest wish that Krigbaum Electric will continue to observe many more anniversaries and maintain its present reputation for the very highest caliber of electrical work. Congratulations on 50 years of successful business, Howard Krigbaum!

We were saddened to hear of the serious injury of two Local 146 members recently while using electric power saws. Former Business Manager A. C. Kohli and Jim Rice both suffered injury to their hands. Both are now recovering, but Kohli will continue to wear a bandage for several weeks yet. Thirty-two stitches were required to close the cuts, and some skin-grafting was necessary on two fingers. Brothers, we can't begin to stress the need for caution in the handling of electrically-driven power equipment. Present-day motors are faster, more powerful and more dangerous than we possibly realize. Not to be outdone, yours truly had to get his finger caught between a falling length of conduit and a Unistrut clamp, resulting in a cut finger requiring eight stitches to close. Clumsy ox!

Local members voted to send the business manager, Carl Noll and President Fred Klinghammer to the International Convention at Cleveland, Ohio. Both men will also attend the state convention of the American Federation of Labor, which will be held in Peoria, Illinois, about a week following their return from the International Convention. We expect to derive a better knowledge of the present and future trend of electrical business through the contacts made possible at both conventions. We were pleasantly surprised last Sunday by a call from visiting Howard Weaver of Springfield, Illinois, with whom we had the pleasure of working recently while employed in Springfield. Howard is a veteran of 34 years membership in Local 193.

## Retiring Brother Keig is Honored



Officers and veteran members of Local 200, Anaconda, Mont., gathered about Brother William Keig on the occasion of his 50th anniversary as a member. Below, Brother Keig is congratulated by Executive Board Chairman Leo McDonald, International Representative Stanley Thompson and Local President Bert Duff.

Members of Local 146 are on the move, due to a shortage of electrical work in our area. This includes "yours truly," the old left-hander, along with Homer Martin, Bill Miller, Everett Allison and Eldon Gibson. I reported in Peoria to Business Manager Kyle Irwin and was assigned to the new Caterpillar plant being constructed about 13 miles north of Peoria on a 1300-acre plot. At present there are about 100 electricians employed on the project and apparently about an equal amount of plumbers and fitters. Hatfield Electric has the contract and has all new equipment on the job, including trucks, hand trucks, vises, pipe dies, etc.

One curious fact occurred to me when I was assigned to this job. Sixteen years ago I was employed by Hatfield Electric on the Caterpillar Military Engine plant, then located in Decatur. This plant was also known as the Victory Ordnance plant and was under strict Government supervision. I served as an expeditor for nine months, for Hatfield Electric and later worked as maintenance electrician for Caterpillar until they closed the Decatur plant.

At last report there were about 36 men on the Pittsburgh Plate Glass plant being constructed south of Decatur, near Mount Zion. Work at Tuscola is practically at a standstill, due to a lull in expansion just at present. Work is still progressing on the change-over at the Borg-Warner plant, where the manufacture of York refrigeration and air-conditioner units will be substituted for transmission units which have been discon-



tinued. Just how many of the boys are on this job I don't know, but Superior Electric has the contract. Foundations are being poured for the new St. Mary's Hospital, but not much electrical work as yet. The time was extended on the electrical bids.

I wish to take this opportunity to thank the Springfield boys, who treated me so well during my four months' employment by Allison Electric this spring and summer in their territory. Incidentally, "Curly" Collemerger, who is a superintendent for Allison Electric in Chicago (and an old buddy of mine) threatened to cut off my paycheck if I didn't answer his note to me in Springfield. Now you can cut off my pay, "Curly." If you should want to reach me, I am staying at the Mayer Hotel in Peoria.

Members were saddened to learn of the death of "Les" Foreman who formerly worked out of Local 146 and was known to many old-timers. The

Kenneth Hoggess of Taylorville are the proud parents of a new son. They had two girls previously.

Bob Ahlrich, treasurer of Local 146's newly-organized credit union, advised me last Saturday that the Credit Union has \$6000 on hand to loan out. Not bad for a group that was organized only about six months ago, is it? In addition to that, the Credit Union has assets of about \$20,000 mostly on secured loans. About 144 members are shareholders in the organization, with more coming in every month.

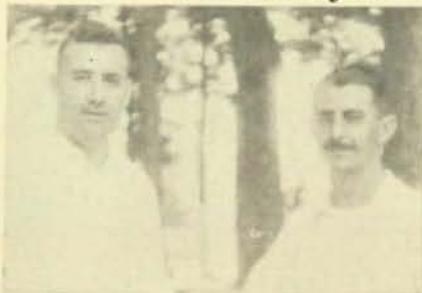
I am enclosing a few snapshots taken at the local's picnic this year by Everett Allison, better known as the "Bull Moose."

Well, gang, keep me supplied with news and pictures, if you want the local to know what's cooking.

The top of the season's greetings from your old left-hander,

BOB "SCOOTER" WAYNE, P.S.

## Scenes from Local 229's Second Annual Picnic



A good time was certainly had by all, judging from these snapshots taken at the second annual picnic of Local 229, York, Pa. At left are the winners of the horseshoe contest, Donald Smith and Lewis Shrive. Center: Wilbur Kauffman presents the prize to E. B. Bennett, winner of the cake guessing contest. Right: Business Manager Robert Emswiler and President Wilbur Kauffman.



Brother Earl Strawsbaugh was the genial operator of the popular whip, while at right, Brothers Carl Smith, John Moore and Roy Eckert enjoy one off the record.

### Retired Anaconda Man Is Golden Jubilarian

L. U. 200, ANACONDA, MONT.—August 19, 1958, was a memorable date for the members of Local 200, when we witnessed the presentation of a 50-year pin and certificate to one of our retired members.

Brother William Keig was given the pin by International Representative Stanley Thompson, who very ably expressed the sentiments of Local 200.

William Keig holds continuous membership in Local 200, dating from his initiation in 1908. Mr. Keig had been promoted to a foremanship with the Anaconda Company several years prior to his resignation in 1955.

Pictures of this event are enclosed. The group picture includes officers and retired members of Local 200. In the back row, left to right are Oscar Howard, recording secretary; Charles McDonald, retired; Stanley Thompson, international representative; James Lyon, retired; Bert Duff, president; M. L. McDermott, retired, and Leo McDonald, executive board chairman. In the front row: Edward Ridley, Frank Bresnahan, Carl Rueber, Henry Hetherington, William Keig and William Cassidy, all retired members.

The officers wish to apologize for the Carpenters' banner appearing in the background. The upper corners of the IBEW charter show also.

OSCAR F. HOWARD, R.S.



Mr. and Mrs. Donald Heckert pose with the youngest visitor at the picnic.

### Hold Second Annual York, Pa., Picnic

L. U. 229, YORK, PA.—Our second annual picnic was held at Elicker Grove on August 24. The weatherman cooperated by withholding the rain until the picnic was nearly over. In spite of the weather, about 300 youngsters and adults had a most enjoyable afternoon. Excellent food was served by a caterer and consisted of soup, sandwiches, coffee, etc. The most popular couple on the grounds were Brother Harry Wetzel and wife who had charge of the ice cream and soda department—a giveaway that appealed to young and old alike. There was plenty of entertainment too.

Children's games were in charge of a recreation director who also supervised a few adult games. In addition there were the customary cake walks, horse shoes, cake guessing, bingo, etc. Many thanks to the Picnic Committee—Brothers Robert Emswiler, Wilbur Kauffman, Harry Wetzel, Niles Ruby and David Miller.

At present work is a little slow, but thanks to Chester, Norristown and Harrisburg everybody is working. The Brunners Island Power House for P. P. and L. will probably get started by next spring. Business Manager Robert Emswiler has just returned from annual flight training with the Naval Reserves at Willow Grove.

STEWART HOLTZINGER, P.S.

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### Local 231 Plans Step-up In Apprentice Program

L. U. 231, SIOUX CITY, IOWA—Local 231 Executive Board had an interesting and distinguished visitor recently—Russ Kelso, Bureau of Apprenticeship, United States Department of Labor. Mr. Kelso made suggestions and recommendations and commended Local 231 on its efforts. We are well aware of the shortage of apprentices and plan to do all we can to improve that situation. It is important to keep well-trained men coming into the trade.

It has been decided that the stew-

## Light-Hearted Group in Steubenville



At the annual meeting of the Loyal Order of Fleas are these members of Local 246, Steubenville, Ohio, and their wives. Standing left to right, back row: Bill Elliott; Phil Byers; Frank Redmond; John Urich; Jack Kerns; James Desper; Dick Arthurs; Mario Florian; Harold Byers; Don Boyer; Ralph Poe, and John Little. Second row: Mrs. John Urich; Tom Hammond; Frank Davis; Roy Brady; Mr. Willis; Bob Westlake; Willard Stoll; Jim Brown; Ralph Taylor; Kenny Davis; Chester Davis; Paul Bosali; Jack Mullins, and Mrs. Jack Mullins. Front row: Mrs. William Elliott; Mrs. Tom Hammond; Mrs. Frank Davis; Mrs. Roy Brady; Mrs. Willis; Mrs. Bob Westlake; Mrs. Willard Stoll; Mrs. Jim Brown; Mrs. Ralph Taylor; Mrs. Kenny Davis; Mrs. Chester Davis, and Mrs. Paul Bosali.



Back row: Phil Byers; Mario Florian; Harold Byers; Kenny Davis, and Frank Redmond. Second row: R. Poe; Jim Brown; Frank Davis; Mr. Willis; Dick Arthurs; Chester Davis; Jack Mullins; Paul Bosali, and Ralph Taylor. First row: Jack Kerns; Roy Brady; Tom Hammond; John Urich; Bill Elliott; Don Boyer; Willard Stoll; Bob Westlake; John Little, and James Desper.

ards of the Sioux City shops be empowered to collect COPE funds and we hope all Local 231 members will participate and respond well to this cause. The job of being a steward is an honor but also an obligation and members should cooperate to the fullest extent.

Jess Johnson has been apprenticed to Nystrom Electric Company and Sid Nyreen, a graduate of the apprenticeship class, has become a journeyman.

Brother Tom Dugan, business manager of Local 231, in spite of his many regular duties, takes time out to write letters to the public press, expressing himself about important

labor issues. The *Sioux City Sunday Journal* carried a fine letter of his, about safeguarding pension funds, pointing out how employers have been guilty, in many cases, of failing to turn in Social Security funds withheld from pay checks, as well as their own contributions, thereby endangering future payments to workers. Paid writers and columnists may editorialize on issues like these but it is a good thing for the so-called "average citizen" to say what he thinks. Some little statement you make might hit the spot.

Local 231 is finding work a bit more plentiful, with several good projects to start in the coming

months. We have had our share of the slump but things look more encouraging now—partly due to the really hard work and honest effort put forth by our business manager, Tom Dugan.

Brother Tom is a trustee, representing the Building Construction Trades, on the Woodbury County Labor Council, an organization which is working hard, too.

COPE has a commendable plan to "get out the vote" whereby they send every union member a numbered ticket, depositing the stub in a drawing box. On Election Day, after all votes are in, a name will be drawn and if, upon checking, it is found that

## New and Old Honored in Corpus Christi



The graduating apprentices of Local 278, Corpus Christi, Tex., are seen at left with their wives and families at their recent completion banquet. At right, Vice President A. E. Edwards presents a 50-year service pin to Louis F. Hauss, retired member of Local 11, Los Angeles, now residing in Corpus Christi.



From left are these members of Local 278's bowling team: Douglass E. Cofer; David Green; M. D. Zuch; Billy J. Wyche, and Billy Ochse; Kenneth Helbling; Gerald M. Stobbs; Al Helbling, and Bill Morgan. Team member Shirley Green not shown in picture. At right: Hula-Hoop contest at Local 278 Annual Picnic in Welder Park.

that party voted, he will be awarded \$100.00, with an additional \$100.00 if his wife also voted. This should get results. (By the time this appears in print, the drawing will be made.)

At the regular meeting of Local 231, in October, the president, Brother Tim Murray appointed a committee, headed by Brother Harry Martin, to work on a list of suggestions to be presented to the Negotiating Committee at a future date. He also named Brother Marvin Behrens, vice president of Local 231, as a delegate to the Building Trades Council.

Among Brother Tom Dugan's special efforts, as business manager, he attended the International Convention at Cleveland and brought back a very good report, particularly stressing the need for labor to get out the vote and elect labor's friends to Congress. Tom also attended a meeting, in Des Moines, in October, of the Iowa State Electrical Industry Council, made up of members of every phase of the electrical industry, including electricians, employers, inspectors, R.E.A., contractors, wholesale suppliers, League of Municipalities, etc. The main objective, at this time, is to create an enabling act to license electricians and contractors, on a state level. Local 231 has gone on record, passing a resolution, to assess each member \$5.00 toward this organization, which is duly incorporated under the laws of the State of Iowa.

As time goes on we expect to lose members by death but the sudden passing of Brother Ralph Hadley (and my own brother) on October 9 was a shock. Ralph was working in the basement of a residence and shortly after coming to work in the morning, no sound was heard and investigation proved that Ralph had died, on the job, of a heart attack. Ralph had the reputation of being a conscientious, capable electrician and expressions of sympathy have shown how much respect was held for him.

We have just learned that Brother Dave Anderson, a member of Local 231, who has been working in Wichita, Kansas, for several years, has been quite ill since September 1956 and unable to work at all since January of this year. We are sure all who knew Dave will be sorry to hear about this. Why not drop him a line? 2526 W. 34th St. N., Wichita, Kansas.

By the time you read this you will know whether the fall election went in favor of your interests—and have had time to examine your own conscience to see if you did all you could.

FRED HADLEY, P.S.

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### Officer Serves on Joint Arbitration Board

L. U. 245, TOLEDO, OHIO—Local 245, Toledo, Ohio, has joined other

labor unions in Toledo and throughout the state to try to defeat Issue 2 on the State Ballot in November, the "Right to Work" amendment to the state constitution. We are convinced that all unionists who have kept informed are well aware of the ramifications of such legislation. The problem is to reach the voters who are not union members and to inform those union members who are not awake to the situation. When this is published the question will have been decided so all we can say is that we hope for the best. (Editor's Note: How well our locals did was certainly proved on Election Day!)

Business Manager George Thomas is carrying out his duties with the Toledo Labor - Management - Citizens committee in serving as labor member on the Committee's panel which is attempting to negotiate a settlement in the International Association of Machinists' strike against the Prestole Corporation.

Our softball team finished the season in 4th place with a record of 9 won and 9 lost. Brother Brubaker had a 6 win and 2 lost pitching record to point to with pride. Brother Harry Wannemaker was manager.

Brother Harrison K'Burg will begin to enjoy his retirement and union pension in October. Congratulations!

Brother John Henninger died re-

cently. He was a member for 25 years. May he rest in peace.

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The Toledo Edison Co. is planning to institute three-man line crews and President Gunselman, Business Manager Thomas, and Assistant Business Manager Yenrick are trying to reach an agreement on the job description with the company. At this writing no agreement has been reached. The complete restudy of the Job Evaluation Manual is also continuing.

As reported here previously Local 245 has affiliated with the U.A.W.-C.I.O. Diagnostic Clinic to make available diagnostic services to our members and their families a less expensive item of medical care. Our Office reports that a number of Brothers have used this service already and that it appears that more will do so in the future.

Brother Henry Rardin is now retired and receiving our union pension. Congratulations!

PAUL SCHIEVER, P.S.

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## Business Manager Recovers From Accident Injuries

L. U. 246, STEUBENVILLE, OHIO—It has been a long time since 246 has had a report in the *Journal* so I will give you some of the goings on here.

Our Business Manager George Montgomery has recuperated from the automobile accident he and Willard Stoll were in. He is back in his office for which we are all grateful.

We had our annual meeting of the Loyal Order of the Fleas at the Kaul Country Club, Toronto, Ohio, with our very well known and respected King of the King Fleas, Chester Davis presiding. The ladies were invited to this meeting and Mrs. William Elliott was chairman of the Entertainment Committee for the ladies. We wish to thank her very much for the splendid job her committee did. There were nice door prizes and prizes for the ladies at five hundred. Of course the men who were lucky got prizes at cards too, but I don't think their card game was five hundred.

There was a delicious buffet lunch served and there was a grand and glorious time had by all.

The meeting came to a close, going on record as being strictly opposed to the "Right-to-Work" law which will be on the ballot in Ohio come November 4th. This law is a very serious threat to organized labor and we are putting forth every effort that we can to defeat it. We have been provided with copies of the original petitions that were circulated in order for it to gain its place on the ballot. We found doctors, lawyers and businessmen had signed it. The Better Business Association is a union for man-

agement and business. The Bar Association is a union for lawyers, the Medical Association is a union for doctors. But the laboring men who actually keep these men in business are denied the right to have a union. If the laboring man would quit patronizing these men they would not be in business 24 hours.

The work situation has been fairly good here. We have managed to keep all of our members working along with a good many out of town members all through the recession.

So that's the overall picture here in 246.

CLIFFORD J. BYERS, P.S.

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## 120 Attend Graduate Completion Ceremonies

### L. U. 278, CORPUS CHRISTI, TEXAS

—The Gulf Coast JAC held a completion ceremony and banquet for 14 graduates on the evening of September 13 at our local union hall.

Our Ladies Auxiliary prepared and served a delicious dinner to the 120 people attending. We are justly proud of our auxiliary and wish to give them credit and our thanks for their fine work.

Mrs. H. L. Scott was our guest of honor in remembrance of the late Mr. Scott who had contributed so much to our apprenticeship program. Mrs. Scott made a wonderful address.

Dan Hill, outstanding apprentice, spoke on what his apprenticeship means to him. Brother A. E. Edwards, vice president, 7th District IBEW, gave a fine talk on apprenticeship and training in our Brotherhood, giving us a picture of problems we are faced with today that can only be met by the continual upgrading of our knowledge through education, stressing the need for a better understanding of the electrical industry's problem from the customer's and contractor's viewpoints if we are to continue to enjoy an ever-increasing better way of life.

Dr. E. L. Harvin, president of Del Mar College, spoke on the school's view of apprenticeship and outlined the work being done and the facilities offered by Del Mar Vocational and Technical Institute here in Corpus Christi. Dr. Harvin pointed out that wire twisting or greater knowledge of mechanics is not their first aim or goal, but that the basic principles of loyalty, responsibility of citizenship and right thinking toward our country, our employer and employee, our union, and our community, were the most important things and must be a part of any educational program offered.

Mr. Jim McClure, National JAC member, gave a wonderful talk on the contractor's interest and views on apprenticeship. "Mr. Jim" says that

the McClure Electric Company in Dallas is "our" shop, that he never calls it his shop because everyone has a very important part and interest in the business. Jim McClure is often referred to as "Mr. Apprentice" because of his long-time interest and work for a better educational program for our young men.

Mr. Charlie Mathieu, president of the NECA local chapter, spoke on the relationship of the customer and the workman. The necessity and benefits from a congenial understanding as in most cases through the workman, is the contractor's only contact with the customer.

We felt highly honored when Brother George E. O'Brien, L. U. 11, Los Angeles, California, requested that our Business Manager Brother Ed Hayes, arrange a 50-year service honoring Brother Louis G. Hauss, retired member, now living in Corpus Christi.

Brother A. E. Edwards, personally presented Brother Hauss with the scroll and 50-year diamond pin and congratulated and thanked Brother Hauss on his long and faithful service for the officers of his home local and for our entire Brotherhood. The ceremony and short talk Brother Hauss gave us was certainly a bright and inspiring spot in our evening.

Mr. Cleve Culpepper, state supervisor, Bureau of Apprenticeship and Training, United States Department of Labor, presented certificates of completion to the following: Frank Cuevas, Frank Glidewell, James Heidland, Hugo Hendrix, Jr., Randolph Jeletich, Eugene McCarter, Norman Perdue, Wayne Perkins, B. F. Reynolds, Doyen Smith, Gene Smith, Malcolm Smith, Fred Sparks, Jr., Thomas Stary, Jr.

Mr. Culpepper surprised JAC members D. M. Smith, E. E. Walters, Ray P. Hayes, Secretary of Committee, James C. Parish, Training Director, with Certificates for Meritorious Service from the United States Secretary of Labor.

Agreement has been reached by the Negotiations Committee for a 10-cent hourly wage increase and changes in agreement for complete compliance as recommended by the International Office. Our wage scale will be \$3.55 for journeymen with corresponding changes in other classifications.

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On Sunday, October 12th, Local Union 278 members held their annual picnic outing and get-together for the members, their families and friends in Welder Park at Sinton, Texas. A fine well prepared barbecue with plenty of trimmings was served together with a large number of delicious cakes provided by our Ladies Auxiliary and members' wives.

## East St. Louis Man Retires



The warmest best wishes of Local 309 and a cash gift were presented to Brother Harry Ashby at the retirement party given in his honor by the East St. Louis, Ill., local.

Our deceased member, Brother Adolph Myers' outboard motor and tool box were raffled off. Brother J. M. Isom of L. U. 920, Abilene, Texas, won the outboard motor and Brother Homer Morgan's mother won the tool box.

The children had a field day at the picnic with their hula-hoop contests, and everyone enjoyed games—tug-o-war and some real old fashioned visiting.

Local Union 278 has sponsored two bowling teams, pictures enclosed, for this winter and from all reports they are making a good showing in their bowling leagues.

Our work situation in the area continues to be very slow in both shops and industrial work. We have some 20 members on the bench.

On July 31st a Federal Credit Union was chartered in L. U. 278 and I wish to report that the response by the membership has been good. In the first two months of operation we enrolled 70 members who have invested over \$2,000.00, and the loan committee has made 14 loans to date. We are encouraged by the fact that records show labor unions generally make a much slower start. We feel that it will be a benefit to all participants and hope to report at a later date that a majority of our membership have joined and are benefiting from their participation.

JAMES C. PARISH, P.S.

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## Employment Supported by Continuing Construction

L. U. 305, FORT WAYNE, IND.—The news from Local 305 is good and bad this month. On the good side our work has held up. The W and D department store job has taken up the slack by employing a large crew. We even have some Brothers working from outside our jurisdiction. The Lincoln Life Insurance building is just getting started and it's too early to say how many

Brothers will be employed. Our local contractors have had a fine fall season with plenty of steady work. What this winter will bring is anybody's guess but we are hoping for the best.

Next Tuesday is Election Day and it's labor's big chance to put the so-called friends of labor back on the list as just plain citizens instead of on the public payroll as Senators or Congressmen. We of Indiana surely would like to tell Mr. Handley (I refuse to call him Governor—for my part he isn't) at the November 4th elections just what we think of his so-called "Right-to-Work" law.

We labor people have been called socialists, goons and a few other choice words and this election is the time to show just how we feel. We hope you labor people in Ohio have profited by our laxity. We said it couldn't happen to us, then our dear Chamber of Commerce proved it could. On these political issues, the only thing I can say is that if we don't elect our friends and defeat our enemies then labor deserves everything our so-called friends can throw at us. Remember, November 4th is V-D day. Vote right or take the same hell they have been giving us, all over again.

The sad part was the passing of one of our Brothers, Ray Chambers. This Brother was feeling fine on Friday night but the next morning at breakfast he suffered a heart attack and was pronounced dead at the hospital. The Brothers met at the funeral home and paid their last respects.

After the last election, all I heard was "I didn't vote for them." Well they don't have that many friends, so somebody did, or labor just went fishing on election day.

W. L. WASSON, P.S.

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## 35-Year Local 309 Man Retires in East St. Louis

L. U. 309, E. ST. LOUIS, ILL.—The election of officers for Local 309 was

held on June 16, 1958. Brother E. L. Corbin was elected to his second term as business manager of this local union. Brother Frank Sims, Jr. was re-elected as president. The following were elected to serve two-year terms: vice president, Brother Robert Windham; recording secretary, Brother Patrick Cook; re-elected for treasurer, Brother James Eubank. Executive Board Members, Brothers Charles Dillier, Frank Jones, James Kehoe, Paul Lewis, Bob Camerer, Don Houk, Art Minor and Louis Schalla. Examining Board Members, Dick Greer, Gene Verbeck, Norman Elliott, Bob Tarr, Jr., and August Keese.

Business Manager Corbin has retained his two assistants, Brother Allen Robertson, and Brother Ray Mullins.

There were 605 votes cast in the election out of a membership of 900. We would like to thank each member for their cooperation and support in this election. I am sure that both your old officers and the new will continue to serve you and to uphold the objects of this local union and the IBEW.

At a recent retirement party given for Brother Harry Ashby by employees of Union Electric, I had the privilege of presenting Brother Ashby with a 35-year membership pin in the IBEW. Quite a few of the old timers were on hand to welcome Harry into their group. From the picture enclosed some of you older members may be able to recognize some of your old acquaintances. Members working for Union Electric also presented Harry with a nice wad of cash and a shiny new billfold. We wish Harry many years of happy retired life.

Work hasn't picked up very much since our last writing. All of the jobs in our area are small at the present time. Hope to have better news on the work situation at the next writing.

RAY (MOON) MULLINS, P.S.

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## Chicago Site of Second Steward's Convention

L. U. 336, CHICAGO, ILL.—On Thursday, October 23, 1958, 150 stewards, chief stewards, officers and guests of Local 336 assembled in the Bal Tabarin Room of the Sherman Hotel for the second annual Stewards' Convention.

Upon registering, each steward received a packet of information designed to assist him in his job of serving the members in his group. Included in this packet were pamphlets covering such subjects as health, welfare and pension plans,

## *Stewards Meet in Chicago Convention*



When the Second Annual Stewards' Convention met in Chicago, this outstanding group was in attendance. The photos were furnished by Local 336, Chicago. Left below: Stewards arriving to register before the convention. Behind the table are chief stewards and an office secretary. Right: A group of Local 336 stewards enjoying a pre-convention chat.



William Bartelt, president-business manager of Local 336, delivers the welcoming address to the stewards and guests. At right: Wallace C. Eckel, Local 336 secretary-treasurer, takes the microphone to introduce Leland Rayson, the next guest speaker.

job security, and what a union contract really means. These subjects are related to the basic title of "More Than Wages." A booklet was also included which contained 25 questions and answers on wages, prices and profits.

William Bartelt, President-Business manager, welcomed the stewards and guests and introduced the first speaker of the day, Miss Marie Downey. Miss Downey is an IBEW International Representative and Director of Public Relations and Supervisor of the IBEW Journal De-

partment for the International Office.

Before beginning her talk, Miss Downey extended the greetings and best wishes of Gordon Freeman, International President, and Joseph Keenan, International Secretary, to the officers and stewards of Local 336. In her talk, Miss Downey brought to light a side of the labor movement which is often sadly neglected by many of us—namely the role of women in the IBEW. Not only the women who have themselves played an important part in the present labor movement, but also the

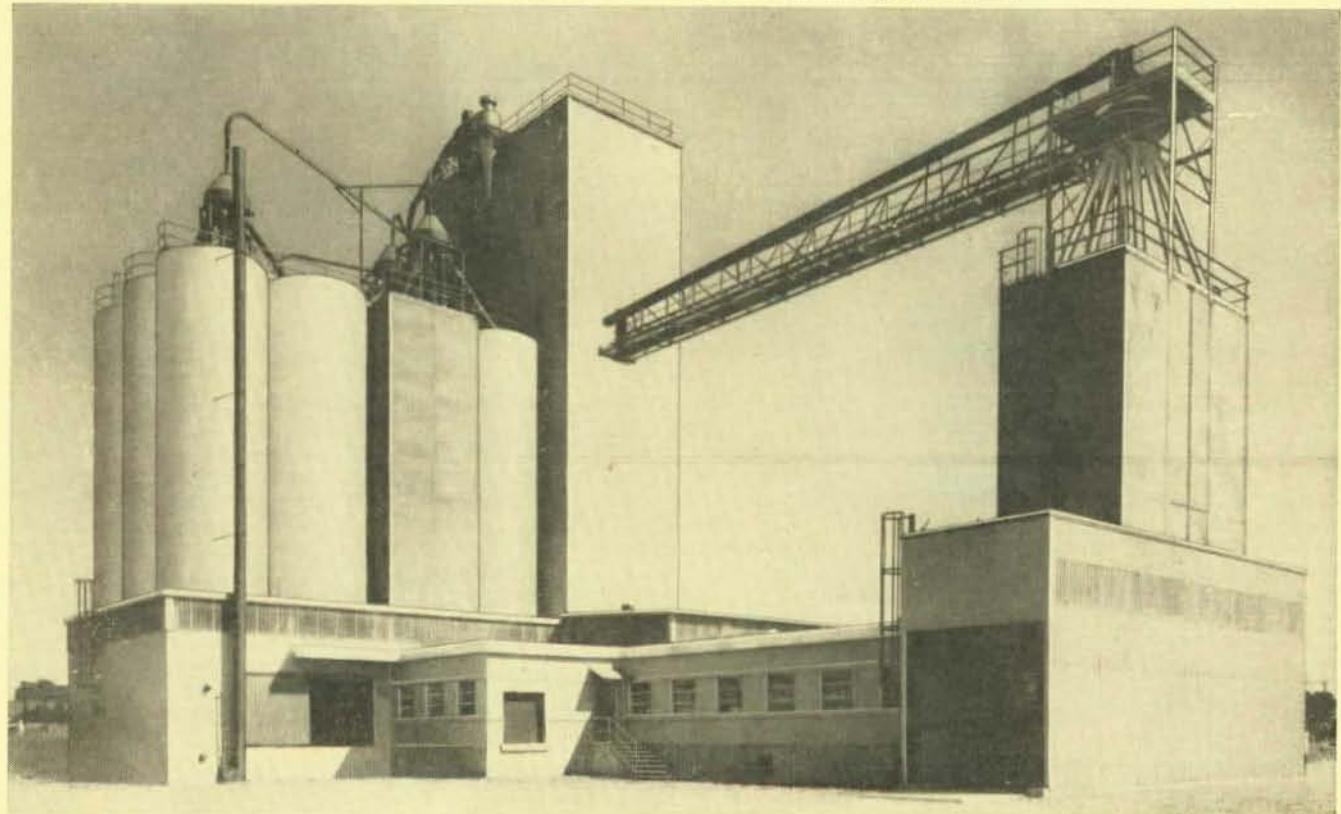
wives of the leaders and founders of many unions who remained by their husband's side's, offering encouragement and understanding when needed the most.

Herman Erickson, Professor of Labor and Industrial Relations, University of Illinois, addressed the convention on the subject of Rights and Obligations of the Union Member. Professor Erickson traced the union movement from its early days, enumerating the many abuses which led to the formation of the early unions. Mr. Erickson also pointed out that

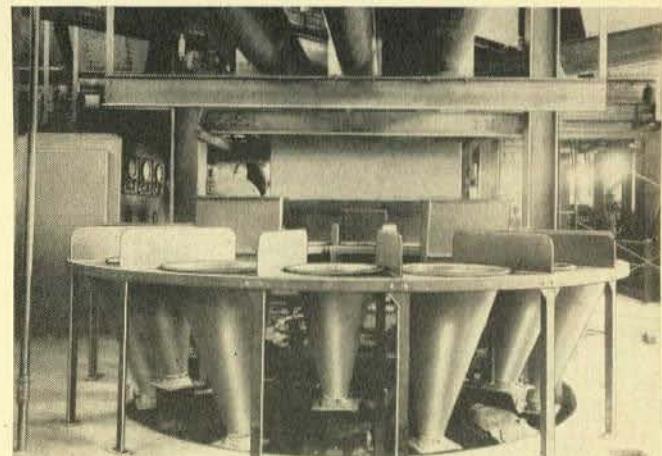
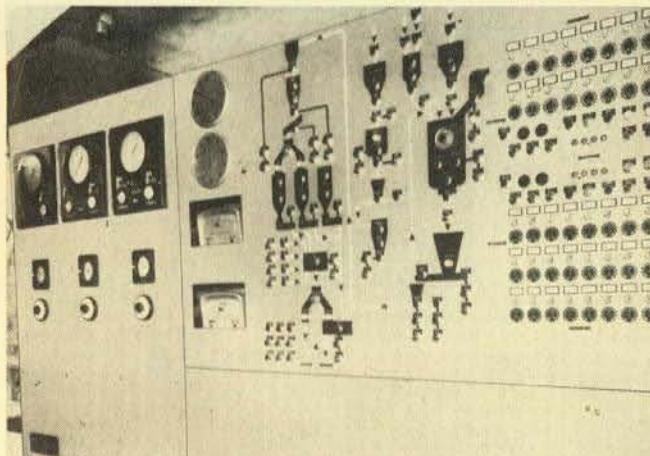
## *Automated Plant Wired by Local 347*



This feed manufacturing plant of McMillen Mills in Des Moines, Iowa, employed many members of Local 347. Part of the crew is shown above and a view of the plant below.



## Des Moines Local 347 Wires Electronic Wonder



In the feed manufacturing plant of McMillen Mills in Des Moines, the electronic marvel at left completely controls flow, weighing and blending of both liquid and dry ingredients in the feed manufacturing process. Right: From the circular mounted hopper in the foreground, and from radially-tiered conveyors overhead, ingredients are discharged into the 5,000-pound hopper scale in the center background.

while the union member has certain rights as an individual in a democratic organization, he should also recognize that democracy means responsibility. Therefore, the union member must prepare to accept the responsibility. One particular duty listed by Mr. Erickson was the duty to attend meetings.

The convention was privileged to hear from Mr. Leland Rayson who is a candidate for U. S. Representative in the 4th Congressional District in the State of Illinois. Mr. Rayson spoke briefly on the "Right to Work" Law, stating that it was his opinion that management and labor should be free to bargain union security into the collective bargaining agreement without prohibitive legislation.

The P. I. C. cable problem and its relationship to the so-called flexibility clause was the subject of an address delivered by Henry Mayer, prominent attorney in the labor law field. He has been engaged by unions to handle cases against Bell System Companies for many years. Most recently, Mr. Mayer has represented the unions in both the New Jersey and New York P. I. C. cable arbitration cases.

The tactics of the Bell System were outlined by Mr. Mayer, who pointed out that with its high degree of automation plus a large supervisory staff used to break strikes, the giant Bell System has attempted to make itself strike proof. But this, said Mr. Mayer, is not enough for them. The next thing the Bell Companies hope to accomplish is the complete destruction of arbitration of grievances. To do this, the Bell System has reinforced its already large legal staff with outside lawyers who are experts at dragging out cases, thereby making it very expensive for the union to employ the tool of arbitration as a means of settling grievances and disputes.

Speaking on flexibility, Mr. Mayer referred to the dictionary definition of this word, which he said meant "to bend, to twist, and/or stretch without breaking." This, said Mr. Mayer, is what the Bell System wants to do to the union agreements —bend, twist and stretch them to mean anything they want without being accused of actually breaking the contract.

Morris Murphy, IBEW International Representative—Director of Telephone Operations, told the stewards about current organizing campaigns which are being conducted by the IBEW in the telephone field. In addition, Mr. Murphy explained the purpose and structure of the telephone operation within the IBEW.

Mr. Bartelt closed the meeting with his Business-Manager's report and thanked the stewards for their past cooperation.

We of Local 336 would like to take this opportunity to thank the International Office for their kindness in making the services of Miss Downey and Mr. Murphy available to us for this program. We feel they contributed substantially to its success.

THOMAS L. BEAGLEY, P.S.

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### Local 347 Honors Two Fifty-Year Members

L. U. 347, DES MOINES, IOWA—If any of our Brothers in remote sections of the country felt the reverberations emanating from the central part of the nation on the evening of September 24th, the commotion was not caused by earthquake nor atomic fission. On the contrary, the noise came from the celebration in Des Moines, Iowa, honoring two of our 50-year members.

A jamboree was held at the Local Union 347 Hall in connection with

the presentation of 50-Year Pins and appropriate scrolls to Brothers Andrew (Andy) Johnson and to Charles (Sammy) Page.

Brother Johnson was initiated into Local Union 347 on December 14, 1906 and Brother Page has been a member of the IBEW since April 30, 1908. Brother Johnson has been engaged in the electrical contracting business for many years, doing business as the Johnson Electric Company. Two sons, Arthur and Harold who are also members of this local union are associated with their father in the contracting firm.

Brother Charles Page has been retired from the trade for several years and is now residing in Long Beach, California. He has served his union long and faithfully over the years and was the local union treasurer for several terms of office prior to taking his IBEW pension.

These two honored Brothers are fully and unequivocally entitled to all the praise that can be passed their way, both as union members and as good citizens, friends and neighbors.

Our Local Union President Charles Clark, most capably presided over the festivities during the presentation ceremonies.

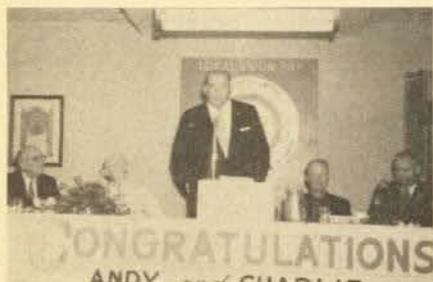
Special thanks are in order for Brother Ray Thompson who gave the invocation preceding the festivities. Thanks also go to the committee members who so ably planned and put on the party. They were Brothers Charles Clark, Lou Hatcher, John Strong and Roy Welch. The committee was aided by a number of Brothers who also gave unselfishly of their time and talents.

Brother Roy Welch acted as master of ceremonies and introduced the honored guests and visiting dignitaries. John Connolly, Jr., legal counsel for a life long friend of organized labor in general and of Local 347 in

## Pensioners Honored in Des Moines



These were the principals when Local 347, Des Moines, Iowa, honored its golden jubilarians and retirees at a recent banquet. The pensioners are at left in the usual order: Thomas Ashton; Ray Wills; Ray Barr; Charles Jahn; L. N. Rogers; Carl Strong; James Dwyer; Nova Chamberlain, and William McAfee. At right are: Master of Ceremonies Roy Welch; Andy Johnson, 52-year member; Local President Charles Clark; Charles Page, 50-year man; Business Manager Harold Baker, and I. O. Representative Elmer Kelly.



At the speakers' table are seen Roy Welch, Andy Johnson, Elmer Kelly, Charles Page, and President Charles Clark. Center: Brother Johnson and Page accept their plaques from International Representatives Kelly. The efficient bartenders of the evening, Ross Grand and Ralph Franklin, pause for a picture at right.

particular, was the featured speaker of the evening and gave one of his usual inspiring and interesting talks.

Local 347's pensioned members were specially honored guests at the jamboree and those present were: Thomas Ashton, Ray Barr, Nova Chamberlain, James Dwyer, Charles Jahn, Wm. McAfee, L. N. (Buck) Rogers, Carl Strong and Ray Wills.

A buffet style dinner was served at the "strictly stag" affair and the celebration was truly a memorable occasion.

Brother Elmer Kelly of the 11th District Vice President's Office was present and made the formal presentation of 50-year pins and scrolls on behalf of Brother Frank Jacobs, International Vice President, who was unable to be in attendance.

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In keeping with the agricultural aspects of the State of Iowa, we are sending along some interesting data concerning a recently completed project in Des Moines.

The project entails a unique completely electrically operated feed mill that operates wholly automatically from formulas composed on a punch-card system.

The electrical installation furnished many man hours of work for our

members and embraces some of the most beautiful panel and conduit work to be found anywhere in the nation.

The Furlong and Baker Electrical Contractors of Des Moines had the contract for the electrical work and the job was very capably supervised by Brother C. R. (Chet) Cunningham who was the foreman on the job.

We are enclosing photos of the job and also of a number of our members employed thereon.

Presently, we are busily engaged in a get-out-the-vote campaign. The lack of enthusiasm by the rank and file member is deplorable, to say the least. With labor's head on the proverbial chopping block, it is hard to comprehend the indifference and apparent lethargy of a large number of our membership.

Perhaps this is because most of our members are those who due to their age, have not lived in the pre-union era and so do not fully understand the true significance of their "union made" high standards of living.

It should be remembered, "it took more than 50 years of union effort to develop our present standards of living." All of these gains could be taken away in five minutes by one

stroke of an N.A.M. pen, unless we elect friends to the legislatures and to other high offices. "LET'S NOT LET IT HAPPEN."

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The following article and accompanying photos describe the operation of the new McMillen electronically operated feed mill recently completed in Des Moines, Iowa.

The plant operations are divided into Receiving, Storage and Mixing, Grinding, Blending, Pelleting, Bagging and Loading Out phases.

### Receiving

A mechanical belt conveyor, located beneath truck and car dumps discharges grains and ingredients into a pneumatic suction conveyor system, which takes them into the mill. A magnetic separator, over the belt conveyor, pulls out all tramp metal. The air and grains or ingredients are then separated in a cyclone. The grains or ingredients pass through a scalper, and the air goes through a stocking dust filter. From the scalper the stream goes to a separate pressure fluidizing pneumatic system.

### Storage and Mixing

*Storage:* Multiple pneumatic con-

## Win Calgary Fast Ball Tournament



Proudly displaying the trophy their team won at a fast ball tournament sponsored by Local 348, are three members of the Champion A. G. T. fast ball team from Calgary, Alta., at left. Back row are: G. Youngblood, manager; L. Leach, captain, and L. Vandale, coach. Front row: official representatives from the Local 348, from left to right, President R. Reekie, Business Manager W. G. Urquhart, and Recording Secretary J. C. McCuaig. At right is the trophy put up for competition by Local 348 and some of the officers of Local and Unit. They are left to right: Brothers R. Reekie, Alec Neilson, W. G. (Red) Urquhart, Herb Lang, and J. C. McCuaig.

veyor lines move the fluidized stream to storage bins for mixing, or to whole grain bins for grinding. The four (4) pneumatic lines elevate to a height in excess of 100 feet, where turnheads direct the flow to spouts discharging into any of 29 bulk storage bins. The cylindrical bins are single compartments, approximately 12 feet in diameter and 40 feet in height. The rectangular bins have four compartments and are approximately 12 feet square and 40 feet high.

**Mixing:** Mixing operations are carried on in three (3) separate stages: Mixing of high percentage ingredients and selected liquids; mixing of trace or low percentage ingredients, and a final blending of the remaining liquids before bagging.

Pre-punched select-o-weigh cards, which carry the formulation for the desired feed, are placed in a fixed card "reader" that actuates the master electronic control panel for addition of both high and low percentage ingredients.

In the case of high percentage ingredients, the panel "turns on" screwtype feeders located beneath each of the ingredient bins. These feeders deliver ingredients one at a time to a 2½-ton hopper scale above the main mixer. When the desired amount of ingredient has entered the scale, the feeder is automatically shut off. The scale then checks itself. If, for any reason, the desired amount did not enter the scale, the remaining feeder sequence is suspended until the proper amount of ingredient has been added. When the card has been completely "read," and the hopper scale contains the desired ingredients in the amounts called for in the formulation, the hopper scale discharges into the main mixer.

A separate and similar proportioning operation is carried on simultaneously for the mixing of low percentage ingredients.

Vibrating feeders deliver the desired amounts of low percentage ingredients to a 50-pound hopper scale, which, when filled with the correct amounts of selected materials, discharges into a miniature mixer. The charge from the miniature mixer is air-conveyed to the main mixer and the two charges are blended together.

Selected, liquid ingredients are also added in this primary blending stage.

When the required blending time has elapsed, the main mixer empties into a feed surge hopper. While the mixers are operating, the scale hoppers are "weighing" the next formulation. Thus, there are three feeds in suspension during primary blending; one being weighed, one being mixed

## Retirement Party Given for Medd



Members of Local 348, Calgary, Alta., took great pleasure in gathering to do honor to Brother G. S. Medd on the occasion of his retirement.



W. G. Urquhart, business manager of Local 348, and Jack McCuaig, recording secretary, presented Brother Medd with an 18-year membership badge, at left, and at right, Alex Boon installed Brother Medd as an Old Timers Life Member of the Telephone Pioneers.

and the third in a feed surge hopper beneath the mixer.

#### Grinding

From bulk grain bins, whole grains can be gravity fed to a 75 h.p. hammermill, where they are ground and then air-conveyed to ground grain bulk storage bins. Where whole grains are called for in some feeds, the grinding operation can be bypassed, and the grain conveyed directly to ingredient storage bins.

#### Blending and Bagging

From the surge hopper beneath the primary mixer, the feed is then air-conveyed to the top of the mill where it is again scalped and discharged into feed surge bins. From these bins the feed flows through gravimetric feeders to the final blender. It is at this point that remaining liquids are metered into the mixture.

After final blending, the feed may be bagged off through automatic bagging scales, by-pass the bagging scales and be sent to bulk feed bins for truck or car loading, or be conveyed to pellet supply bins.

#### Pelleting

Feed to be pelleted discharges from overhead supply bins to a 100 h.p. pellet mill, then through a pellet cooler. Following cooling, the pellets are elevated, pass through a feeder to, or can by-pass, a crumblizer. Following pelleting or crumblizing, the feed is graded to assure a dust-free pellet or a uniform-sized crumble, with fines and overs going back for re-working.

The pelleted or crumbled product then goes to finished pellet bins or to feed surge bins for use in formulations that require pellets.

#### Loading Out

Loading out facilities include both bag and bulk forms for truck or rail shipment.

Bulk truck loading is accomplished through overhead bins positioned over a 50-foot, 50-ton truck scale. Bulk rail loading is through gravity discharge of feeds elevated after the blending and bagging operations.

We take this opportunity to express our appreciation to the McMillen Company for furnishing the material for this article.

FRED POWERS, P.S.

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### Brother George Medd Honored at Banquet

L. U. 348, CALGARY, ALTA.—Who said, "It can't be done." Yes, it happened, on July 4th, 1958 in the Lethbridge Labor Temple, something happened that people of all walks of life talk about as something of an ideal but do not expect to take place let alone participate in. In this case

we refer to management represented by officials of the Alberta Government Telephones, executive officers of L. U. 348 and their International Representative, officers of The Telephone Pioneers of America as well as a representative of the City of Lethbridge Electric Power Department and employees of the Alberta Government Telephones, all gathered together in fellowship and with a singleness of purpose, that is, to honor a Brother who is retiring from the Alberta Government Telephones.

Following a delightful banquet, Mr. H. Parker as chairman, first introduced the out-of-town guests who came from all parts of the province of Alberta.

Our Business Manager Brother W. G. (Red) Urquhart on behalf of International Office of the IBEW, presented Brother George Medd with a Gold Honor Badge for 15 years' continuous membership in the IBEW, also a belated but much appreciated IBEW Trade Qualification Certificate and in glowing terms spoke of Brother Medd as a man, a member of the IBEW, a lineman and a foreman.

Mr. A. Parker, district plant superintendent of the Alberta Government Telephones, on behalf of Brother Medd's fellow workers in the South District of the A. G. T., presented him with a lovely engraved wrist watch and a card with the signatures of the A. G. T. employes. In a few well chosen words coupled with some good humor, he expressed the appreciation of the management, himself and the employes for the splendid job he had done and at times under adverse conditions. When those who had worked on Brother Medd's crews were asked to stand, about half of those present stood up to show their respect. Mr. Parker stated that many desiring to be present were unable to attend and among them was Art Bryant who sent with his note of regret a bottle of Dewars Special.

Brother Alec Boon as President of the Alberta Chapter of the Pioneers of America presented George with a Life Membership Certificate. Alec claimed he knew George longer than anyone present and that was when George joined the A. G. T. in 1928.

Among the other speakers was Brother Charles Ascroft, as Superintendent of the Lethbridge Electric Power Department, who stated that since he first made George's acquaintance in 1943, the year he transferred to Lethbridge, he had received real cooperation from George and profited from his experience in power and telephone work.

After the presentations, more friendly talks of experience and good times had with George were enjoyed.

Brother George Medd was visibly moved by the unrestrained expressions of appreciation and fellowship,

as he expressed his thanks to all who made this grand evening possible.

A vote of thanks was given to the Committee and the Ladies who did such a wonderful job of looking after the inner man.

Some of the guests present were: International Representative, Brother A. Metcalfe; W. J. Standing; F. W. Pihera; A. C. McColl; Mac Dunn; W. G. Urquhart; F. Pitruria; R. Myer; V. Kling; R. McRae; Ken. Wilde; L. David; Bob Smith, J. G. Leon; C. Ascroft; F. M. Stevenson; George Munro; Peter Dunn; G. H. Hetherington; W. S. Cordingly; T. H. Mackie; D. Peacock; A. Hetherington; W. H. Parker; F. Watkins; W. Myers; Ben Wilson; C. Ball; A. W. Young; E. J. Keller; P. D. Carlyle; M. Carney; A. Mikula; W. Kwizak; M. Van Leuken; N. Guenther; B. Jorgensen; J. Van Leuken; B. Maloney; Ron Boyce; Fred Helmer; Stan Medd; Dave Cooper; Ed Hayman; Scotty Suther; Jack McCuaig; W. Guset; Ernie Flinn; Stan Legge; Bill Warren; F. Gertsch, A. V. McParland.

O. GARDNER, P.S.

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### Arbitration Yields Satisfactory Contract

L. U. 384, MUSKOGEE, OKLA.—At last we have a new contract here, not of our making, but more to our liking than we had expected. After many weeks of negotiations without any visible results, we and the contractors submitted our differences to the Council on Industrial Relations for arbitration. They granted us a 20-cent wage increase, bringing our scale to \$3.45 now. The contractors wanted most overtime to be changed to time and a half but the Council left it as it was. Most of it is double time. Our high pay above 50 feet was double, now it is time and a half. We now have 10-man crews. We did have eight. The contractors were trying to take away our show-up time, when we didn't work because of bad weather, but the Council gave that back to us.

At present we have work enough here to keep all of our members and quite a number of out-of-town men working, but it looks as if work will slow down here about the first of the year. The Callery chemical plant, which is our biggest job at the present, and two or three smaller jobs will be finishing up about then. We have some work getting under way, or to start soon, that will take up some of the slack. We are expecting a lot more industry to move into this area, and the ones that are here to expand, but unless more work is announced and started soon, it will be too late to prevent a slack period.

Our Apprentice Committee has accepted the Texas University Study Course for Apprentices. This is a state-wide program and is now being used in most of the locals in Oklahoma. Thus an apprentice can move into another jurisdiction and if this course is used there, his study course will be continuous.

We are starting a welding course for journeyman members. This is financed by the contractors and the members who attend the course. We hope to have other journeyman courses in the near future.

FLOYD R. MORRIS, P.S.

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## Future Called Uncertain For Boston Membership

L. U. 396, BOSTON, MASS.—Work has been very slow for our members for some time. At the present time the future is very uncertain for members of our craft in this area. Any locals having need of cable splicers please contact the business manager.

Several of our members were employed in St. Petersburg, Florida, on a cable job and I take this opportunity to thank the IBEW officials in that area for the work.

Your scribe was employed this past summer splicing the 115 KV transmission line that crosses Lake Champlain from New York to Vermont. Power is transmitted from the St. Lawrence river at Barnhart Island over a 230 kilovolt line to a substation at Plattsburg, New York. It is then stepped down and transmitted over a 115 KV transmission line to a terminal on the lake shore. Four 115 KV submarine cables were installed across the lake and connected to the Vermont Electric Power Company system for distribution throughout the state. These cables are the longest oil filled paper cables ever manufactured in the United States, each length being 9050 feet, and each capable of carrying the rated load of 125,000 kva continuously. The fourth

cable was energized and will serve as a spare.

The weight of each reel is 76 tons and conductor size is 500,000 hollow core, low pressure, oil filled, lead covered, armored cables.

These reels were mounted on a barge at the Okonite plant and towed up the Hudson river to Plattsburg. A trench was excavated on each shore and the cable buried to prevent damage by ice. Each cable was brought up shore and anchored and then the barge unreeled as it was towed to the opposite terminal site. Here the 300 feet remaining was figure eighted and then the cable eye was floated in and a caterpillar was used to pull it up to the terminal. Potheads were installed by the writer and the line tested out at 200,000 DC and placed in service on Labor Day. There are eight oil reservoirs at each terminal site to maintain pressure on the cable. Complete installation supervised by George Moffitt erection engineer of the Okonite Company.

My compliments to K. K. Hill, the contractor, my assistants, Brothers Cadieux and Bell of Local 1249 and Morrison of 565.

Best wishes to Brothers Gaebel, MacMillian, Prentiss, Durocher, Lust, Bailey, Neil, and to all the men who in any way contributed to the success of this venture.

My thanks to Business Manager Peck and his able assistants Glidden and MacInerney for allowing me the privilege of working on this project.

Brothers F. Sullivan, N. Lombardi, J. Cafferkey and S. Stevenson were employed at the substation in Beekmantown, New York, and worked out of Local 781 and thanks to officers of that local for their employment.

TOM SULLIVAN, P.S.

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## Begin Construction of Wyoming ICBM Base

L. U. 415, CHEYENNE, WYO.—Greetings to all members of the

Brotherhood from Local Union 415. We feel it is time once again to acquaint all the Brothers with the work situation in general in the jurisdiction of Local 415. We are now in the process of starting the work on an ICBM Atlas Missile base for this area. Up to date, the work has been very slow starting and many Brothers have taken the newspaper articles in good faith and assumed that there was a need for wiremen and linemen here at this time. However, we have not needed any additional manpower as yet and we see no need for the traveling Brothers for some time to come. As yet we have had only two contracts for electrical work let, and we assume that the future contracts to be let will not require any more men than we now have available in this immediate area.

To date, we do not expect more work to be awarded until next spring, but so far we have been fortunate in keeping the local members working.

We again expect to have a fight on our hands at the upcoming January, 1959, session of the legislature for the State of Wyoming. Attempts will be made to pass the "Right-to-Wreck" law for Wyoming and we can at this time only hope that all of organized labor will band solidly together to work against this measure in Wyoming, as has labor in Colorado. We believe that labor is now doing a tremendous job in the State of Colorado to defeat this "Big Lie" of the open shoppers in that State. We find also that the IBEW locals in Colorado are in the forefront of the fight. We hope to do as well next year.

Enclosed is a picture of some of the IBEW members employed on the first ICBM project for Fishback and Moore. Other contractors and their IBEW employees not shown at this time are: F. W. Fitch, Inc. of Cheyenne, Wyoming, and Ets-Hokin and Galvan of San Diego, Calif., who are also engaged in missile work. Until

## Record Length of Lake Champlain Cables



The longest cables of their type ever manufactured in the United States have been laid by members of Local 396, Boston, Mass., across Lake Champlain from New York to Vermont. Details are found in the local's letter.

## Wire Pioneer Missile Base in Wyoming



Above are members engaged in the first electrical work on the ICBM base at Cheyenne, Wyo., in Local 415's jurisdiction. Left to right, back row: Kenneth Eckert, job steward; James Dayton; Howard Hedlund, foreman; Charlie York; Glen Lyne; John Kahler; Frank Morrow; John Carnahan, and Harry Mack. Middle row, left to right: Jim Jones, foreman; Lloyd Slagle, foreman; Floyd Harrison; Ed Snyder; Al Griess; Cliff Harvey, superintendent for Fishback and Moore. Front row, left to right: Ken Byers; John Miller; Derrell "Doc" Norman, president of Local 415; Jim Keating, business manager of Local 415; Steve Brown, general foreman; Ronny Noack, foreman, and Jim Anderson.



The camera caught these officials and members engaged in the work at the same time. Left to right: Robert Wooden, International representative for the 8th District; Larry Farnan, business manager of Local 68; Wilbur Butts, general manager for Fishback and Moore; Steve Brown, general foreman; Cliff Harvey, superintendent, Fishback and Moore; John Kahler, Executive Board; James Keating, business manager, Local 415; Frank Morrow, Executive Board; Derrell Norman, president, Local 415, and Lloyd Slagle, vice president, Local 415.

the next time, we wish the best of luck to all the officers and members of this great Brotherhood.

JAMES P. KEATING, B.M.

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### New Officers for Arkansas Local 436

L. U. 436, EL DORADO, ARK.—Once again I find myself trying to get together the news from the oil capital

of the South. School opened here September 8, and once again Local Union 436 is lending its hall for a class room. This will be the second year that school has been held there. The contract was let September 16 for a new 20-classroom school here, with the finishing date September 1959. So I'm sure school will be held in our Union Hall all this year.

As for work in our jurisdiction, it's better at this time than it has been

in the past. There isn't any big job going at this time, but several small ones. They are as follows: Lion Chemical, Lion Refinery, Prescolite and City Auditorium. All of these jobs are in the finishing stages now. There will be another job at Lion Refinery in the very near future. El Dorado Electric Company has the electrical contract on the new nursing home which is under construction here. Arkansas-Louisiana Gas Company has a job which is to be built in Magnolia, Arkansas. From all indications it will get under way after the first of the year.

At this time I would like to thank our sister locals around the country that are using our members while our work is short. Maybe one of these days we will have more work and will be able to repay each local by using some of its members.

There isn't much more to say at this time so until a later date I say so long.

BAKER A. COLVIN, P.S.

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### Arbitrators Find for West Virginia Local

L. U. 466, CHARLESTON, W. VA.—Progress in the Charleston area has been good during the summer months,

## New Local 436 Officers Take Up Reins



These are the new officers of Local 436, El Dorado, Ark., who have recently been installed. Left to right: Lindell Fuller, A. B. Allen, and Jack Caples, Executive Board; E. P. Miller, treasurer; A. O. Hobbs, business manager; B. T. Pettus, president; Rowland Lawrence, Executive Board, and Baker Colvin, recording secretary. The following Executive Board members were absent when picture was taken: B. E. Gray, Clyde Jeffcoats and Charles Waldrop. Also Vice President C. L. McDade wasn't present.

and we have been fortunate with more work coming our way all the time.

Carbide's Technical Laboratory is now in full swing with approximately 100 men employed on that project. Westvaco Division of Food Machinery and Chemical Corporation's new D.C.C.A. plant is starting into full swing also, with around 30 men employed there.

We are expecting completion of the Carbide project early next year. We now have several traveling Brothers helping us man that job. It is gratifying to have been able to put our Brothers to work during this so-called mild recession.

Local Union 466 attempted, by the end of May, to negotiate a fair and reasonable wage increase. Management would offer nothing, except a proposal to renew the then present Working Agreement with no wage increase whatever.

A brief was submitted to the Congress of Industrial Relations for settlement and we were awarded a three percent increase, which includes a Health and Welfare Plan.

There appears to be a determined effort on the part of management in the Charleston area to test the strength of labor unions. We hope these misunderstandings can soon be ironed out between management and labor to the betterment of all concerned.

The members of Local 466 were saddened by news of the misfortune of their Brother, Ira Buckalew. Brother Buckalew was injured seriously when a piece of L. V. Switch Gear fell on him, while on the job at the Goodrich-Gulf Chemical Corporation plant at Institute, West Virginia. Brother Buckalew received multiple breaks of both legs and will be out for some time. The men of L. U. 466 wish him a speedy recovery.

We are very proud of our local-sponsored Junior League Baseball Team. I am sending along a picture of that very fine team and the very capable coach, Brother Ralph Beabout. Brother Beabout coached his team through the fast South Charleston League with a fine record—17 won, 5 lost, and the league championship. Brother Beabout presented the championship trophy to Local Union President Fred P. Simpson at the last regular meeting, and received a standing ovation for a "job well done" by the 466 members.

Convention time is at hand now, and will probably be history as we read this. We are sending our most capable Business Manager Harry B. Janney as our local union delegate to the Convention. We at 466 hope his stay in Cleveland will be interesting and enjoyable as well as fruitful.

The last depression taught a large percentage of our membership the true meaning of Brotherhood. Let us hope that during the present recession



B. T. Pettus on left, new president of 436, receiving gavel from outgoing president, C. L. Ross.

many of the card-carrying members will realize just what we are bonded together for.

A few of our members have passed away since we last sent an article and we wish to offer our sincere sympathy to their families. They are missed by all of us.

JOE R. MORTON, P.S.

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## 494 Member Awarded Civic Apprentice Award

L. U. 494, MILWAUKEE, WIS.—Martin Kuehn, member of Local 494 since November 12, 1919, is a wonderful example of a good union member. He regularly attends union meetings and is an active Brother in all union activities. Election time always finds Marty a willing and energetic worker, and that's only one of the many activities in which he has participated.

One of the other committees on which he has faithfully served for many years recently earned him an official award of great honor. For 15

## League Champions Are Local Sponsored



Proudly holding their winning trophies are the members of Local 466 Junior League Baseball team in Charleston, W. Va. The local's baseball committee is at right. The are Dell B. Scott, Don Atkinson, Coach Ralph Beabout and Milton L. Byrd.

years the loyal, persevering service on the Milwaukee Joint Apprenticeship Committee for the Electrical Industry, Martin Kuehn was recently awarded the Civic Apprenticeship Award at the Annual Banquet of the Joint Apprenticeship Committee for all the skilled trades. Marty was in the apprenticeship program from its inception and recognized the great need for developing a good training program for the electrical apprentices. That his work was well done is attested by the Civic Award. The proof is the fine group of apprentices that complete their training every year.

Our union has always advocated a good Apprenticeship Training Program, and also provides the journeymen with educational opportunities to improve their skill and knowledge in the electrical industry. In the last two years an Industrial Electronics Class has been sponsored at the Vocational School. At our meeting hall, Code Classes are conducted after the meetings. Just previous to the Code Classes, Cable Splicing Classes were conducted after the meeting by experts from the industry.

Our guiding and forward-looking business manager, Rex Fransway, has often expressed his belief that one of the great strengths of our union Brotherhood is the continued growth of high-quality skilled electrical craftsmen. We are proud of Marty Kuehn and join in congratulating him on receiving this well deserved award.

JOHN PINCHAR, P.S.

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## Rocky Reach Dam On Second Stage

L. U. 497, WENATCHEE, WASH.—Rocky Reach Dam Builders manned the job and started excavation October 1956. Erection of coffer dams,

setting of some 18 pumps and preliminary work, took about a year before first concrete could be poured. This was the beginning of stage one of Rocky Reach Dam being built for Chelan County Public Utility District just out of Wenatchee, Washington. Stage one was construction of spillway piers.

In October 1957, earth and rock were removed and preparations were made for construction of the power house which will have seven generating units. Pouring of concrete began April 1958. At present there are 13 pumps available to remove seepage water. Removal of some of the coffer dams has made it possible to begin joining of stage one to stage two.

Local Union 497 has at present nine men employed by Rocky Reach Dam Builders as a maintenance crew. Anyone who has ever been around dam work knows that these men have a tough job, dragging heavy power and light cords up high piers, over and around forms, steel and other obstacles, which simply means bull work. A big hand for these boys!

Electrical construction on this project is being done by Tullar Power Construction and Associates, C. V. Tullar, President. Tullar Power manned the job in March of 1958 and at this time five men, Foreman Hugh Thornton, Office Engineer Kenneth Nowell, and Superintendent George Lawrence are on the job.

This crew is installing all imbedded conduit, ground wire and inserts and will ultimately wire the power house and switch yard in their entirety.

As a whole the work picture for L. U. 497 looks good for the next year and we hope none of our members have to go out of the jurisdiction to get work for some time to come.

C. L. WILLS, P.S.

## Service Award in Milwaukee

Martin Kuehn, right, a member of L. U. 494 for 40 yrs., received a Civic Award for long and devoted service on the Milwaukee area Joint Apprenticeship Committee from Dr. Wm. Rasche, Director of the Vocational School.



## Montreal Member is Big League Hopeful

L. U. 568, MONTREAL, QUE.—Brother Ronald Piché, a member of our local union, has recently completed his third season in organized baseball under the farm system of the Milwaukee Braves of the National League. At the end of his 1958 campaign with the Jacksonville Braves in Florida, he was selected on the All Star roster of the South Atlantic League, and as a result of his fine pitching he has earned himself a berth with the Wichita Braves (Triple "A") of the American Association for the 1959 season.

Brother Piché began his baseball career playing with Verdun, an entry in the Mount Royal Junior Baseball League, in Montreal and after his second year there were three American and four National League teams after his services. The Milwaukee Braves made the best offer and he was signed by Roland Gladu, who is the Braves' scout around these parts.

Brother Piché, who is 20, is a right-hander and also an accomplished hockey and basketball player. During the fall and winter seasons, he works as an apprentice electrician and he's presently employed with G. M. Gest Ltd. of Montreal. According to the reviews of his playing activities during the past season he has been very impressive for his terrific fast ball and his exceptionally good hitting, and there's a strong possibility that our local union's pride for this month will be playing the majors with Milwaukee come next spring. Here's wishing you the best Brother Piché, and may you strike out all them "Yankees," including Mantle!

Since my last letter to the JOURNAL, our local union has signed two more agreements in the electrical construction department with Flomen and Benjamin Inc. of Montreal, and with Roger Electric Ltd. of St. John, Quebec.

All our members should not forget that the next six months will be devoted to activities connected with our negotiations in the construction industry and we urge you to make an extra special effort to attend your monthly meetings regularly so that you may keep up with the new developments . . . and there will be many of them, you can count on that!

My most sincere wish to one and all for a Very Merry Christmas and a Happy and Prosperous New Year, and a special greeting to Brother P. E. Theriault of L. U. 243 of Salinas, California.

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Le frère Ronald Piché, membre de notre union locale, a récemment complété sa 3ième saison dans le Baseball organisé avec un club ferme des Braves de Milwaukee de la Ligue Nationale. A la fin de la saison avec

à toutes les assemblées mensuelles de son nom a été ajouté à la liste des Joueurs Etoiles de la Ligue de Sud-Atlantique et comme résultat de sa belle tenue au marbre durant la saison 1958 il s'est acquis une place avec les Braves de Wichita (trois "A") dans l'Association Américaine pour la saison 1959.

Le confrère Piché, un gradué du collège Mont St-Louis, a commencé sa carrière dans le baseball en jouant avec le Verdun Junior dans la Ligue Mont-Royal à Montréal et peu de temps après il se voyait être offert un contrat par 7 clubs des Ligues Majeures, et c'est M. Roland Gladu, l'éclaireur des Braves de Milwaukee

pour le district de Montréal qui finalement réussit à lui faire signer un contrat pour le club qu'il représente.

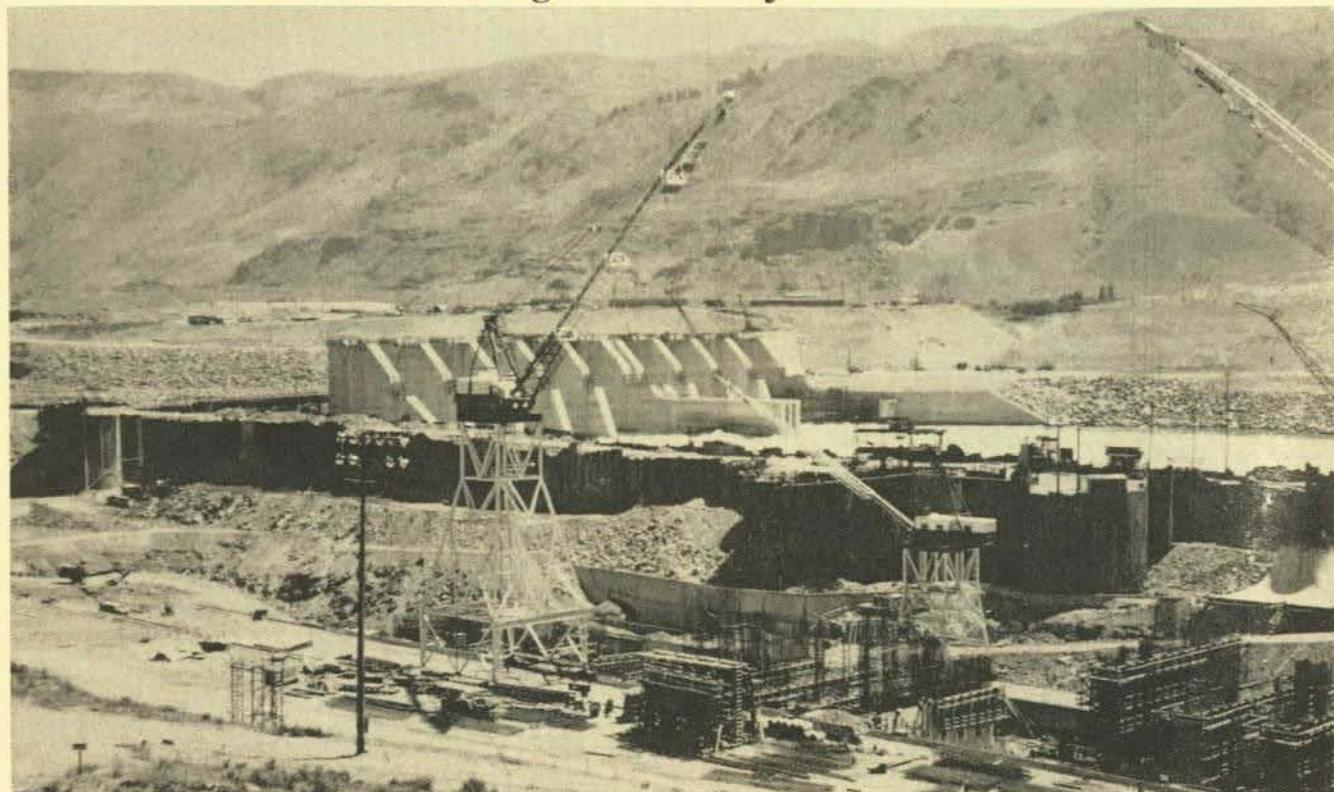
Le confrère Piché, qui est âgé de 20 ans, est un lanceur droitier et est en plus un excellent joueur de hockey et de ballon-au-panier; durant les saisons d'automne et d'hiver il travaille comme apprenti-électricien et il est présentement employé pour G. M. Gest Ltd. de Montréal. Durant son séjour dans le sud des Etats-Unis il a tout impressionné ses patrons par sa balle rapide et efficace et surtout sa belle tenue au baton, et il est probable qu'en 1959 nous le verrons évoluer dans la Ligue Nationale avec les Braves de Milwaukee, où il con-

tinuera de faire honneur aux canadiens-français et surtout à tous ses confrères de notre union locale qui d'ailleurs lui souhaitent tous Bonne Chance et Bon Succès!

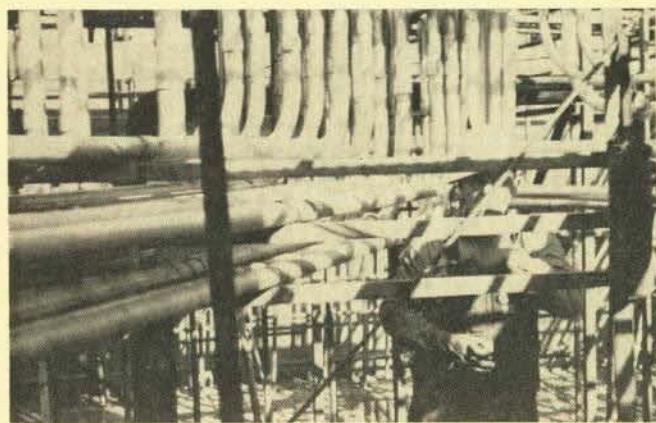
Depuis ma dernière lettre au JOURNAL, notre union locale a signé deux autres conventions collectives avec les entrepreneurs-électriciens, Flomen & Benjamin Inc. de Montréal et Roger Electric Ltd. de St-Jean, Québec.

Nous tenons à rappeler à nos membres au nom de nos officiers que les prochains 6 mois seront consacrés surtout aux activités concernant nos négociations dans l'industrie du bâtiment . . . Il est important que tous et chacun fassent un effort afin d'assister

## *On Washington's Rocky Reach Dam*



The first stage of the Rocky Reach Dam has been completed and the second is underway, employing members of Local 497, Wenatchee, Wash.



L. G. Kitchen poses at left with some of the 3,000 feet of pipe which went into this powerhouse pour. At right is the Tullar Power crew of local members. Left to right, standing: Hank Cannon; Cap Drummond; L. G. Kitchen, and Kenny Nowell. Front row: Hugh Thornton; C. L. (Red) Wills; Al St. Dennis, and George Lawrence.

les Braves de Jacksonville en Floride votre union locale afin de vous tenir au courant des nouvelles . . . et pour des nouvelles il y en aura!!!

Je me joins à vos officiers pour vous souhaiter à tous en Joyeux Noel et une Bonne et Heureuse Année, et mes souhaits personnels au frère P. E. Theriault du Local 243 de Salinas, Californie.

LOUIS G. THERIAULT, P.S.

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## 575's Work Picture

### Lowest in Nine Years

L. U. 575, PORTSMOUTH, OHIO—There is not much to report from Local 575 this month other than work is at the lowest ebb it has been in the past nine years. Several of the boys are on the bench and several on the road. This will all be rectified if the proposed power plant job starts which will require from 300 to 400 men.

We are still balling the grossly misrepresented "Right-to-Work" bill. We are making good progress and hope to defeat it at the polls in November. Our esteemed Governor of the State, Mr. O'Neil, who in the last election was endorsed by numerous labor groups, recently came out in the open and personally endorsed this labor-wrecking bill. This move, I am sure, will result in a new face in the Governor's office in Columbus, Ohio, and it should! It is hard to understand how any one on either side could support this bill when it is a known and confirmed fact that 90 percent of our country's buying power is the laboring class and if we allow this

## Future Big Leaguer?



Brother Ronald Piché, member of Local 568 of Montreal, who's under contract with the Milwaukee Braves in the National League for the 1959 season.

damnable bill to destroy labor, then we have wrecked our economy. What will lay ahead of our country is obvious.

Our recent local election resulted in the following: President, Howard W. Barney; Vice President, E. C. Spires; Recording Secretary, Clarence Tingler; Financial Secretary, N. L. Boren; Business Agent, Homer Batterson.

Executive Board: Lee Tinsley, Homer Adkins, Del Hamilton, Joe

## All Aluminum Wiring Installation



All the wiring in the handsome new Kaiser Center Building, being installed by Local 595, Oakland, Calif., will be of aluminum. Full details are in that local's letter. The photo is by Oakland's Commercial Studios.

Wilson, Gene Knore, H. N. Richter, Richard Cyrus.

In the business manager race Brother Batterson won by a six to one majority over his closest opponent. This is a tribute to the fine manner in which he has conducted his office. He has been fair to all and shows partiality to none. We look forward to having him as our leader for a long time to come.

The writer wishes to take this opportunity to thank Brother G. M. Bass, Jack Longstaff and Lew Trimble for their nice letters recently received.

From Local 575 to all the members of our Brotherhood, the most sincere season's greetings.

EARL L. MINCH, P.S.

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## Slack Employment Hits Oakland Marine Wiremen

L. U. 595, OAKLAND, CALIF.—Through the dedicated efforts of our Congressman George P. Miller, the Todd Shipyard in Alameda was finally awarded a \$7,025 million contract for the reconversion of four "Mariner" type ships by the Maritime Commission. Although the first ship arrived several weeks ago, changes in plans and other delays have resulted in this company failing to requisition the necessary electrical personnel. This situation, added to the empty yard at the Moore Dry Dock Company and the general loose employment picture, has resulted in some 50 or more of our marine wiremen being unemployed throughout the past two months in our local.

As I write this, in mid September, the Republican Press in this area is displaying on the front pages in big black type, plans to construct a \$75 million guided missile frigate and a conversion of the cruiser "Chicago," a 40 million dollar project at the San Francisco Naval Shipyard at Hunters Point. However, in fine print on the back page, we find the frigate construction will not start at least for 15 months and "early next year" is the schedule for the "Chicago." I realize that projects of this magnitude require a lengthy period of time to plan before actual work can commence, but with all these millions of dollars being appropriated in the daily press, it is confusing to our members who have missed their regular pay checks for quite some period of time.

I would like to report on another matter peculiar to the maritime industry. The Governor's Committee on Shipbuilding and Ship Repair was formed some five years ago to help alleviate the lack of work in the shipyards in California. This Committee functioned ably under the chairmanship of Mr. Louis Ets-Hokin, the head of the electrical contracting firm by the same name and was partially re-

## Members of Jackson, Miss., Local 605



Continuing the gallery of members of Local 605, Jackson, Miss., we see, from left across page: Brothers Dismuke, Coleman, Peoples, Welch, Green, Brown, Grace, Freeny, Allday and Kemp.

sponsible at times for reviving a dying industry on the Pacific Coast. California's Governor, Goodwin J. Knight appointed the writer a member to this body two years ago. I have enjoyed the work and meeting those with whom I served. I feel that considerable good for the industry and our members was accomplished through our joint efforts. The committee will hold its final meeting in late October in San Francisco and as this committee's existence ceases with the departure of our Governor from his position at our State Capitol this year, it is hoped that our new Democratic Governor Pat Brown will see fit to form a similar committee to continue this important work, perhaps even appointing several of the former committee members who are now so well acquainted with the various problems facing this vital but sagging industry.

Recently our Democratic Congressman George P. Miller visited us upon his return to his Alameda home. Welcome home Esther and George and congratulations on having won both nominations in the June primaries.

The office recently has organized the Metal and Thermit Corporation of Oakland. This company produces electrical welding machines and through an NLRB election, resulting in an 11 to 1 vote, we were awarded jurisdiction. A contract has been negotiated with the company by Brother Rockwell, our business manager, resulting in a 15 cents "across the board" increase for these workers retroactive to August the 8th.

Another successful NLRB election was held at the Westvaco Chemical Company, a division of Food Machinery and Chemical Corporation at Newark, California for maintenance electricians. The vote resulted in a 6 to 0 decision in favor of the IBEW.

Our Registration Committee held its final meeting this month, prior to the California registration deadline of September 11th. The evening was spent to good advantage by the committee, calling members who were listed as not being properly registered to vote. The function of this committee has resulted this year in a most complete registration of our membership. The members of the committee are to be congratulated for their endeavors.

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As these articles are written a considerable time in advance of publication, I wish to say that I forgot to wish you all a Happy Thanksgiving. Next year I will try to remember.

One of my most pleasant memories during the early confusing days of World War II was working with a member who was endowed with a great sense of humor. This brand of humor 15 years later is reflected in his press secretary's articles which I enjoy reading from Local 100 in Fresno, California. His name is Ray P. "Flash" Gordon. All your friends in "595" send their best holiday greetings to you "Flash" and keep up the good work.

During the long hard battle to defeat Proposition No. 18, the so-called "Right-to-Work" bill, the various committees in California found some very advantageous locations to advertise the evils of this rank piece of proposed legislation. Nowhere in the State was there a VOTE NO ON 18 sign more prominently displayed to more people than at the South side of our own building. We hope at this time that you noticed it and took the hint.

Many of us who knew them were saddened to hear of the passing of

two of our pensioned members. Memorial services were held October 8th for Rufus M. Gilman, age 89 years. The funeral of August Gerard, age 79 years was held on October 4th, with several local members in attendance. Brother Gerard, prior to his retirement, for a long period of time, was treasurer of Local 595 and was always very active in the affairs of organized labor and especially the IBEW.

The semi-annual meeting of the California State Association of Electrical Workers was held in San Francisco September 13th. Local 6 hosted this meeting and an excellent attendance resulted with 126 delegates from all points in California. Due to the critical political situation existing in California, much of the meeting was spent on political matters. Good reports on the fight to beat Proposition 18 were made from all sections attending.

I would be remiss in my reporting if I did not advise you of the new receipt books in which we write your IBEW dues in our office. In my opinion, this is the greatest advancement in the Electrical Industry since the invention of the Mazda bulb. These books no longer require the insertion of carbon papers, having the necessary carbon impregnated in each page. This lends a lot to happier clerks, faster service and cleaner paper work. Secretary Joe Keenan is to be congratulated.

One of the most enjoyable nights of the year in our local approaches as I write this. December 12th is the date of our Annual Old Timers' Night and I will report later on the success of this annual event.

Our photo in this issue shows the new 45 million dollar Kaiser Center Building, now under construction, occupying a seven acre site on the

Western shore of Lake Merritt. Only Oakland can boast of a 160 acre tidal salt water lake in the heart of its business section. The entire electrical installation is being supervised by Brother Jim Scheimer, shop superintendent for the Foothill Electric Co. Brother Larry Hultgren is Field Engineer and Brother Charles F. Paniaghi is General Foreman, while Mr. Lee H. Mizner is General Manager for the Foothill Company, supervising projects for this company all over the United States.

When completed, this beautiful building will contain 26,000 four foot recessed trough type fixtures, in addition to hundreds of others of different types. The entire lighting system is to be energized with 277 voltage fed by five KV feeders. Ten one thousand KVA transformers steps down the primary current to 480/277 volts.

One of the unique features of this system is that nearly two million feet of wire required will be all aluminum. All heavy exposed conduit will also be manufactured of aluminum. All buss duct used in three vertical risers feeding up the 31 stories in three separate locations are also to be of solid aluminum.

Eight thousand receptacle plugs of 110 voltage fed by dry transformers will be contained in the cellular floor in addition to 4,000 telephone outlets.

Incidentally, the new Crestview telephone exchange in Oakland is to be used exclusively by the Kaiser Center and its more than 50 affiliated companies housing over 3,000 employees. An unusual feature about this exchange is that you will have the opportunity of also dialing the extension desired at the same moment of dialing the Crestview prefix.

Scheduled for completion in late 1959, Kaiser Center will consist of a complete downtown shopping center, a five-level parking structure and a four-acre roof garden with pool.

The Center's 1,650,000 square feet of space will include a gross area of 976,000 square feet in the office building, making it the largest West of the Rocky Mountains. The building will rise a majestic 390 feet above shops, which will extend along two streets.

To those of you who were alert to challenge my remark that this building would be 31 stories instead of 28, please do not hold it against me. I still maintain it's 31. Three of them are underground.

Now, Brother Rockwell and his staff bring to you and your family their best wishes for a very Happy Christmas and a Prosperous New Year.

WM. M. SMOCK, P.S.

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### Wager Reports Progress With Mississippi Power

L. U. 605, JACKSON, MISS.—Brother Fred Bridges, has been elected to

### Member Recuperates



Brother Bertram Welch, forty year member of Local 613, Atlanta, Ga., standing before the Veterans General Domiciliary in Thomasville, Ga.

attend our coming International Convention. We can't think of a more deserving Brother than he for such an assignment. We feel sure that he will bring us a very thorough report. So we congratulate you for having received this honor and wish for you and our business managers a very fine trip.

We were honored at our last meeting to have Brother Wager, Fifth District International Representative, with us. He made a very good report on the current status of our local negotiations with the Mississippi Power and Light Company, along with a detailed report of "union-employer" relations over the District as a whole. Our attendance was fine that night and we all surely enjoyed the valuable information which you supplied us. We wish you the best of everything Brother Wager, and come back to see us at every opportunity.

One dictionary defines a skeptic as a person who "questions the truth of theories or apparent facts" and we need more of the breed than we seem to have. The big noise these days is produced by the advocates of "togetherness," an unappetizing term if ever we heard one. Certainly we realize the need for those who are cooperative and accept their responsibilities as parts of a whole. At the same time, however, if everybody were fashioned along those lines exclusively, we probably would be using torches for illumination to this good day.

Yes we need some skeptics, even if they do just about knock us off our rocker sometimes calling on us for explanations of things which we thought we knew so well until he came along and requested the book,

chapter and verse of the subject matter.

J. W. RUSSELL, P.S.

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### Oldest Member of Georgia Local Passes

L. U. 613, ATLANTA, GA.—It is with deep regret we record the passing of Brother Asa Weir. Mr. Asa was only a few days short of his 92nd birthday. He was the oldest living member of Local 613. He was the father of Paul Weir and the grandfather of Vice President "Bubba" Weir.

In 1919 a young fellow, along with thousands of others, returned to Atlanta from France after doing his part to win a war to end all wars.

Young Bertram Welch wanted to enter the infant electrical industry. Showing then a trait that would stay with him all his life Bert joined the IBEW and started in his chosen field on the right foot.

In the next 32 years Bert never wavered from the path of unionism. There were good times and bad times, friends to be made and friends who left for the great beyond, depressions, strikes and lockouts. Yet he stood through it all and today there is not a cleaner or more honored card in the IBEW.

For several years now Bert has been in poor health. About four years ago he was at that last door but that willingness to fight came through and he recovered.

Then about two years ago ill health struck Bert again. After treatment in Atlanta he was moved to the Veterans Hospital in Thomasville where frankly the future looked anything but bright.

Now Bertram has again fooled those doctors. He is, at this writing, up and around the hospital and looking fine. No one would be surprised to see him in the local office some day soon.

Now for a member of 39 years good standing in a local with 2000 members Bert receives very little mail. So send a card or a letter or SOMETHING to Bertram Welch. Veterans General Domiciliary, Thomasville, Georgia.

The strength of a union is to induce members to practice in their daily lives what they say they believe in at meetings.

VIRGIL F. NEAL, P.S.

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### Lay Plans for Chester Anniversary Banquet

L. U. 654, CHESTER PA.—It is our belief that the JOURNAL for September was the best we have ever read.

There were so many writings of great interest and value presented so well, that we highly recommend its contents be read by the organized worker in their entirety.

"It's in the Record" on Page 38, contained a condensed record of how our Senators and Representatives voted on 14 bills affecting not only the workers, but the welfare of our country and her allies. Our friends or enemies in Washington can be found at a glance from the compiled list included in the article. We urge our International membership to read and file this outstanding copy of the JOURNAL for future reference.

A reading of "The Pullman Strike" is sure to help us realize what sacrifices were made by those stouthearted men (many gave up their lives) in a struggle against the feudal landlord type of employer who ruled them body and soul.

What a blight and blot in the pages of our United States history when a President, who was elected on two occasions by the workers, turned against them and sent United States troops to Chicago to shoot down those who voted for him and thought of him as their friend, only to find him aligned on the side of big business oppressors.

Many of our business giants of today are doing everything in their power to return the workers back to the days of "yellow dog" contracts and wages and working conditions allowing the workers a bare subsistence.

It is through the efforts of these and other early pioneers that we enjoy the rights we have today. Let us keep faith with them, let us be determined and militant that what we now have will not be taken from us, rather that we will fight every and all efforts by those who would divide and conquer us.

Our greatest weapon today is our *vote*. Let us cling together tighter and stronger than ever and vote to elect only those who are friends—friends who will stand by us at all times.

Our Library Committee got off to a good start at our regular meeting of August 14. The film "Operation Brotherhood" was shown and immensely enjoyed by those present. The committee is planning to show educational, travel and other films of interest in the near future.

The Entertainment Committee is well on its way with plans for our Anniversary Banquet to be held February 28, 1959. It is expected that every local union member and his wife or sweetheart will attend this notable affair.

At our regular meeting of October 23, President Ben Reilly and Business Manager Bert Chambers explained, step by step, the problems faced by our Labor-Management Committee in negotiating an agreement with our signed contractors.

It is hoped that the hard work and long hours of this committee attending the negotiation sessions will re-

sult in wage increases and benefits to our local union.

Again we say, that only those who have served on this committee realize what a tough assignment it is. We are sure that all the members served well, giving at all times their best efforts in aiding our Local Union to prosper.

We congratulate our Labor-Management Committee on a job well done at a time when a satisfactory agreement was harder to get than at most any time in the past.

In behalf of our membership we extend sympathy to the family of Oscar B. Roark who recently passed from this life. He was the father of Brother Oscar Roark, was a pioneer member of the Mine Workers Union, retired in 1957, at the age of 80 years. May his soul rest in peace.

Now that the year 1958 is drawing to a close, we of Local Union No. 654 can look back at a prosperous one. It was our good fortune to have employment all of 1958, not only for our own members but for Brothers from many neighboring and distant local unions.

Our Banquet Committee is well established and promises an affair that will long be remembered by those fortunate enough to be present. Our Twentieth Anniversary Banquet has long been looked forward to; let us all do our part to make it our outstanding anniversary and social affair.

May your Christmas season be filled with joy and contentment; may the New Year bring happiness and prosperity to you and yours and may peace reign throughout the world.

J. A. (doc) DOUGHERTY, P.S.

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## Employment Held Strong Despite Recesssion

**L. U. 697, GARY AND HAMMOND, IND.**—These are the very first scribblings of your neophyte scribe, appointed officially as press secretary at a recent meeting.

Herewith, from reliable old Local 697 in Hammond, Indiana, at the crossroads of commerce, in the center of the teeming industrial Calumet District, which includes the cities of Gary, East Chicago, and Whiting, the melting pot of humanity and the fountainhead of industry, come these few local notes.

The newspapers still report continued high unemployment in Indiana. This industrial area has fared somewhat better during the present recession than have most other areas throughout the country. As regards employment, we have more than held our own. The shopwork has not been very extensive, industrial work has kept most of our local membership occupied in addition to several hun-

dreds of Brothers from other locals, distant and nearby.

It is the belief of some close observers that at the moment, the pendulum is beginning the downward swing locally, despite the rosy picture the economists paint.

Having recognized the necessity for heeding the plea of our International Officers (due to the many deaths and serious injuries occurring in the building trades industry) the local membership of Local 697 in Hammond at a recent meeting voted to join the Labor Division of the National Safety Council. Because it goes without saying that construction work is hazardous at best, we here have pledged to do all within our ability to eliminate the hazards. It has long been our contention, that every hazard eliminated is a potential accident avoided.

The most serious and concerned Brother here re safety on the job, is our own esteemed business representative, Harold Hagberg.

In recognition of this long-time genuine interest in safety, Brother Hagberg has been honored with an appointment by Indiana's Governor Harold W. Handley, to a committee set up for the purpose of drafting a safety code for the building and construction industry, which Indiana does not now have. Meeting with Derrell Weaver, state commissioner of labor, and other representatives of the state, will be members of labor as well as management in industry and construction.

The committee's first meeting has been scheduled for October 10 in the state house in Indianapolis.

Brother Hagberg reported on the preparations being made for the 41st annual convention of the State Building and Construction Trades Council to be held in Gary, Indiana, on Friday and Saturday, October 17 and 18, with headquarters to be in the Hotel Gary. The plans and program give every promise that this will be the best and most important in building trades convention history.

To organized labor in other states, we who are beginning to feel the bitter effects of the misnamed "Right-to-Work" law, make an urgent plea—that is, that you heed the request, made in all sincerity, that each Brother give the ultimate of his time, effort and money, to fight against and defeat the efforts of the labor haters who are spending untold millions to subvert industrial peace, to make unions ineffective, to victimize YOU, by getting the so-called "Right-to-Work" law passed in six more states. We have already learned to our sorrow how vicious is the intent of the crafty, conscienceless conspirators. The hard won rights of honest labor will be swept away unless YOU become alert to the danger and active against the threat. We here in Indiana have the huge task of getting the "Right-to-Work" law repealed. It is always,

## New Leaders of Pascagoula Local



The winners and new officers of Local 733, Pascagoula, Miss. Their names and the offices they hold are listed in their local's accompanying letter.

however, much more difficult to regain precious rights and freedoms, once they have been lost.

We have, however, received from our membership, unsolicited donations totaling \$5,000 to add to the state fund which will be used in extending every legal means to obtain repeal of Indiana's "Right-to-Work" law. This will be undertaken by way of the Indiana Workers Protective Committee, Inc.

A successful season of activity for boys' baseball in Hessville, by the Babe Ruth League and the Little League of Hammond, sponsored by Local 697 has come to a close. The local membership is proud of its influence for good with the future citizens. Mrs. Carl Creekmore deserves orchids for her devoted spirit and cooperation in directing these youngsters.

Local 697 bowlers, still feeling their oats since their return (as big winners of substantial prize money) from the IBEW Bowling Tournament held in Detroit this year, are really active. Having established the "500 Club," they conduct three or four drawings (at the conclusion of each regular local meeting) for hundreds of thousands of points, with which valuable merchandise is procured by the winners.

The committee Brothers, especially Brother William Blair, and now Brother Don Collander, are putting in some hard work on plans for the 1959 IBEW Bowling Tournament which they have been instrumental in bringing home to the Calumet region. A well deserved "Good Luck" to our bowlers.

I am most happy to write that Brother Hagberg in his regular business agent report stated that the contractors and our union are enjoying an exceptionally fine relationship.

Our membership mourns deeply the

loss of one of our old-timers, an outstanding member, Harold Jacobs, after a lingering illness.

Brother Wayne Hahn, severely burned a couple of months ago by 69,000 volts, is still in the hospital but recovering remarkably well following skin grafts. Wayne was burned on over 50 percent of his skin.

Brother Earl Loman, who with his wife and two children was severely injured in an auto accident several months ago, is also making rapid recovery and has shucked his cast and is trying to get about with the metal plate in his left leg.

We sincerely hope to see both Brothers back among us before long. Brother Frank Lewis is confined with a fractured ankle.

Brother Fred Norris is off again, after a lengthy illness, with a fractured arm.

Brother Jack Cook (apprentice) also suffered a broken arm.

Brothers Emil Skolak and Joe Struley are both confined in hospitals. Brother Dale Gray is recuperating at home after surgery at Mayo.

Brother John Johnson is in the Veterans hospital in Chicago.

Brother William Boyden, convalescing for approximately a year will be unable, according to doctors, to ever work again.

Brother Foster Cain is confined by serious illness.

Brother Jim Vaughn, age 32, was killed in a fall at the Gary Cinter plant last week. He was a member of Local 1392.

The application of Brother Paul Brueback for pension was approved.

Brother Bartholomew, who has not been in these parts for many years, paid us a visit and seeing our new quarters for the first time, complimented us on our new home.

DANIEL GULBAN, P.S.

### Reurges Boost in Oldtimers' Pensions

L. U. 713, CHICAGO, ILL.—Just a few lines to express some of my thoughts since returning home from the convention.

Local 713 presented three resolutions to the convention and the only real disappointment was to non-concur in the resolution calling for larger pensions for members with 40 and 50 years standing in the brotherhood.

It seems to me that a study should be made to find out just what it would cost to give the members with 40 and 50 years standing something additional which they could use at the corner grocery store or a doctor's office in time of need.

As I understand the situation, we have at present approximately \$73,000,000.00 in our pension fund, this being true there is no real reason why these old timers who bore the brunt of things when times were really tough should not be given a break.

If a \$100.00 a month pension should be established for members with 50 years standing it would be a talking point to get younger members interested in the brotherhood pension plan.

If after investigation it was found that more money was needed then in that case let the membership decide what to do about it.

In non-concurring in the resolution the Law Committee stated they non-concurred because no provision was made for increasing the revenue available for pension purposes. This of course is a job for an actuary.

Going a little further we wish to call the attention of the members of the brotherhood to the following. The pension plan was started during the 1920's and the pension was set at \$40.00 per month. The dollars at that time were 100 cent dollars. The pen-

sion has since been raised to \$50.00 per month and pays off with dollars which we are told really amount to 52 cents. If the above is true why should we hesitate to put more of our money into the plan?

The above comments are made with the idea in mind that our pension plan should be revised and strengthened. Isn't it a fact that when you want a better article you pay more for it? Let's get out of the low-priced three class and get into something really worthwhile.

Trusting that the above seed will take root, I remain, with best wishes.

J. F. SCHILT, B.M.

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### Pascagoula Local 733 Recovering from Slump

L. U. 733, PASCAGOULA, MISS.—At the present, Local Union 733 is enjoying a respite from the recession which overtook the country in the early stages of '58. In addition to putting our local men to work, who so desired, Local Union 733 has now had the privilege of also seeing men from various other locals come into our jurisdiction and receive employment.

Various projects are now being constructed in our jurisdiction and the one to lead them all is our new Educational and Recreation Association building. Also in the process of completion is a brick plant which is being constructed for the H. K. Porter Company of Pittsburgh, Pa. The Austin Company of Houston, Texas, is the general contractor with the G. R. Wood Company of Mobile, Alabama, as the electrical sub-contractor.

An ammonia plant is being constructed as well as a magnesium processing plant. Other projects are

being given consideration for this locality and here's hoping we receive them.

Our apprenticeship program has started again this year and it looks like a very good crop of youngsters for another year.

I am long overdue on the report of our local election this year and if you will forgive me I will introduce the winning brothers to you. Depicted in the picture, reading from left to right are: Brother Ben Dunnam, the winner in the race for president, with yours truly being one of the also rans. Next in order are J. L. Haas, a hold-over from the last Executive Board and H. D. Cockrell, a newcomer to the Executive Board. Also a newcomer is J. L. Alexander as is A. C. Massey, the next two in order. Next is R. L. Hartley, a newcomer to the Examining Board. Another newcomer to the Executive Board is Brother W. J. Lay. Also a new face on the Examining Board. Another newcomer R. L. Hammons. The next face is that of a fellow who should be very familiar to quite a few of our brothers throughout the southern states and who is very much a credit to our local as well as the IBEW, our business manager for a second term, Brother K. M. Holloway. Last but not least in the picture is Brother C. F. Grimes, our recording secretary who has done a very fine and noble job in recording the minutes of our meetings.

Our contract committee should have something to report very shortly for they are in the midst of negotiating our present contract.

Here's hoping that we will receive some good news from these gentlemen in the near future. Bye for now and see you soon.

J. A. JOYCE, P.S.

### Work Situation "Bad" Says Knoxville Local

L. U. 760, KNOXVILLE, TENN.—Once again I'll try to pass along some news for the JOURNAL. By the time this gets printed the election will be over for 1958 and I sincerely hope that all of you Brothers made the effort to vote this year, for if we ever needed friends of labor, now is the time.

We start our TVA wage negotiations November 16th and by the time you read this they will be completed.

The work situation in Knoxville is bad. I'm sorry to have to give a report like this each month and I hope to see the day when L. U. 760 can employ all of its members again.

The delegates came back from the Convention and made a very good report. I would like to congratulate the International Officers on being elected for another term. May we all do our best as union members in the coming year.

Brother H. F. Grovenstein's father passed away recently and we would like to express our sympathy to Brother Grovenstein and his family.

At this time LaFollette Co-ops is out on strike and the members up there are real union men. At our last union meeting the members voted to give them a donation from the local union's treasury. Let's hope they can reach an agreement soon that will please every one.

CLARENCE H. GARRETT, P.S.

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### Get-together Dinner Held by Local 864

L. U. 864, JERSEY CITY, N. J.—On

### Local 864 Sees "Operation Brotherhood" in Jersey City



View of those in attendance at the showing of "Operation Brotherhood." At the head table, left to right: F. Connolly; J. Freitakas; J. Quinn; W. Hallet; Charles McCloskey (speaker); J. Sullivan; F. Gladney; E. Duran; E. Dougherty; Cervino and Armonaitis.

## Annual Picnic Called "Great Success"



These men helped organize the successful picnic, sponsored by Local 890 for the membership of the Janesville, Wisc., local.

September 20, 1958, five rail unions of the IBEW held a get-together dinner for their officers, members, wives and friends at Keilp's Bar and Grill in Secaucus, New Jersey. In attendance were International Representatives Frank Gladney and Charles McCloskey, General Chairman George Thomas of D. L. and W. railroad, and Edward Doan, Erie railroad.

A surprise birthday party was given to Charles McCloskey after the dinner and many well wishes for a prolonged life and activities in the IBEW did he receive.

The committee for dinner arrangements was composed of J. J. Sullivan, L. U. 1684, Pennsylvania Railroad; P. Cervinn, L. U. 604, D. L. and W. railroad; F. Connoly, L. U. 1387, Lehigh Valley; W. Armonaitis, L. U. 864, Erie railroad. Brother W. Hallet sang some old-time ballads—barber shop style.

Our IBEW film "Operation Brotherhood," was held October 8, 1958, at the Union Club, Hoboken, New Jersey. The showing held jointly by Locals 604, 748, 864, 1387 and 1684 was a success. We regret International Vice President Duffy could not attend but he surely had two fine representatives present at the affair in Brothers F. Gladney and C. McCloskey.

International Representative Frank Gladney gave an excellent speech in behalf of Brother Duffy. He pressed home the fact that organized labor must get friends in Washington and the state capitals if it is to survive.

The affair was well attended and all of our locals were adequately represented. Brother F. Gladney gave the major speech. We also had talks from our friend E. Dougherty who is always interesting and informative and Jim Quinn, Major Grogan's representative. Mr. Quinn like Brother Gladney, emphasized the need for

labor to support its friends at the polls.

The picture would not be complete without acknowledging our gratitude to Brother Sullivan as chairman and W. Hallet as toastmaster.

The film greatly impressed the members. It makes one stop to realize what men have suffered before us in order that we can enjoy the fruits of our labors today.

WILLIAM ARMONAITIS, R.S.

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### Brother Vopi Takes Pension in Chicago

L. U. 885, CHICAGO, ILL.—Wednesday, September 17, marked the occasion of honoring Brother Ezechule Vopi who took his pension after several heart attacks. A party in his honor was held at Stella's, 3204 N. Kostner Avenue, Chicago, and was attended by 60 members and friends who enjoyed the nice dinner and evening.

We wish Ezechule and his wife many years of retirement together.

We are sorry to report that Brother Clement Capoun passed away September 11. We wish to extend our sympathy to his family.

Brother H. E. Hoeft returned from the International Convention and gave us a report. We wish to congratulate our International President Freeman and International Secretary Keenan for their recommendations regarding the Constitution.

PHILIP R. COMPARRETTO, P.S.

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### Light Construction Gives Janesville Jobs

L. U. 890, JANESVILLE, WISC.—We're happy to report that work has

picked up considerably in L. U. 890's jurisdiction during the summer months, and looks promising for the fall season. The work has been confined to light construction, schools, shopping centers etc., and has offered us an opportunity to welcome back many Brothers from surrounding areas whom we've so greatly missed.

Our annual picnic was a great success due to the fine work and organization of the picnic committee. We'd like to especially thank President "Hank" Ringhardt and Business Manager Cecil Carroll for spearheading the organization. Brothers Bill Jensen and Max Carroll deserve a pat on the back for donating their boats and giving the kids rides during the day of fun. It was certainly appreciated by all. A beautiful day and wonderful food also did much to make this our best gathering yet.

The Electrical Workers of the Wisconsin IBEW together with the rest of the AFL, have officially merged with the CIO after a much debated delay. We were represented at the merger by B.A. Cecil Carroll who assured us all precautions possible were taken to protect us in the merger. The average member is very skeptical and on guard, which is injecting much needed interest in our labor movement. We certainly hope the merger will strengthen the movement.

Our COPE membership is reaching the 90 per cent plus mark. We're all realizing how important this organization is to us in this great era of labor prosecution.

I'm sorry to report Brother Dick Flynn took a serious fall on the job and had to have his little finger amputated. We're all looking for his return to the tools and wish him a speedy recovery.

PAT CARROLL, P.S.

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### Local 902 President Attends IBEW Convention

L. U. 902, PHILADELPHIA, PA.—Our small Government local has never had occasion to appear in the JOURNAL before. The nature of our work is such that photographs and descriptions of the work we accomplish are impossible.

Now we have an achievement worth noting. Our president was recently featured in the *Philadelphia Naval Shipyard Beacon*, under banner headlines, as he left for the IBEW Convention. Here is the article as it appeared in that newspaper, under date of October 3, 1958.

"George Matthews, Shop 51 electrician and president of Local 902 of the IBEW, flew to Cleveland, Ohio, Monday to attend the International Brotherhood of Electrical Workers convention.

"Matthews has been a government

## Officers and Unit Chairmen of Local 965



The Executive Board and officers of Local 965, Beaver Dam, Wisc. Seated, left to right: Harlowe Anderson, vice-president; Lloyd Anderson; Fred Handy; Earle Hawker; William Harvey, president; John Davies, business manager; Joe Carey, and George Speckman. Back row: Henry Hosterman, recording secretary; Rudy Dittmaier, treasurer, and unit chairman Donald Cram, Ervin Schuette, Robert Van Wagenen, John Dickow, Reuben Libby, Clifford Huebner, Louis Kaphengst, Steve Yoblonski, Roger Roisum, Kenneth Losey, Irvin Kosloske, Kenneth Lochner, Roland Graumann, Willis Mortimer, Joe Symons and Edward Yngsdaal.

employee since 1940. He transferred from the Yard to the Marine Corps Depot of Supplies in 1947 but returned here in March 1955.

"He has been a keyworker for charity drives in the Shipyard several years in a row and this year is serving on the United Fund Campaign Committee. Matthews was active last Christmas as chairman in charge of transportation for children attending the Shop's party."

We are happy to be able to bring you this write-up about our president.

SAMUEL PASCOE, R.S.

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### Condensed Report of Convention Proceedings

L. U. 953, EAU CLAIRE, WIS.—Another summer has come and gone. Winter is just around the corner and many of our dear brothers are without a job and no jobs in sight. Well anyway the season of "good will among men" is near at hand. In a "Brotherhood" we should witness good will among men all year round.

Another Electrical Workers International Convention has been held. I for one consider it was a good one. I cannot get to all our unit meetings to give a report in person so I'll use this column as a substitute. A complete and comprehensive report on the Convention would fill many pages or take several hours of oral reporting. I'll consider my whole report by saying that it was amazing to witness so much good work accomplished so very democratically by such a large group of people. All present conducted them-

selves admirably. It was evident the delegates were there for serious business. The attendance was extremely good. Many changes in our IBEW Constitution were made. The one change that will perhaps interest many of our "A" members is the one making it possible to reinstate one's pension standing in case of an arrearage. Perhaps some members have had arrearages in the past due to some error or oversight. Such arrearage and the beginning all over again made the possibility of ever receiving an IBEW pension look very far away or practically out of sight. Now by reinstatement, such members can receive pension payments very nearly as soon as though they had not gone in arrears. I advise such members to check into the details soon.

I sincerely believe I am right in assuring our members that we are very fortunate in having capable and reliable men holding the top offices in our International Office. I don't think we need to worry about any Senate Investigating Committee finding any willful wrong doing by our top officials.

The finances of our Brotherhood, of our Death Benefit association, and of our Pension Department are all in good order and sound.

I want to thank the members of Local 953 for giving me the honor and privilege of attending our state convention last summer and our International Convention this fall. I intend that the knowledge I gained at those conventions will be used to the benefit of our local union for many years to come.

"SHORTY" PRESTON, P.S.



Brother Carl Pope receives his first pension check from Unit Chairman Reuben Libby. Brother Pope is the first man of Local 965 to participate in the Pension Fund.

### Representatives' Meeting Promotes 965 Solidarity

L. U. 965, BEAVER DAM, WIS.—The above photo with the loosened ties and doffed coats depicts the temperature of the day, at the conclusion of an "All Representatives" Meeting, held in Beaver Dam, Wisconsin. This group of officers, Executive Board and Unit Chairman of each district of the Wisconsin Power and Light Company, comprises the Policy Committee of Local 965. Wisconsin Power and Light Company due to the large territory served, is sub-divided in districts or areas, each being union represented by their unit chairman. In addition to the regular monthly meetings, the Policy Committee meets every three months at our IBEW headquarters at Beaver Dam, Wisconsin. This policy contributes to the solidarity of Local 965, and serves to enlighten the membership via their representatives of the problems of the entire local.

The accompanying photo is from the Mineral Point district which has more "A" members than any other district. Many have retired from the Wisconsin Power and Light Company in this district, but Carl Pope is the

first to receive a retirement check from the IBEW retirement fund. His confidence in our union retirement plan was such, that he became an "A" member knowing that he would pay into the plan after retiring, to qualify for his pension. Carl retired a few years back after many years with the company as groundman, meter reader and lineman. In the picture, Carl is showing one of his first checks to Reuben Libby, unit chairman of the Mineral Point District.

The 26th IBEW Convention is in progress in Cleveland at the time of this writing. The elected delegates representing Local 965 are; Bill Harvey, John Davies, Earle Hawker, George Speckman and Gus Bulgrien. Local 965 wishes a complete success to "Operation Brotherhood," and may it effect productive and fruitful results, beneficial to all people.

JOE SYMONS, P.S.

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## Outlines Benefits of Health, Welfare Plan

L. U. 968, PARKERSBURG, W. VA.—On October 1, 1958 the benefits of our Health and Welfare Plan will go into effect and from then on our membership will be eligible to participate. Participation in the plan is based on 350 hours of work per quarter and is financed by a contribution of 7½ cents per hour by the employer for each employee.

The benefits under this plan for the member are Life Insurance \$1000, Accidental Death and Dismemberment \$1000, Accident and Health Weekly Benefit for a maximum of 13

weeks \$40.00, plus surgical expense, Hospital Expense (for a maximum of 70 days) and Miscellaneous Hospital Expense (Drugs, Dressings, X-Rays, and etc.). For Dependents of members: (wives and all unmarried children under 19 years of age) Hospital Expense (maximum of 70 days), Surgical Expense and Maternity Benefits for wives.

A Health and Welfare Plan has been an issue in our negotiations with our local contractors for several years in the past. Last year this proposal was denied by the Council on Industrial Relations. This year our Local Union 968, Huntington, West Virginia, Local 317 and Charleston, West Virginia Local 466 submitted this issue jointly to the Council and it was granted. Business Manager F. E. Clark of Local 968 was spokesman before the council for the three locals jointly and evidently presented a good case.

Previous to this time our Negotiating Committee had negotiated a Health and Welfare Plan on this same principle with a fabricating shop which had been organized as a unit of our local union and since this plan had been proved successful in the case of the fabricating shop we had a concrete plan to submit to the Council on Industrial Relations, which we feel was a deciding factor in the council decision.

Along with the Welfare Plan we were awarded an increase of 2½ cents on our hourly wage scale which brings our present scale to \$3.32½ per hour.

Our Welfare Plan will be financed from a Trust Fund which will be administered by six trustees, three mem-

bers representing the employers and three representing the unions. These trustees serve without any type of compensation.

It is our firm belief that since this plan has been put into effect by the three unions, more locals will adopt it in the near future which will make it possible for members to work in the jurisdiction of any neighboring local and still be able to participate in the Health and Welfare Plan.

During the 1958 baseball season, Local 968 sponsored a Babe Ruth team for the first time, and under the efficient but sometimes spectacular management of Brother Paul Burkhammer, with the assistance of Brother Parker Pugh and Clare Harpol, won the City Championship. We of Local 968 feel that this was quite an achievement for Brother Burkhammer and the boys who made up the team. A picture of the team, manager and coaches accompanies this article.

At a special meeting on August 15, 1958, Local 968 approved the "Addendum to Our Working Agreement" by a unanimous vote. We were fortunate enough to have Brother Curley McMillian, International Executive Council Member and J. M. Parker, International Representative from the Fourth District to speak to us and explain the aims and purposes of the addendum. I feel that this addendum if approved and incorporated into all local union's working agreements will be a great aid to the International Brotherhood of Electrical Workers.

Previous to the West Virginia Primary Election of August 4, 1958, the Central Ohio Valley Union Council, AFL-CIO, in which our local union took an active part, set up an active

## City Champions the First Year Out



Local 968, Parkersburg, W. Va., sponsored this Babe Ruth League team for the first time this year and they won the City Championship. From left to right in the front row are: Larry Allman; L. Yocom; P. Pitt; B. Schumacher; D. Gwynn; C. Harpol; J. Busby; Manager P. Burkhammer. Back row: Coach P. Pugh; B. Barry; B. Stout; D. Edgell; W. Potter; W. Reilly; R. Belcher; L. Schumacher, and Coach E. Harpol.

## Christmas Party, Picnic in Ambridge



Local 1073 Social Benefit Fund Committee selecting toys for Christmas party at Pittsburgh Wholesale Distributors. Ben Segal, owner (with eye glasses), is seen showing toys.



National Electric Products of Ambridge held a family picnic at Kennywood Park, Pittsburgh, for Local 1073 members. Here at left are seen Frank Symes, Ross Stutz, John Deyber and Dick Schiffour. Center: At Ambridge picnic are Frank Symes and John Deyber, Local 1073 president. Local 1073 members Bill Hilbrand, Bill Fetch and John Strum pose at National Electric family picnic, at right.

file on all members of organized labor in the counties over which it has jurisdiction for the purpose of determining that all members are registered and eligible to vote. This file will be a permanent record and can be used in all election years from now on by merely adding new members and deleting any who leave the jurisdiction.

In conclusion I would like to take this opportunity to urge all members of organized labor to make sure you are eligible to vote, and to go to the polls at every election time and vote

for the Friends of Labor regardless of party affiliation.

GILBERT CONNER, P.S.

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### Social Benefit Fund Plans Christmas Party

L. U. 1073, AMBRIDGE, PA.—The last picnic of the season was held at Kennywood Park on August 30 by National Electric as a family picnic. Noise-makers, caps, free tickets for

children and coffee for adults were given out and every one had a good time.

The Social Benefit Fund Committee of Local 1073 will hold a Children's Christmas party on December 13 at Ambridge High School, regardless of the low funds and will make the best of it at the present time.

Joe McNally, Rubber Mill Department, after 21 years with the company went on pension. For 18 years he was a crane operator and lately, a synthetic machine helper. Brother

McNally had his picture in the local newspaper receiving a \$25.00 check from the union and plant supervisor wishing him good luck.

Jesse Whipple, Copper Mill oiler with 23 years of service, also went on pension, and his picture also appeared in the newspaper. Good luck to both with many happy days ahead.

Nick Kalabokes, Lead Press Department, and former local union president, became a father-in-law when his daughter became the bride of John Treantafellow.

Mike Dutko, Pipe Shop craneman, is president of St. John Baptist church. He had his hands full but was happy with the large turn-out for the banquet in honor of the blessing of the new stained glass church window. Theirs is the only church in Ambridge with air-conditioning.

John Deyber, local union president, says regardless of how low the Social Benefit Funds are, a Christmas party for the union members' children is a must!

Former President Harry S. Truman was among top speakers at the IBEW Convention in Cleveland, Ohio and our delegates had the honor of hearing him. Also, there were some changes in the bylaws resulting from the convention, for the benefit of union members. Our regular delegates attended.

Steve Botsko, wire inspector, has reasons to be proud of his daughter who is a senior at Ambridge High School. She is a varsity cheer leader, and among her other activities she is a part time dancing instructress.

Nick Kalabokes, Lead Press Department, underwent plastic surgery following an auto accident in June.

Patsy Vellano, Store Room, was very proud to escort his daughter to the altar when she became the bride of James B. Romigh.

Joe Bucka, Rolling Mill, president of Ambridge Little Baseball League, presented the Eagles team with a trophy for winning the National Division.

Paul Strella, Rubber Mill Department, has our deep sympathy on the passing of his 15-year-old daughter.

Our Santa Claus, Stanley Karlak, has our sincere sympathy on the death of his mother.

Pittsburgh Wholesale Distributors of toys, dolls and games is the name of the company from which your Social Benefit Fund Committee has selected toys for the Christmas party which is to be held for our union members' children on December 13 in Ambridge High School.

JOHN GOZUR, P.S.

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### Brother Floyd Clemons Of Local 1141 Passes

L. U. 1141, OKLAHOMA CITY, OKLA.—My first task after being re-appointed is a sad one, for our charter

is draped in memory of Brother Floyd A. Clemons who passed away.

A native Oklahoman, Floyd was born at Checotah, Oklahoma, January 11, 1906. After completing his schooling, he enlisted in the Navy where he reviewed his early electrical training. He served on both the *San Diego* and the *Omaha*.

After four years of Navy service he returned to his home in Checotah and continued in electrical work.

Brother Clemons came to Oklahoma City in 1934 and that same year became a member of Local 1141. He worked out of Carlsbad, New Mexico, for a year, then returned to Oklahoma City. Having worked two years out of Local 584, Tulsa, he could count a number of friends there. While in Tulsa, he was stricken with a brain tumor and operated on. He recovered and returned to work.

### Unique Family



Brother and Mrs. Eugene Murphy look proud but tired as they display their remarkable family—three sets of twins in 27 months. He belongs to Local 1354, Cedar Rapids, Ia.

Returning to Oklahoma City where he remained until his death, he was active in all union affairs for years and was instrumental in helping to build and strengthen our local. He served the union in many capacities.

His death came in August 1958, a few months after he had been operated on for a recurrence of his former condition.

Brother O. O. Pennington, our long-time financial secretary, conducted the funeral services and a beautiful service it was too, with hundreds of Brother Clemons' friends in attendance.

A mason, Brother Clemons was also an active church member and a man with close family ties, a well loved father and husband. He is survived by his wife Freda and three daughters, Joyce, Clairnell and Pamela.

May we take this opportunity to extend to all our wishes for a Merry Christmas and Happy New Year.

RAY JOHNSON, P.S.

### Softball Team Wins Title in First Year

L. U. 1242, PROVIDENCE, R. I.—We had a new slate of officers in June, and this is my first attempt as press secretary.

Our local is so proud of its Softball Team that we would like all the other locals to know that in this their first year, we won the Providence Industrial League title, with 17 wins and 3 defeats. Also we reached the quarterfinals of the Rhode Island State Amateur title.

We would like it known that this Providence Industrial League is noted throughout Rhode Island as a very tough competition.

As in all activity of true union workers it was definitely the teamwork of the players under the able management of Brother Gus Rainone that brought success, together with the help of the following:

Danny O'Connell, Ray MulCahey, Mike Petrone, Don Petrarca, Al Petrarca, Joe Pemental, Lon Joyce, Mike Araujo, Ronnie Cabral, Vinny DeBaisio, Carmine Coppola, Peter Sangermano and John Norbrega. Hats off to you boys for a great season of hard work.

Our annual outing was held August 23, with John Petrarca who did a commendable job as chairman of this very successful affair.

Our employment situation which was never as bad as it could have been looks much brighter at this time.

Reading about credit unions in other locals we are very proud of the job our credit union is doing for its shareholders. In 1955 we started out with assets of \$75.00 and now in '58 we have assets of \$39,754.54. You can see there must have been a need for this at our plant. All our credit union officers are voluntary workers.

The writer personally wishes to thank the efficient staff of our International Office, for the warm welcome my daughter and I received on our recent visit to Washington, D. C. I felt very proud of our International Office Building and was amazed to find such a beautiful bank located in our Brotherhood building. I sincerely urge every union member who has occasion to visit Washington not to miss our International Office. Bye for now.

MARIE E. VOYER, P.S.

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### Member's Family is Termed Medically Unique

L. U. 1354, CEDAR RAPIDS, IOWA—We, of Local 1354, IBEW, Cedar Rapids, Iowa, have never before sent you any news from our local, but Mr. Henry Kuklisch, our International Representative, thought perhaps you could use this article, since Eugene

Murphy is a member of this local.

On July 25, 1958, Mr. and Mrs. Eugene Murphy became parents of the third consecutive set of twins, in 27 months. The first two sets were boy and girl combinations, but the third set were both boys. "I feel pretty good about the whole thing," Murphy said. "But I was a little disappointed that there wasn't another little girl." Patty Colleen and Timothy Michael were born April 18, 1956, Danny Ray and Debbie Kay were born July 11, 1957. The new babies are named Dennis Gene and Donald Paul.

The attending physician said that recent research reports on multiple births record no instances similar to that of the Murphy twins. The report said that three sets of twins are born to one mother in 512,000 in this country, but that figure does not mean consecutive births. Also the fact that all twins were born alive and healthy, combine to make the case probably unique in recorded United States medical history.

Of course Gene took a great amount of good natured kidding from the workers at the Turner Company, which are predominantly women, and when the birth of the last babies coincided exactly with the start of our two weeks vacation, we felt that Gene and Judy were to be complimented on such excellent planning, since Gene was the "baby-sitter" for the other four children while Judy was in the hospital.

Most newspapers around the world carried the article about the Murphy family, and the November 11, 1958 issue of *Look* magazine has pictures and an article, also.

Will write again, if and when we have such a world shattering event to write about. According to Gene, though, he isn't going to be the topic of the next article.

Best of luck to all our members.

CHRISTINE BISHOP, Pres.

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## Work Slump at Coast Guard Yard "Serious"

L. U. 1383, BALTIMORE, MD.—For some unforeseen reason the low ebb of ship repairs has been noted at the United States Coast Guard Yard of Curtis Bay, Maryland, creating a very serious situation at this time of the year.

From the meeting hall, Brother George P. Burkhardt, our president, had everything under control even though there were some adverse conditions. Of course there was Brother James Dare to the rescue. Brother Robert L. Walter, our recording secretary, is in Cleveland, Ohio attending the Convention. I do hope he has taken along another brief case to use as a spare.

I hope you will be smart enough to work safely, all through the day, every day. You will feel better if you do.

From the meeting hall with all officers at their posts and Brother George Burkhardt in the chair, we report that the highlight of the meeting was the very interesting account of the recent Convention held in Cleveland, given by our delegate, recording secretary Robert L. Walter. After Bob completed his report he was given a standing ovation. Another fine job done by Coast Guard men in action.

Talking about men in action, your Scribe Sears takes this means to recommend or nominate for an oscar (if there is any) for meritorious duty on the highways, fellow workers Brothers James Dare and Phillip Scherr. Are there any more? Recently my new car gave me unexpected trouble on the road. I deeply appreciate what the Brothers have done for me.

Now it comes time to wish each and every one of you folks a Very Happy and Merry Christmas from Local Union 1383's officers and members.

REUBEN SEARS, P.S.

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## More Truth than Poetry In 1399 Member's Play

L. U. 1399, CHICAGO, ILL. Following is an original play we would like to have appear as our contribution to "Local Lines."

### THE "RIGHT-TO-WORK" LAW

—or—

### BUSINESS IS BUSINESS

(A Play in Four Acts)

#### CAST OF CHARACTERS:

The Fair-Haired Boy  
The Boss  
Workers  
Union Officers

#### ACT I

The Fair-Haired Boy is loudly proclaiming his right not to join the union.

The Boss follows up his speech and extols the Fair-Haired Boy for being 100 per cent something or other.

#### ACT II

The Fair-Haired Boy loaf and laughs at the other workers in the shop while they do his work as well as their own.

There is much dissatisfaction and grumbling among the workers because of this and their own inability to protect themselves.

#### ACT III

The union officers' hands are tied and only ineffective gestures are made.

The Boss makes a speech recognizing the discontent. The Fair-Haired Boy is made to work like the rest.

#### ACT IV

All are now working too hard at low wages.

The Fair-Haired Boy's hair has now turned gray, like everyone else's.

All are now the same and have equal "right-to-overwork" and underpayment.

THE END

CORNELIUS SHUGARMAN, P.S.

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## True Fish Story from St. Louis Local 1439

L. U. 1439, ST. LOUIS, MO.—The contract for another year has again been signed.

I saw where a similar organization (overseas) to our IBEW is having an annual picnic-convention. Hope their feelings and fondest wishes are as sincere and above board as those of our American unions.

I went fishing last week on a weekend creek trip. I had a very unusual experience. My friend caught a catfish and had just brought it in at the same time that I snared a good size bluegill and was reeling it in. I had it just about in my grasp when out of nowhere came a large brown spotted bird and took my line, baited catch and fish and flew upwards and landed in a tree on the far side of the creek. I was lucky I had caught my limit earlier because I didn't nor did my friend catch another fish after that!

Due to the present world situation many folks in L. U. 1439 are spending their weekends and vacations close to home or at home. There are lots of fine scenic places, fishing spots and recreational centers in Missouri for folks to visit in a time of crisis and then when the hot sessions have been cooled, travel everywhere can become a pleasure.

DICK SHINNICK, P.S.

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## Five Retire from Kansas City Local

L. U. 1464, KANSAS CITY, MO.—In our last few articles we have reported on general happenings leaving out personal notes. From now on your reporter plans to include as many as the Brothers will submit.

It is with regret that we report the death of Brother Curtis Cross. Brother Cross passed away July 14, 1958 after a long illness. Surviving are his wife—one son, four daughters and his parents. In the regular July meeting the entire membership stood in silent meditation in respect to our deceased brother.

In the past few months we have had several members reach the retirement age. They are as follows: Brothers Louis F. Alagan, Carl "Dutch" Testorff, W. T. Richardson, H. Towsley, A. Whitworth.

One worthy of special mention is Carl "Dutch" Testorff one of the very few men having reached the retirement age and still climbing every day.

Our last report told of the Severance Pay Plan we secured in our July 1 contract with the company. We are able to report that already it has proved beneficial. Brother Henry Smith's job as a warehouse man was abolished in August. He will receive 27 months pay. Brother Smith elected to receive his payments bi-monthly and the company agreed. One comment on the above. The Severance Plan went into effect July 1. Brother Smith's pay is effective in September. Just under the wire so to speak.

We read with interest the report by Frank Kauffman, press secretary of Local No. 1, St. Louis, Missouri (JOURNAL for August), on the 11th District Progress Meeting held here in Kansas City, June 28th on the grounds owned by Local 124. We of Local 1464 along with Locals 53, 412, 1259, 1279 and 1613 all of Kansas City were very happy to help in the success of this meeting both financially and in planning for and entertaining the delegates and guests.

Another article that should be read by every IBEW member was the article "What My Local Means to Me," JOURNAL, August 1958. We have too many members who are just average "So-I've-got-to-pay-my-dues" members as described in Brother Edward Malloy's essay. There are the members who say to themselves "I'll let the steadies carry on the ordinary business of the local and when a contract is coming due or something that

I think will affect me personally I will attend the meeting. If something happens I don't like I can always chew on the guys that I know attend each meeting. Then too, I can always call up the business manager and give him a piece of my mind and tell him he is doing a 'durn poor' job of running things." For the benefit of the above-mentioned brothers, there is not one bit of business that is transacted in any meeting that does not affect them either directly or indirectly. (Reporter's Note—If the shoe fits wear it.)

Local 1464 sent five delegates to the Third Annual Convention of the Missouri State Labor Council held here in Kansas City, September 4 through 6.

Highlights of the convention were speeches by William E. Schnitzler, Secretary-Treasurer, AFL-CIO; L. J. Raftery, President, International Brotherhood of Painters and Decorators, and Joseph Lewis, Secretary-Treasurer of the Union Label and Service Trades Department, AFL-CIO, Washington, D. C. Senator Stuart Symington made the address at the annual banquet.

In the regular business sessions there were 29 resolutions presented to the 22 committees. All received concurrence from the assigned committees except two—the resolutions covered a wide scope—such as a resolution to the State Legislature asking that laws be passed protecting women and minors employed in the state not now covered by Federal legislation.

The committee on Social Security and Unemployment Insurance came out with a very strongly worded report calling Governor James T. Blair to task for his "Definite disregard to the plight of our unemployed workers" citing his refusal to call a special session of the State Legislature for the purpose of extending benefits needed by unemployed workers who have exhausted their compensation.

### Educational Seminar Completed



Local 1470, Kearny, N. J., sponsored an educational seminar for its members. Here David Cowen, professor of Political History and Science at Rutgers University, conducts the class.



Paul Menger, Director of Manufacturing, IBEW, addressed Kearny representatives during evening session. Seated to left: President Sam DiUbaldi, Local 1470, and at right, Frank Hourtal, recording secretary. At right, Brother Dominick Fiore, Local 1470, Kearny, N. J., is congratulated by President DiUbaldi upon receiving diploma at end of program. In background, Dean McMahon of Rutgers University hands diploma to Brother Bob Barbush.

Another resolution favored the repeal of the King-Thompson Act that allows state seizure of any utility that is on strike forcing the employees under threat of imprisonment and fines to return to their jobs. As reported in the JOURNAL for August, Local 1464 has a case now pending in the Federal Court testing the constitutionality of the King-Thompson Act.

Now that contract time is past and most of the big items of local business are taken care of, we find that election time is at hand. An eight-man committee has been appointed to get the membership registered so that in November we will all be eligible to exercise our right to vote. The members of the committee are Brothers Jim Whiteside, Merl Bickhead, H. H. Riley, R. W. Dorst, T. L. King, W. H. Moore, Joe Storm, and D. F. Johnson. The aim of the local is to have every member a registered voter this fall.

Along with the "Every Member A Registered Voter" campaign we are also promoting the dollar for COPE and at last report the campaign is doing real well.

JOHN F. HOWELL, P.S.

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## Educational Seminar Held by Local 1470

L. U. 1470, KEARNY, N. J.—Under a program designed to equip our job representatives and alternates with a broader knowledge of their duties, Local 1470 in conjunction with the Rutgers University, Institute of Labor and Management, conducted a four-day educational seminar, ending on August 10th, 1958. One hundred and forty-one representatives registered at Livingstone Hall on Wednesday evening and during the ensuing four days attended classes covering subjects pertinent to the operation of our union and of history and economics associated with the labor movement.

The numerous subjects included in the program made it necessary to schedule five classes daily. Each class was divided into three groups with an instructor. Starting time for the first class was 8:30 a.m. and the final class for the day ended at 4:00 p.m. Speakers addressed the representatives following dinner and the day's program ended shortly after 8:00 p.m., although it added up to a long day, general opinion prevailed that the comprehensive knowledge acquired, compensated for the time expended.

On Sunday afternoon, diplomas were presented to each participant by the Rutgers Institute. Dean McMahon participated in this event. President Di Ubaldi, in concluding remarks, thanked the representatives

for their responsiveness in accepting the opportunity to gain further knowledge in the labor field and for giving up the weekend with their families. It is planned to continue our educational activities in the future.

C. K. POMEROY, P.S.

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## New TV Channel for Electronic Service Men

L. U. 1481, PITTSBURGH, PA.—This month we welcome to the air waves long awaited Channel 4, WTAE television station. Channel 4 began full time broadcasting Sunday, September 14, 1958.

We of the electronics service field are indeed happy to have another TV channel to serve the industry.

Amidst a recession, normal hiring and just a little more than seasonal advertising for service men is with us again. A very good sign, indeed.

More good news in the form of community service and mutual aid is in the making. About six weeks ago, our only educational television channel, Channel 13, WQED, here in Pittsburgh, through the efforts of the local union officers, agreed to train some of our members in the broadcast end of the TV field and in turn, our members have volunteered their time and effort to help WQED in its broadcasting efforts. We feel this is a very fine example of community service through the cooperation of all civic-minded people. WQED is supported solely by voluntary contributions and private grants and demonstrates what can be done in the field of education and information through television.

Space would not permit the full coverage of this next subject, but I will try to touch on the main points of a vast revitalized industry that is

## The Catch



Everett and Hazel Matthews display the happy results of a day in the sun. He is a member of Local 1496, Tallahassee, Fla.

beginning to take hold across this great nation of ours, I refer, of course, to the field of sound reproduction. For some reason, people haven't paid much attention to this field until lately; though it has been with us for some time. The non-union, extra money, part time; after regular job worker (moonlighter) has been left this source of livelihood (to us, extra money to him) that could create jobs for thousands. In this day of layoffs and cut backs in industry, we of the electronics field feel that a great potential for eight-hour-a-day, standard-wage earning work is being put aside and relegated to men who earn a living elsewhere and then charge little or nothing for their labor in their spare time; happy to make a profit from the sale of parts and tubes to underbid legitimate servicing firms. The field of sound is a vast unlimited thing. We must not let it die or put it aside as an unwanted stepchild of our industry. Witness the ruination of the radio servicing field in the past and take heed; lest all electronics servicing fall in the same manner.

ROBERT CRISMAN, P.S.

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## Tallahassee Member Loses New Home to Fire

L. U. 1496, TALLAHASSEE, FLA.—As this issue goes to press, holidays are looking good in the near future. Fall and winter months are almost as busy as the "good ole summer" months. The cold wave has slowed down Florida's water skiing and boat riding and all those weekends on the beach in the sand and surf—it was wonderful while it lasted!

Congratulations to the members of Local Union 1965 for their Honor Award for Good Citizenship, which was awarded by the AFL-CIO in recognition of their 100 percent participation in COPE and also for a good job done in the fine pictures sent in by this local by their press secretary, George A. Sausel. These put Florida in the JOURNAL and let others read about both of Tallahassee's locals, and the work each is carrying on here in Tallahassee. Wherever they put up the shopping centers and new buildings, our men go behind them and install the telephones needed for this fast-growing city.

Now that Florida State University is back in session for another school year the installers will be busy putting new phones back into circulation for the large number of students . . . but what's work with that many beautiful co-ed's around—huh?

We are sorry to hear that Bryan McDonald is on the sick list and has been out for three weeks now and in the hospital part of that time. We

## Local 1505's Farewell to Bob Gallagher



sincerely wish a speedy recovery soon and look forward to your being back at the union meetings.

Our sympathy also goes out to Lewis Gray and his family who were recently burned out and lost their new home just completed.

Welcome all newcomers to our union! We meet every second Monday night at 8:00 p.m. and there is a special place for each of you, so do make it a habit to attend your meetings—regularly.

As to the progress on our wage scale—it is still at a standstill and in recess again at the present. I do hope we make it by Christmas or everyone's stockings will be empty. Rudolph, the red-nose reindeer won't need to even bother to leave the North Pole if things don't change and a settlement is completed bringing more money to our pockets and on our pay checks before and after deductions. "Patience is the key of content"—Mohammed. So if we can get more money—we'll still wait—we have had the patience . . . now we want to be content.

"Man spends his life in reasoning on the past, complaining of the present, and trembling for the future." . . . Rivarol.

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As this issue goes to press it is the beginning of the holiday season and will be Christmas time as you read your local's column in the JOURNAL. Thanksgiving will be passed even though we can continue to give thanks for the many blessings we have and share with each other. I hope it was a happy time for you fellow members . . . of our local and of other locals.

We now have a membership drive on in our local, striving to acquire new members with 90 percent participation. Ask your co-worker or telephone friend about joining our local if he isn't already a member and let's go over the top in a big way.

At a recent meeting the members set up a blood bank of company and union men to provide blood for em-

ployees and their immediate families to use when needed. The committee for the blood bank: Danny McDonald, chairman; Shuford, head of warehouse; Stephenson, traffic; and for the company, Mahone. So any of you men or women who would like to contribute to the blood bank please see one of these members. Let's hope all who can give blood will participate because we never know when it might be us who will need it next.

To those on our sick list we sincerely wish you a speedy recovery and also we would like to extend congratulations to the proud new parents in our union. Happy birthday to those who had birthdays this month . . . we wish you many, many more—and each one better.

A happy holiday season to one and all and a VERY MERRY CHRISTMAS! Enclosed is a snapshot taken off St. George Island of two union members with a good catch—of fish. I'm not saying who caught the big fish on the string?!? Members turn in your snapshots of interesting material for our JOURNAL.

HAZEL L. MATTHEWS, P.S.

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### Waltham Member Resigns To Enter Seminary

L. U. 1505, WALTHAM, MASS.—News from Local 1505, at the time this column is written, is mostly good, but there is one note of sadness. Our Negotiating Committee is still hard at work. Delegates to our International Convention are preparing for departure to Cleveland. The new

Union Hall is getting a fresh coat of paint both inside and out.

The one note of sadness is this—Robert Gallagher, chief steward, second shift Waltham Division, has resigned from the local to enter St. John's Seminary, Brighton, Massachusetts, to study for the priesthood. "Bob," as he is better known to his fellow members, is a graduate of Boston College, class of 1942. He served as a sergeant in the Army in the China-Burma area from 1942 to 1945. He then attended Boston College Law School and at the same time worked the night shift. In 1949 he passed the Massachusetts Bar examinations. "Bob" has served as Chief Steward on the second shift for the past four years. He has also been very active in the Catholic Labor Guild, having only recently been co-chairman of the annual Labor Day Mass and Communion Breakfast held in Boston.

"Bob" was the guest of honor at a testimonial dinner held at the Aragon Club in Waltham, on September 13th. He appeared surprised on entering the hall to find over 300 guests assembled including his parents and members of his immediate family.

Lawrence Thomson, Legislative Agent of Local 1505, acted as Toastmaster. Rev. Francis J. McDonnell, director of the Catholic School of Industrial Relations and a close personal friend of Mr. Gallagher was the principal speaker. He extolled "Bob" for his dedication to the cause of labor and his activities in the School of Industrial Relations. Fred Newman, chief steward in the Waltham area, presented "Bob" with a watch on behalf of all the chief stewards of Local 1505. Business Manager Andy McGlinchey praised him for the excellent work he has performed as chief steward. John F. O'Malley, President of Local 1505, presented "Bob" with a check. He praised him for his devotion to his duties as a union representative and deplored the fact that so little publicity is given today to the integrity and honesty of the type of labor leader that "Bob" so ably represents.

The 300 members and guests roared with approval as "Bob," in his own inimitable style, expressed his heartfelt thanks to all. He then asked a favor, undoubtedly one of the few requests "Bob" has ever made of his fellow members. Said request—that all in attendance, regardless of creed would pray for him. Winnie Celino, one member of the committee, presented "Bob's" mother with a bouquet of red roses. Other members of the committee were Kay Hodges, Rita Snow, James Fitzgerald and Connie Reid.

A more detailed analysis of President O'Malley's remarks at dinner follows: How true it is that labor is being attacked on all sides by radio, television, the daily press and in magazines, for the actions of a very, very small minority (so small in numbers it can hardly be called even that) of its members. Yet there are millions, yes millions, of dedicated union members from the officers on the International level to those on the local level and throughout our whole union membership whose integrity can never be questioned. So many, like "Bob" Gallagher, have worked the night shift while attending school, days and at the same time have been dedicated union officers, stewards and members. Many today are lawyers, doctors and members of religious orders. We, as members are aware of it, but unfortunately the general public is not. In behalf of all the members of Local 1505, may I wish you, "Bob" Gallagher, every success in your chosen vocation. I feel sure that the one favor you requested at your testimonial dinner will be fulfilled but please "Bob" reciprocate. God Bless You.

JOHN J. LAWLESS, P.S.

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Returning delegates from the International Convention held in Cleveland all agreed that it was one of the most businesslike and successful conventions held in years. Incidentally, Local 1505, may be proud of the part "Connie" Morgan, recording secretary of the local now serving her seventh consecutive term, played at the convention. "Connie" enjoyed the distinct honor of being the only female delegate speak from the floor of the Convention.

Another successful United Fund drive has just been completed. Thanks for the generosity of the members of Local 1505! Congratulations, also, to the general chairmen, captains and solicitors in the various plants for their efforts in the drive!

The re-painting of the Union Hall is practically completed. The improvement in the appearance of the auditorium is striking. While the improvement in attendance since vacation is gratifying, there is still room for improvement. President

## Members of Canadian Local



President Vern Smith, Nick Gray, Benny Barnett, Tal Miles and Charlie Wyatt of Local 1595, Toronto, Ontario.

John F. O'Malley wishes to stress the fact that all meetings will begin promptly at five o'clock. In fact, at last Sunday's meeting, so many members were late in arriving that the president was forced to give a resume from the rostrum late in the meeting for the benefit of late arriving members. Please, members, come to your monthly meetings and also try to be on time.

President John F. O'Malley, in behalf of all the officers, wishes to take this opportunity to wish all the members of Local 1505, a very Merry Christmas and a Happy New Year.

JOHN LAWLESS, P.S.

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### Sickness Hits Members Of Hanson Local 1514

L. U. 1514, HANSON, MASS.—I will start out this column by reporting on the sick members. Mike Hammond is home from the hospital. He has been out of work about four weeks with a bad back. . . . Esther Hayward is still out because of a broken toe. . . . Ernie Ruel had been reported sick. . . . Lloyd Hammond is still under the weather, and finds it necessary to continue to take it easy. . . . Charlie Alpert was operated on at the Brockton Hospital where he is recuperating. Let's all hope these members are in the pink real soon.

We had 14 members this month at our monthly meeting. A fellow by the name of Sayce won the \$5.00 door prize. Lucky, hey! It was another short meeting, so I guess that pleased everyone. If not, it is their own fault. Speak up. If you don't look out for yourself, it is a pretty sure thing no one else is going to.

Annie Tassinari is leaving on a trip to Florida this Friday. Drink plenty of orange juice, Annie. . . .

Harold Churchill was in again to see the gang. He still looks like J. P. Morgan and by gosh, "Izzie" looks like Henry Ford.

Work is still very slack at the factory. We are still hoping for some big orders real soon. Let us hope this factory keeps running, because it means work for a lot of people in this town and also the surrounding towns. Let's help keep it running.

Well, I guess that's it for this month. See you good Brothers next month. This is your blunt talking redhead saying, so long.

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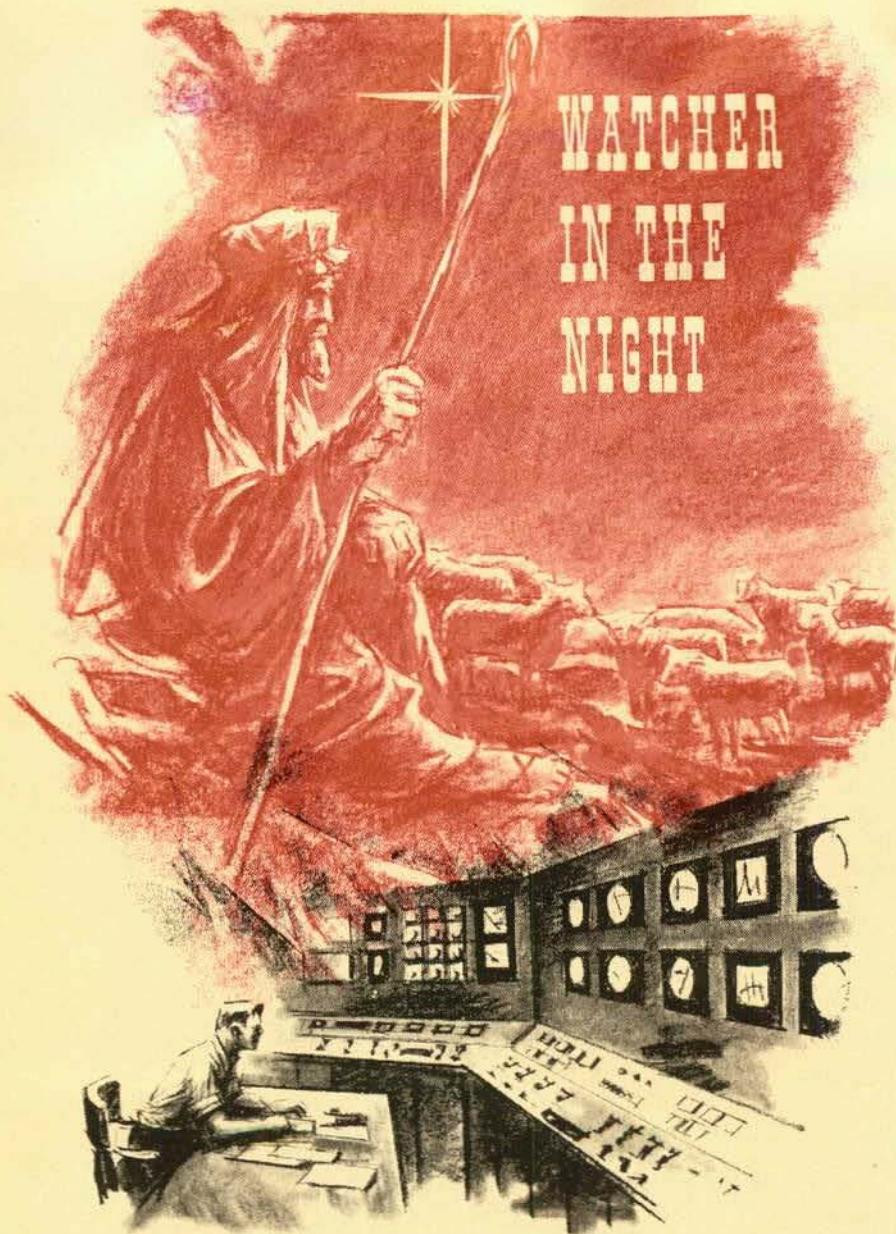
We held our monthly meeting as usual. Eleven members were present. Yes, the same old faithful gang. "Irish" Tassinari won the five-dollar door prize. All business was transacted and the meeting was adjourned.

Eddie Shay was out sick for a few days, but is back at the old grind again. . . . Ernie Ruel has recovered from his illness and is back in the paint room. . . . Joe O'Brien was cut on the arm while working in the shipping room. He's still as gabby as ever.

Jimmie Griffiths gave a very interesting talk about the convention that he attended while in Ohio.

Eddie Frame has left his duties in the machine shop and is now foreman of the Maintenance Department. Best of luck Eddie in your new role!

By the time you read this column, some of the fellows at the shop will have been on a deer hunting trip in Maine. I won't mention their names, but I guess it was the two-legged "dears" that got most of the attention. How about it, Joe, Johnnie and Earl? . . . Lud Sayce must have a lady friend. Every noon time he goes up to the drug store. No one would buy a frappe every day unless he had a good reason. . . .



## WATCHER IN THE NIGHT

After the other shepherds left the plain  
And hurried off to Bethlehem to find  
The Child, was there a loneliness, a pain  
Within his heart — the one who stayed behind  
To guard the flocks? Under the quiet sky  
With only stars and sheep for company,  
Did he remember with a wistful sigh  
The faces radiant with ecstasy?

Ever since Bethlehem there have been those  
Who kept a vigil in the silent dark  
And missed the lighted rapture. At the close  
Of the last circling hour when dawn's bright arc  
Shines through, there will be crystal crowns piled deep  
For those who stayed behind to guard the sheep.

Grace V. Watkins

Frances Hammond is back to work after an operation. She looks fine. You always did, Frances. . . . If you see a fellow in a new blue car, his name is George Sayce. . . . Sam Torrey, our faithful night watchman, still enjoys looking over the fairer sex on their way to work every morning. Don't blame you a bit, Sam.

There's been quite a lot of talk about a pension plan at the plant lately. Quite a few of the old timers are beginning to wake up. Well, negotiations are only six months away!!

There, that's it! Your old blunt red head signing off till next month.

"SCOOP" SAYCE, P.S.

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### Plan Celebration for Toronto Anniversary

L. U. 1595, TORONTO, ONT.—The monthly meeting was better than usual and some interesting items were discussed and approved. The first item was a banquet and dance to celebrate our 10th anniversary with the IBEW. A committee was drawn up and I hope to have more details at next month's meeting.

The second item was a Christmas party for the children to be held under Howard Taylor's management in view of last year's success.

Third was the IBEW calendar scheme to create interest in the union and the membership. Note the die-hards in the photo!

The Social Club held a dance in August at Baron Byre Hall. A good time was had by all and our thanks go to the committeemen on their efforts in our behalf.

Wedding bells! Our president, Vern Smith, will be walking down the aisle this month. Congratulations to you and your fair lady, Vern.

*Sick report.* Bert Harmon of the Operating Department suffered a mild heart attack and has been advised to take things easy. Bruce Miller of the Plant Department has been laid low with back trouble. Hope to see you both back at work soon. Incidentally, Charlie Smith of the Plant Department might be back on duty by the New Year.

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The turnout this month was better than usual in view of the fact that a few of our dependables were working out of town. But it is surprising that more were not present when they were aware of the big issue still to be negotiated. P.S.L!

The non-participating members must believe in "fairies" and waving the magic wand, presto, the union has secured full P.S.I. Actually the Executive Board has been waiting for a date to discuss this item, which should be in the near future.

Brother Blanchard resigned his position as delegate to the T.D.L.C. and many thanks Jake, for filling the post. Brother Tal Miles accepted the vacant position and we hope to hear from Tal at a later date as delegate.

Brother Nightingale of the Operating Department passed away this month. Flowers were sent to Mrs. Nightingale and our deepest sympathy is extended to her and the family.

Brother Harmon is still on the sick list.

The 10th anniversary dance is shaping up nicely. It is to be held in the Oak Room, Union Station, Toronto on December 5th. The committee hopes you will turn out for this and enjoy yourselves. The committee is working hard to please you all. (Can it be possible?)

Well that's all for this month, folks. Keep cheery.

JAMES MCKAY, V.P.

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### **Yule Party Proceeds To Aid Sick Members**

L. U. 1631, HARMON, N. Y.—You probably have been guilty of telling the story about the one that got away, or some other fish story that might have been a figment of your imagination, or a product of your exaggerating nature. Well, Prentice Donnelly, an apprentice at Harmon, apparently heard all those stories, and when he was prepared to tell his story, he took

### **Proud Angler**



And who wouldn't be proud of this 6-pound small mouth bass caught by Brother Prentice Donnelly of Local 1631, Harmon, N. Y.

no chances on someone not believing his tale.

On September 16 Prentice went fishing in the vicinity of Harrington Park, New Jersey, and came up with a huge 6 pound small mouth bass on a lazy Ike plug. Prentice took no chances on the doubting Thomases at Harmon, because the next day he brought this large fish in for all to see, and then in case someone didn't see it, he had his photo taken.

Local 1631 is now making plans for its annual Xmas Party with its proceeds going to its sick members. It is our hope that the members will get behind this 100 per cent and make it an even greater success than it has been in the past. The returns thus far indicate that it will be just that.

HAROLD A. CIANO, P.S.

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### **Pride in Relationship With Corps of Engineers**

L. U. 1688, PICKSTOWN, S. DAK.—Local Union 1688, which has units at Fort Peck, Montana; Riverdale, North Dakota; Yankton, South Dakota; with the headquarters at Pickstown South Dakota, is happy to report that membership in the local is increasing. Six new members have been taken in the last month and a number of others have indicated they will join in the next month or so. We believe this is a strong indication that good unions are a benefit to employees, and that our local has proven that we can do something for its members; as belonging to our local is an optional choice of the employees.

There has been much action in securing legislation for bargaining rights for Federal employees. We certainly endorse such action and hope that some day in the not-too-distant future we will see that legislation passed, but we believe we have secured as good a labor-management relationship within the Missouri River

### **UE Routed at Lancaster, Pa.**



Victory smiles are registered by Lancaster Local 1666 members shown celebrating here with International Representative Dorothy Husted and Assistant to the International President Lawson Wimberly (fourth and fifth from left, first row). After a long and bitter fight of eight months' duration, IBEW Local 1666 succeeded in utterly defeating a raiding U.E. local at Lancaster's RCA color TV tube plant. A recent NLRB election showed Local 1666 to be victor by an overwhelming majority. Since NLRB certification on November 20th a negotiated pay raise retroactive to May 26th will now go into effect.

## Against It All the Way



There's no doubt about where the sentiments of Local 1854, Cambridge, Ohio, lay on that state's proposed "Right-to-Work" law. The election returns must have made wonderful reading.

Division of the Corps of Engineers as there is any place. This has come about by diligent and sincere efforts by the officers and members of each of the units and local union officers alike. We believe our success has been due to the fact that we have had the attitude that all reasonable problems can be settled by sincere discussion between opposite parties if each has a sincere attitude toward the betterment of each other and we have maintained this attitude and shall continue to do so.

It should be pointed out that if and when such legislation is passed, any local union which seizes upon that particular legislation as a means of solving any problem or grievance without taking into consideration the above, is sure to meet with defeat. To gain a successful relationship upon passage of such legislation will have to be a slow process instead of the *I-have-the-power-now* attitude to settle problems.

Perhaps much of our success in relations can be attributed to the civic and community activities of many of its members.

Almost all worthwhile community and civic organizations have at least one of our members as an officer of it. Of course, these include Boy Scouts, American Legion, Church, School Board, Ground Observer Corps, Civil Defense and others.

Three of the members were recently honored by the United States Air Force in being presented citations for active participation in the GOC program. Those receiving awards for volunteer service are as follows:

Floyd W. Reed, President of LU 1688 who is acting as GOC Post Supervisor of the Pickstown, South

Dakota Observation Post; 5,000 hour award, 6 year award and a Distinguished Service Award.

Don W. Hotchkiss, GOC observer, 250 hour award.

Albert W. Harvey, GOC observer, 250 hour award.

Floyd W. Reed, President and Acting Business Manager of LU 1688, has just returned from Cleveland, where he attended the IBEW convention. President Reed states, and we quote: "I was very much impressed with the proceedings of the convention and appreciate very much having been selected to attend, and will long remember the association I had with the International Officers and others I met."

The members of LU 1688 at Pickstown have started their league bowling for this season and hope for a successful season.

RICHARD L. DOWELL. Acting P.S.

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## High Interest in R.C.A. Sound Reproducers

L. U. 1854—CAMBRIDGE, OHIO.—Since you last heard from us, things have come to life at RCA Production of high fidelity, stereo-orthophonic instruments in record changers, radios and tape recorders are in full swing.

John L. Burns, President of RCA who visited our plant recently, predicted an increase in sales by 50 per cent over 1957.

All available members have been called from layoff and new ones are being hired at frequent intervals.

The annual RCA Family picnic was held August 16 at Buckeye Lake Amusement Park. The youngsters and oldsters enjoyed a day of free rides,

soft drinks, and general fun making.

A banquet for the winners in the Softball League was held at Andrews Restaurant September 24. Trophies were awarded to: Leroy Warne, manager, Kenny Huntsman, Walt Blattner, Clair Phillips, George Weaver, Jo Curry, Dale Milton, Frank Fahner, Chuck Dollison, Bob Warne, and Jim Hayes.

The Quarterly Dinner Meeting of officers and shop stewards was held at Andrews Restaurant September 21. Honored guests were men who have retired within the last year; namely, Henry Wesler, Robert Olden, John Chloechok, 1955 and Andy Yakubik. Mrs. Wesler and Mrs. Olden were also present. Andy Yakubik was unable to attend. A gift for each was given by the local.

The Manufacturing Council of the Ohio State Conference met in Zanesville the last of August. The Executive Board and two officers of the Council attended. Of course, the main topic of discussion was the "Right-To-Work" Amendment on the ballot in Ohio. Each local was urged to spend as much time and money as possible for the "cause."

We feel our local has done a fair share. One thing that caused the most discussion was the automobile painted with slogans, owned by Brother Eldon Galbreath. (A picture enclosed.) He had it in Columbus for a Statewide rally and has made it conspicuous on our streets and highways. A booth with literature and personnel was on hand at our County Fair. Four weeks of newspaper "ads" have given reasons and facts for opposition. On most of this we had some help from other locals.

By the time you read this we may know the outcome. At least we fought to the best of our ability.

The new officers for the next two years are: President Robert Klass, Vice President William Cronin, Treasurer Dorothy Bates, Financial Secretary Byron Davis, Recording Secretary Larry Collart. Executive Board Members: Kenneth Bates, chairman, Ruby Braun, John Gust, Kennon Huntsman, Clair Phillips, Jim Richardson, Lawrence (Cracker) Barrett.

NEVA JONES, P.S.

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## Local 1917 Receives Honor Award from COPE

L. U. 1917, WEST ORANGE, N. J.—Enclosed is a photograph of our local union president, Pete McCue and Representative Hugh J. Addonizio, New Jersey's 11th District Congressman who is running for reelection this year. Representative Addonizio addressed our members at our October union meeting and was then unanimously endorsed by our members. His record as described in the

September ELECTRICAL WORKERS' JOURNAL has been right every single time in the last 10 years and we feel this is certainly worthy of our endorsement.

We are all very happy and proud at having been awarded the Honor Award for Good Citizenship from COPE for 1958 for 100 per cent membership participation. We'd like to impress all our other local unions throughout the Country with the importance of contributing to COPE and know the satisfaction derived from winning this coveted award. We know the money we contribute will be used to defeat any anti-labor legislation and to support pro-labor candidates. We cannot urge you local union presidents and business-managers too strongly to set up COPE collection committees and to actively do your best to make sure your members understand what COPE means and what it stands for.

We hope very shortly we will be able to report a satisfactory conclusion to the current contract negotiations here but as of this writing the prospects for that report don't look good. The company's incredible wage offer was flatly rejected by our members as not only being inadequate but also being as an insult to our intelligence. We have requested state mediation service for our October 30 meeting with management and a special meeting has been called for that night which is the eve of the contract termination date.

Once again we extend an invitation to all our friends on the International Staff to attend our annual Christmas party, our fourth. The party will be held at the Rock in West Orange on December 23, 1958. We expect over 200 folks to join in the fun and hope to see Representatives Lloyd Ritter, Joe Boki, Bill Schrode, and Dick Flatley, all of whom at one time or another assisted our local. Entertainment planned in addition to four hours of music, consists of, two novelty balloon dances and we're toying with the idea of a hula-hoop contest.

ANNA J. TAWORSKY, P.S.

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### Tallahassee Local Signs New Agreement

L. U. 1965, TALLAHASSEE, FLA.—After nearly six weeks of negotiations with the local area contractors we reached an agreement wherein we will receive 15 cents January 1st and an additional 15 cents April 1st 1959. The new wage scale will bring our rate more nearly in line with that of the other bordering locals. Now if someone can apply the brakes on the price index and the inflation spiral we could then devote our efforts toward other issues.

### Support Candidate



Local 1917 President Pete McCue gives his hand in token of the firm support of his West Orange, N. J., local for Congressman Hugh J. Adomizio, who made a successful sixth race for Congress in November.

Have you fellows noticed what a wonderful magazine our ELECTRICAL WORKER'S JOURNAL is? The September issue gave a tabulation of many important items of Federal Legislation and how our Representatives and Senators reacted. Their records in Congress is clearly defined—it's up to your vote whether they deserve being returned to represent the people—YES! it's up to you.

There was also the audit report of the I.O. finances for all of us to see; the Research department with its valuable information and the boxes describing various Federal Laws. Also, ever so many interesting and informative articles of vast importance. There is, no reason for any member of the IBEW not being a well informed person able and capable of taking active part in constructive conversation in any level of our society. So read the JOURNAL and develop your thinking.

Then too—had you noticed where the "Press Secretary of the month" was selected from our neighboring local right here in Tallahassee! The honor couldn't have been bestowed upon a nicer person—OUR OWN MISS TALLAHASSEE. Congratulations Hazel, from every member of local 1965!

My tour of duty during October took me to Cape Canaveral where it was a privilege to witness the launching of Thor-Able (Pioneer) the moon rocket which amazed scientists throughout the world. The Pioneer went farther and higher than any missile ever launched. Scientists have not yet had time to decode literally miles and miles of tape which were transmitted back by Pioneer to tracking stations around the world. It explored the atmosphere outside of this world for a few days and then burned itself up hurrying back to this planet. It was quite human in its behavior—for most of our people today burn themselves up in a hurry scurry mode of living getting nowhere. Another moon rocket is being cocked at

Canaveral and will be fired at the moon when it is closest to the earth if technical men are given the go ahead in which case this would happen before you read this in the JOURNAL.

George Meany, President of the AFL-CIO recently stated that if organized labor is destroyed it will come from within our own ranks. Just recently I've discovered this interesting historical information:

### THE LESSON OF HISTORY

"A modern historian has stated that, of 19 civilizations which have flourished and disappeared, only three have been overcome by outside forces, 16 have decayed from within. The outward manifestations of this inner decay have been threefold—drunkenness, idleness, and immorality. In other words, virile civilizations have been characterized by sobriety, industry, and clean moral living. Both George Washington and Abraham Lincoln foresaw that the greatest danger to this country lay within itself and cautioned against the perils that had overcome other nations."

IRVING RANT.

This will now bring my comments to a close for this issue, hoping you've enjoyed them.

GEORGE A. SAUSEL, P. S.

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### New Local 2020 Wins Western Electric Pact

L. U. 2020, COLUMBUS, OHIO.—Early this year a campaign was conducted for representation at the Western Electric Company, Incorporated, Columbus plant, between the IBEW and the CWA. You can guess the results of that campaign, IBEW won after a run-off election 103 votes to CWA's 93.

Application for charter was granted by the International office in the name of Local 2020.

Another meeting was called, members nominated and elected a bylaws and negotiating committee. Both committees went to work on the bylaws with amendments ratified by members and finished copies were prepared and sent to the International office for approval. President Gordon M. Freeman approved the bylaws and sent an approved copy back to Local 2020.

After weeks of concentrated study, a contract was assembled and made ready for presentation to the Western Electric Company. Approximately six weeks later Western Electric representatives and the Local 2020 Negotiations Committee came to a tentative agreement. The general agreement was presented for ratification by the members. It was accepted and approved. The agreement

was approved by President Gordon M. Freeman. The Company was then notified of the dual approval.

The membership had an election of officers and the results were: Jack P. Compson, president; James H. Berry, vice president; K. Jane McClintic, recording secretary; Russell E. Hutchinson, financial secretary; Richard Ramey, Jr., treasurer. Positions for the executive board were filled by A. L. Sager, J. H. Berry, C. J. Hockradel, M. L. Holcomb, R. E. Ransom, Jr., R. E. Thomas, K. J. McClintic.

A victory dinner-dance was held at the Southern Hotel, August 2 and the Negotiation Committee awarded International Representative, Brother Tony Buccella, a victory statuette inscribed, "In Appreciation of a Job Well Done," Negotiating Committee, Local 2020, Columbus, Ohio, 1958, Tony Buccella.

Expression of appreciation was also extended to Jim Greenwalt, business manager and Danny Bricker, assistant business manager of Local

683 for their membership support and assistance in helping our new Local in getting started.

We would also like to express our gratitude to International Representatives B. G. Williamson and Dale Mace for their attentive efforts in assisting us.

Bouquets to the International Officers and all participating brothers for their assistance in making Local 2020 possible.

Did you register to vote? No? Then you can probably find that you are in one of these categories:

1. Indifference—"I'm not interested in politics."
2. Laziness—"I'm too busy."
3. Greed—"I'm doing O.K. as things are."
4. Prejudice—"I'll vote for him because he's one of our kind."
5. False Pride—"I'm not going to get mixed up in dirty politics."
6. Cynicism—"My one vote won't make any difference."

7. Hapless — "Pressure groups run the show."
8. Ineligible—"I didn't register."
9. Why bother—"Politicians are all alike."
10. Cowardice—"I don't want my character assailed."

There are several important issues on the electorates.

I think that everyone can remember a few years ago, when on the ballot we were to vote on raising the unemployment benefits. We did not go out in the force we should have. Now as a result of that, the bill did not pass. Now during this recession we wish more of us had gone to the polls. November 4 is the date for all members who have registered to get out and vote. Labor will have to turn out in record numbers or face the consequences. At this time Labor is facing a vicious fight as the N.A.M. Chamber of Commerce presses for a "R.T.W." law. So from now on till November the 4th the battle cry becomes—vote "no" on issue No. 2 in Ohio.

MARG SHEPPARD, P.S.

## RESEARCH

(Continued from page 35)

creases greater than cost-of-living increases, in order to keep even the same portion of that pie which we had previously. This is true because managements' per-unit costs (and especially per-unit labor costs) are being reduced, as discussed above. And that part of the savings which labor fails to get through earnings, goes to pay for bigger pieces of that tasty pie for other groups.

Management loves to tell us at contract time how their costs are increasing, and, dollar-wise, this is undoubtedly true. But they usually forget to talk about how much more production they are getting. It is up to us to get the facts, figures and to let them know that they aren't going to get all the gravy resulting from lower production costs. Regardless of their harangues about increased costs and reduced profits, we know that for most companies in our industry, the ability to pay increased wages exists today and is growing steadily. And in addition, we can only conclude that they also have an obligation to our total society to do their part in getting enough purchasing power into the market place so that each American can receive the full benefits of our ever increasing facilities for producing goods and services.

We feel that one more management contention must be analyzed in this connection. You, no doubt, have run into such statements as: "Who designed the better machines and made these processes possible? Who fi-

nanced them, and pays the depreciation and other high operating costs on them? And why should workers get more just because the machine produces more—actually they should get paid less because the work is much easier?" We don't think you would ever let anyone convince you that this illogical "reasoning" is sound, but we do want to call your attention to the importance of thinking about such statements in the light of the above concepts: How is our larger "pie" being divided up? Aren't managements' overall costs actually considerably reduced because of the increased output resulting from the improvements? When these questions are answered correctly, proper wage adjustments are more likely to follow technological changes.

A little further examination of these ridiculous stands which managements often take, shows that in many cases workers have shared in the design of improved machines or processes through their ideas and suggestions. Also the increased profits—resulting from sales of goods which are created in large part through the efforts of the men in the shop—are providing the capital for still further technological improvements and profits increases. Management should realize that we as workers and consumers must achieve greater buying power through higher wages in order to absorb the ever-increasing volume of goods pouring from our more productive combinations of men and machines. It is only through such additional purchases by workers receiving bigger paychecks that management can continue to get the amount of

sales necessary to operate profitably in the years ahead.

We have reviewed the evidence of increasing productivity and the improvements which can be ours as a result of it.

But to get this bigger pie cut in fairer pieces we are going to have to determine in each situation, on which avenues(s) toward better living we want to travel. Is the time ripe in this plant or shop for another holiday or two, better vacation provisions, wage increases based on productivity, or some combination of these? Be alert to help the people in your local or bargaining unit get their fair share of America's ever-improving standard-of-living. And use the above points to support your arguments!

### On The Other Hand

Of course, automation (or improved technology) has never been all peaches and cream for the working man. Unemployment, job security and skill obsolescence are all too-real and important aspects of this phenomenon for him to be overly optimistic. We are working hard for protection of our members from these evils through contract language which provides severance pay, cushioning allowance, transfer privileges and allowances, re-training, no discharges, control of timeliness of installation of equipment, etc. To treat this subject fully would require a much more lengthy report than this one. We hope, therefore, that the above discussion of the brighter side of the subject has provided a little bit clearer understanding and stronger convictions concerning what we must do at the bargaining table.

# IN MEMORIAM



## Prayer for Our Deceased Members

Once more, Father, we come to that blessed season of the year which marks the coming of Thy Son, the Savior of Mankind, to earth. It is a joyous season, and yet it is a sad season, too, because there are so many who are not here to share the joys of the Christmas time with us this year. For all those whose names are listed here and for all our departed members, Father, we offer Thee this earnest prayer. May they be with Thee in Thy house on Christmas morning where they may know the real meaning and joy of Christmas then and forevermore.

Send comfort, Lord, into the lives of those near and dear to our departed ones. Lift the sadness from their hearts with the promise of the reunion that is to come.

Keep us in Thy loving care, Father, we who make this prayer. Make us to keep in mind the true meaning and spirit of the Christmas time, so that some day when we too must leave this world and all the things we hold near and dear, we may go, not with regret, not in fear, but only in peace and anticipation and joy.

AMEN.

### Wilbur H. Ernst, L. U. No. 1

Born August 7, 1909  
Initiated July 27, 1945  
Died September 30, 1958

### Jack Fleeman, L. U. No. 1

Born April 15, 1885  
Initiated August, 1943  
Died September 21, 1958

### Oris F. Hecker, L. U. No. 1

Born April 19, 1909  
Initiated November 8, 1946  
Died September 18, 1958

### James Scott, Sr., L. U. No. 1

Born October 17, 1889  
Initiated March 7, 1946  
Died September 15, 1958

### Charles E. Gunther, L. U. No. 17

Born May 9, 1896  
Initiated February 10, 1941  
Died July 18, 1958

### Julian T. Brown, L. U. No. 18

Born December 1, 1889  
Initiated June 3, 1943  
Died September 3, 1958

### Jack C. Hill, L. U. No. 18

Born November 9, 1883  
Initiated May 18, 1939  
Died October 21, 1958

### O. W. Kerr, L. U. No. 18

Born July 30, 1892  
Initiated August 1, 1941  
Died September 15, 1958

### William B. Matson, L. U. No. 18

Born March 2, 1924  
Initiated August 24, 1948  
Died August 31, 1958

### George Waldman, L. U. No. 18

Born May 26, 1902  
Initiated May 3, 1944  
Died September 14, 1958

### Henry F. Herzog, L. U. No. 25

Born January 7, 1894  
Initiated May 11, 1942  
in L. U. No. 467  
Died October 15, 1958

### John Schenstrom, L. U. No. 25

Born June 18, 1891  
Initiated November 13, 1924  
Died October 7, 1958

### George E. Cogswell, L. U. No. 28

Born December 18, 1889  
Initiated July 5, 1918  
Died October 7, 1958

### Frederick H. German, L. U. No. 28

Born October 1, 1890  
Initiated August 10, 1916  
Died October 27, 1958

### Densmore E. Reynolds, L. U. No. 41

Born December 28, 1904  
Initiated February 14, 1939  
Died September 30, 1958

### Luther P. James, L. U. No. 59

Born November 1, 1898  
Initiated July 18, 1945  
Died October 22, 1958

### Frank L. Cunningham, L. U. No. 86

Born June 27, 1877  
Initiated April 12, 1904  
in L. U. No. 249  
Died September 17, 1958

### William Leo, L. U. No. 86

Born June 20, 1894  
Initiated April 19, 1916  
Died September 15, 1958

### James A. Woodley, L. U. No. 120

Born June 28, 1894  
Initiated September 12, 1918  
Died August 18, 1958

### Frank Joseph Ziegler, Sr., L. U. No. 130

Born June 9, 1889  
Initiated April 7, 1916  
Died October 12, 1958

### William A. Brown, L. U. No. 160

Born April 17, 1901  
Initiated March 23, 1937  
Died October 2, 1958

### Walter Kupp, L. U. No. 160

Born November 20, 1911  
Initiated February 7, 1946  
Died October 9, 1958

### W. G. Barnes, L. U. No. 230

Born July 5, 1886  
Initiated November 16, 1943  
Died September, 1958

### A. Broadfoot, L. U. No. 230

Born December 6, 1886  
Initiated April 21, 1936  
Died September 12, 1958

### George Stoerzer, L. U. No. 262

Born October 4, 1889  
Initiated August 1, 1944  
Died September 21, 1958

### Arthur E. Walton, L. U. No. 302

Born June 21, 1892  
Initiated December 1, 1941  
in L. U. No. 886  
Died October 18, 1958

### Angelo Giacovelli, L. U. No. 310

Born July 19, 1893  
Reinitiated May 3, 1945  
Died October 12, 1958

### William Schumacher, L. U. No. 381

Born February 7, 1907  
Initiated July 1, 1947  
in L. U. No. 371  
Died September 25, 1958

### Warren J. Weldon, L. U. No. 381

Born November 16, 1914  
Initiated July 27, 1947  
Died October 4, 1958

### Silas H. James, L. U. No. 428

Born February 7, 1906  
Initiated January 24, 1941  
Died September 27, 1958

### Henry Elfers, L. U. No. 465

Born December 22, 1898  
Initiated March 5, 1937  
Died September 27, 1958

### Albert S. Blackwell, L. U. No. 474

Born July 10, 1931  
Initiated May 3, 1957  
Died September 26, 1958

### L. E. Salyers, L. U. No. 474

Born May 3, 1905  
Initiated December 19, 1941  
Died August 29, 1958

### Walter A. Henning, L. U. No. 494

Born July 8, 1923  
Initiated October 28, 1948  
Died September 22, 1958

### Fred Rosenau, L. U. No. 494

Born March 21, 1883  
Initiated September 27, 1934  
Died October 28, 1958

### C. D. Hagwood, L. U. No. 558

Born April 15, 1902  
Initiated February 7, 1941  
Died October 16, 1958

### G. C. Spence, L. U. No. 558

Born March 12, 1885  
Initiated September 21, 1917  
Died September 2, 1958

### Forrest E. Butt, L. U. No. 574

Born March 17, 1924  
Initiated May 9, 1950  
Died September 14, 1958

### August Gerard, L. U. No. 595

Born September 19, 1879  
Initiated September 14, 1912  
Died October 2, 1958

### Rufus M. Gilman, L. U. No. 595

Born April 30, 1869  
Initiated May 23, 1917  
Died September 25, 1958

### R. H. Jacobs, L. U. No. 595

Born October 11, 1906  
Initiated May 14, 1943  
Died August 28, 1958

### Asa Weir, L. U. No. 613

Born September 29, 1866  
Initiated June 8, 1925  
Died September 27, 1958

### Charles Schrubbe, L. U. No. 713

Initiated March 18, 1946  
Died October 1958

### James Milton Love, L. U. No. 835

Born August 17, 1909  
Initiated July 7, 1944  
Died September 26, 1958

### Clement J. Capoun, L. U. No. 885

Born September 14, 1915  
Initiated May 3, 1939  
Died September 11, 1958

### Ivan O. Chism, L. U. No. 1000

Born May 23, 1906  
Reinitiated February 1, 1939  
Died October 21, 1958

### Edmund J. Berrigan, L. U. No. 1242

Born August 16, 1907  
Initiated December 5, 1955  
Died September 15, 1958

### Claude A. Brown, L. U. No. 1245

Born November 28, 1919  
Initiated March 1, 1952  
Died August, 1958

### Frank J. Cartier, L. U. No. 1245

Initiated November 1, 1948  
Died August, 1958

Sam S. Frotscher, L. U. No. 1245
Born January 13, 1932
Initiated December 1, 1956
Died September 2, 1958
M. W. Kendle, L. U. No. 1245
Initiated May 1, 1952
Died August 13, 1958
Lloyd C. Watley, L. U. No. 1245
Born September 29, 1916
Initiated September 1, 1947
Died September, 1958
Olga E. Welbourn, L. U. No. 1245
Born November 2, 1894
Initiated May 1, 1953
Died September, 1958

James F. Gilmore, L. U. No. 1249
Born December 8, 1888
Initiated January 30, 1942
Died August 22, 1958
Russell E. Soule, L. U. No. 1249
Born May 15, 1904
Initiated December 11, 1956
Died October 19, 1958
Francis F. Vogel, L. U. No. 1249
Born June 10, 1910
Initiated September 26, 1949
Died September 25, 1958
Jeremiah Finn, L. U. No. 1500
Born October 3, 1900
Initiated December 16, 1946
Died October 6, 1958

Gustav E. Bartsch, L. U. No. 1505
Initiated November 25, 1952
Died October 26, 1958
Harry J. Bowdren, L. U. No. 1505
Initiated February 1, 1956
Died October 24, 1958
John W. Johnson, L. U. No. 1505
Born October 27, 1884
Initiated June 21, 1946
Died September 27, 1958
Lilly Lewis, L. U. No. 1505
Initiated November 1, 1956
Died April 27, 1958
Freeman M. Long, Jr., L. U. No. 1505
Initiated October 1, 1955
Died October 11, 1958

## Death Claims For September, 1958

L. U.	Name	Amount	L. U.	Name	Amount	L. U.	Name	Amount
L. O. (1)	Portell, L. J.	\$ 1,000.00	3	Rosenheim, A.	1,000.00	340	Frye, J. L.	1,000.00
L. O. (3)	Elliot, J. P.	1,000.00	3	Krial, G. M.	1,000.00	349	Argo, C. J.	1,000.00
L. O. (9)	Pufunt, J. W.	1,000.00	11	Long, L. D.	1,000.00	352	Purdy, F. C.	1,000.00
L. O. (9)	Huehrdanz, W. B.	1,000.00	11	Johnson, B. M.	1,000.00	353	McLeod, R. A.	1,000.00
L. O. (11)	Margeitch, J.	1,000.00	11	Harder, H. F.	1,000.00	353	Scheller, P.	1,000.00
L. O. (11)	Moore, L. P.	1,000.00	18	Wessel, G. R.	500.00	354	Iverson, J. H.	1,000.00
L. O. (11)	West, C. C.	1,000.00	18	Brown, J. T.	1,000.00	357	Ingram, J. S.	1,000.00
L. O. (11)	Spofford, H. A.	1,000.00	22	Holmgren, J. R.	1,000.00	401	Helvern, G.	1,600.00
L. O. (17)	Biglin, A. M.	1,000.00	26	White, L. A.	1,000.00	413	Carter, F. D.	1,000.00
L. O. (22)	Hassel, E. L.	625.00	31	Erickson, E. C.	1,000.00	449	Lord, F.	1,600.00
L. O. (28)	Hesley, C. M.	1,000.00	32	Maurer, E. C.	1,000.00	453	Davidson, V.	1,000.00
L. O. (38)	Cooper, B.	1,000.00	38	Leinweber, W.	1,000.00	460	Kinnear, M. D.	1,000.00
L. O. (40)	Howard, W. F.	1,000.00	38	Ghelman, J.	1,000.00	474	Sutcliffe, J. L.	1,000.00
L. O. (41)	McCarthy, J.	1,000.00	40	Farlow, H. B.	1,000.00	474	Salyers, L. E.	1,000.00
L. O. (41)	Havens, C. L.	1,000.00	41	Lee, H. L.	1,000.00	479	Burdette, T. L.	1,000.00
L. O. (58)	Greenthal, S. E.	1,000.00	41	Kaiser, F. W.	500.00	494	Best, J.	1,000.00
L. O. (66)	McCausey, D. L.	1,000.00	41	Tobolski, D. F.	1,000.00	494	Fensel, A.	1,000.00
L. O. (77)	Henn, A. W.	1,000.00	46	Gagnon, G.	1,000.00	513	Smick, C. L.	1,000.00
L. O. (81)	Duncan, A. B.	1,000.00	47	Brimmer, F. V.	1,000.00	542	Tripp, A. A.	1,000.00
L. O. (93)	Baxter, R. C.	1,000.00	48	Leslie, J. H.	1,000.00	561	O'Connell, R. G.	1,000.00
L. O. (98)	Jahn, J.	1,000.00	58	Smith, M. E.	1,000.00	568	Stone, P.	475.00
L. O. (98)	Underwood, D. J.	1,000.00	58	Singer, A. P.	1,000.00	569	Grube, W. C.	1,000.00
L. O. (103)	Lemire, W. C.	1,000.00	65	McDonald, M.	1,000.00	569	May, A. E.	1,800.00
L. O. (103)	Rushworth, W.	1,000.00	71	Newman, C. S.	1,000.00	570	Hinkle, F.	150.00
L. O. (103)	Noren, G. G.	1,000.00	77	Beck, J. M.	1,000.00	589	Brazel, A.	1,000.00
L. O. (103)	Powers, E. A.	1,000.00	77	Koentopp, L. C.	1,000.00	593	Huff, B. J.	1,000.00
L. O. (110)	Bare, G. R.	1,000.00	77	Peterson, E. A.	550.00	593	McKinney, J. H.	1,000.00
L. O. (125)	Bales, E. W.	1,000.00	77	Byers, E. C.	1,000.00	595	Prewett, E.	1,000.00
L. O. (134)	Kane, M. J.	1,000.00	84	Duncan, D. K.	1,000.00	595	Simmerly, R.	1,000.00
L. O. (134)	Bohenski, A.	1,000.00	88	Coleman, F.	1,000.00	603	Ricker, T.	1,000.00
L. O. (134)	Weston, H. F.	1,000.00	95	Holzman, G. A.	1,000.00	607	Mengel, H. K.	1,000.00
L. O. (134)	Hansen, O.	1,000.00	98	Waysz, D. B.	1,000.00	617	Fales, W. R.	1,000.00
L. O. (140)	Vanvechten, W.	1,000.00	98	Martin, M. R.	1,000.00	617	Clark, J. S.	1,000.00
L. O. (156)	Johnson, P. G.	1,000.00	100	Lynch, W. L.	1,000.00	617	Zimmerlund, J.	1,000.00
L. O. (160)	Stevenin, J. E.	1,000.00	102	Woods, A. O.	1,000.00	631	Jacob, H. E.	1,000.00
L. O. (173)	Ditch, E.	1,000.00	103	Prall, C.	1,000.00	631	Warden, N.	1,000.00
L. O. (196)	Malone, L.	1,000.00	108	Dwyer, P. J.	1,000.00	659	Clement, G.	1,000.00
L. O. (202)	Moffitt, D. W.	1,000.00	112	Kuhns, J.	1,000.00	659	Schaefer, C. W.	1,000.00
L. O. (212)	Hoyer, C. R.	1,000.00	124	Hammond, G. F.	1,000.00	666	Hawkins, Jr., O. M.	1,000.00
L. O. (212)	Sweeney, C. W.	1,000.00	125	Goldsmith, C. R.	825.00	672	Johnson, E. C.	1,000.00
L. O. (213)	Balfe, J.	1,000.00	133	Martin, M. M.	1,000.00	760	Head, W.	1,000.00
L. O. (230)	Arnett, F. H.	1,000.00	134	Goettman, A.	1,000.00	773	Strickland, W. C.	1,000.00
L. O. (269)	Perrine, W. L.	1,000.00	134	Zoern, W. F.	1,000.00	776	Reese, L. L.	1,000.00
L. O. (292)	Nordstrom, H.	1,000.00	134	Nazar, G.	475.00	Klejmyr, H.	1,000.00	
L. O. (292)	Graves, T.	1,000.00	134	Moffatt, S.	1,000.00	799	Jenkins, H. W.	1,000.00
L. O. (295)	Berrow, D. J.	1,000.00	134	Kuzmitsky, J.	1,000.00	832	Woodard, W. L.	825.00
L. O. (340)	Ausmus, C. J.	1,000.00	134	Cozer, R. R.	1,000.00	841	Monger, J. R.	1,000.00
L. O. (340)	Robbins, J. J.	1,000.00	134	Reis, E. F.	1,000.00	846	Black, B. D.	1,000.00
L. O. (366)	Hartman, G.	1,000.00	134	Donham, J. R.	1,000.00	852	Canterbury, W. C.	1,000.00
L. O. (435)	Hill, A. C.	1,000.00	134	Koch, F.	1,000.00	872	Killmer, A. D.	1,000.00
L. O. (595)	Jacobs, R. H.	1,000.00	138	Doran, P.	1,000.00	882	Gerred, C. C.	1,000.00
L. O. (659)	Bunkie, M. F.	1,000.00	139	Turner, R. H.	1,000.00	887	Smith, W. C.	1,000.00
L. O. (713)	Doherty, P. R.	1,000.00	160	Todhunter, J. W.	1,000.00	920	Nix, W. C.	825.00
L. O. (723)	Morrow, G.	1,000.00	160	Sudman, F. W.	1,000.00	926	Uebel, F. C.	1,000.00
L. O. (753)	Walker, S. H.	1,000.00	163	Hughes, G. C.	1,000.00	940	Roby, C. C.	1,000.00
L. O. (755)	Bright, L.	1,000.00	174	Jeffers, L.	1,000.00	953	Coon, G. H.	1,000.00
L. O. (811)	Ward, J. R.	1,000.00	194	Grumbley, E. F.	1,000.00	963	Steen, G. A.	1,000.00
L. O. (1036)	Root, F.	1,000.00	226	Harris, F. M.	1,000.00	1002	Montgomery, L. E.	1,000.00
L. O. (1049)	Hauser, E. R.	500.00	229	Krovantka, J. S.	1,000.00	1032	Leconte, J.	1,000.00
L. O. (1710)	Hudson, W. L.	150.00	237	Greenville, W.	1,000.00	1128	Parks, R. M.	1,000.00
1	Peniston, C. R.	1,000.00	243	Gilmer, J. E.	1,000.00	1138	Brown, R. A.	1,000.00
1	Clapper, F. J.	1,000.00	245	McCormick, W. J.	300.00	1141	Clemens, F. A.	1,000.00
1	Richardson, P. E.	1,000.00	245	Henninger, J.	1,000.00	1212	Gassenheimer, W. T.	1,000.00
1	Cole, A. F.	1,000.00	246	Miller, F.	500.00	1236	Knisley, D. R.	1,000.00
3	Frost, E.	150.00	252	Combs, G.	1,000.00	1285	Hay, A. E.	1,000.00
3	Armstrong, J.	95.24	278	Myers, A. L.	1,000.00	1302	Minion, W. G.	1,000.00
3	Newman, H.	1,000.00	278	Fagan, H. B.	1,000.00	1393	Rector, L. E.	1,000.00
3	Behar, R.	1,000.00	292	Jones, H. H.	1,000.00	1402	Meyer, R.	1,000.00
3	Perkal, D.	1,000.00	304	Barracough, J. A.	325.00	1663	Fudge, J. R.	1,000.00
3	Myslik, E.	1,000.00	309	Martin, J. F.	1,000.00	1809	Shannon, R. C.	1,000.00
3	Hudson, R.	1,000.00	324	Edwards, R.	1,000.00	1934	Barton, R. L.	1,000.00
3	Anderson, C.	1,000.00	332	Martin, J. V.	650.00			
3	Bengtson, A.	1,000.00	333	Farrington, H. T.	1,000.00	543		

\$207,520.24

## Death Claims For October, 1958

L. U.	Name	Amount	L. U.	Name	Amount	L. U.	Name	Amount
L. O. (1)	Moritz, F.	\$1,000.00	L. O. (822)	Breth, A. A.	1,000.00	411	Reynolds, P.	300.00
L. O. (1)	Smith, W. B.	1,000.00	L. O. (864)	Crawford, E.	1,000.00	412	Martin, F. L.	1,000.00
L. O. (3)	Golenpaul, L. J.	1,000.00	L. O. (1037)	Brown, W. H.	1,000.00	428	James, S. H.	1,000.00
L. O. (3)	Cornell, C.	1,000.00	L. O. (1147)	Schumacker, L.	1,000.00	436	Barton, T.	1,000.00
L. O. (3)	Jacobs, C. X.	1,000.00	L. O. (1186)	Porath, C. E.	1,000.00	438	Connery, J. J.	1,000.00
L. O. (3)	Germann, C. W.	1,000.00	L. O. (1392)	Smith, C. M.	1,000.00	444	Huddleston, C. C.	1,000.00
L. O. (6)	Smith, R. E.	1,000.00	1	Hecker, O. F.	1,000.00	445	Geesin, M. A.	1,000.00
L. O. (6)	Ryan, W. J.	1,000.00	3	Bravo, C.	150.00	465	Eifers, Jr., H.	1,000.00
L. O. (6)	Roberts, D. C.	1,000.00	3	Napier, J. E.	1,000.00	474	Blackwell, Jr., A. S.	300.00
L. O. (6)	Brasseur, T.	1,000.00	3	Desciociolo, F.	1,000.00	477	Kozlowski, R. J.	1,000.00
L. O. (6)	Smith, T. R.	1,000.00	3	Fitzgerald, W.	1,000.00	494	Souders, J. I.	1,000.00
L. O. (11)	Slocumb, L. F.	1,000.00	3	Meehan, W.	1,000.00	494	Henning, W. A.	1,000.00
L. O. (11)	Christians, F.	1,000.00	3	Maher, R. J.	1,000.00	499	Comeges, O.	1,000.00
L. O. (16)	Turpen, D. C.	1,000.00	6	Vaccarino, A. P.	1,000.00	543	Schuck, D. G.	475.00

L. U.	Name	Amount	L. U.	Name	Amount	L. U.	Name	Amount
L. O. (18)	Kerr, O. W.	1,000.00	6	Thomas, R. E.	1,000.00	545	Haynes, B. N.	1,000.00
L. O. (28)	Kolb, H. R.	1,000.00	9	Olds, C. M.	1,000.00	559	Hawryluk, D.	825.00
L. O. (38)	Kumin, W. H.	1,000.00	9	Ryan, C. S.	1,000.00	574	Johnston, C. L.	1,000.00
L. O. (38)	Burns, J. F.	1,000.00	9	Listermann, J. H.	300.00	574	Byrne, B. D.	500.00
L. O. (43)	Bates, G. F.	1,000.00	11	Gilbert, W. M.	1,000.00	574	Butt, F.	1,000.00
L. O. (46)	Lyden, T. J.	1,000.00	11	Gandyhill, H. N.	1,000.00	602	Webb, L. B.	200.00
L. O. (52)	Wilson, H.	1,000.00	11	OTools, P.	1,000.00	602	Rahber, E. W.	1,000.00
L. O. (53)	Schone, H. L.	1,000.00	16	Splilman, B. F.	1,000.00	611	Conway, J. A.	1,000.00
L. O. (58)	Slattery, W.	1,000.00	23	Erickson, R. D.	1,000.00	649	Doyle, C. D.	1,000.00
L. O. (68)	Fischer, F. W.	1,000.00	26	Frelier, C.	1,000.00	648	Bruck, P. A.	1,000.00
L. O. (68)	Dayton, J. L.	1,000.00	28	Eder, L. E.	1,000.00	659	Hitchcock, J. W.	1,000.00
L. O. (68)	Forbes, E. H.	1,000.00	41	Reynolds, D.	1,000.00	676	Hindman, J. D.	1,000.00
L. O. (86)	Cunningham, F. I.	1,000.00	46	Oswald, R. W.	1,000.00	682	Holmes, J. R.	1,000.00
L. O. (86)	Lea, W.	1,000.00	46	Miller, F. A.	1,000.00	713	McNamara, M.	200.00
L. O. (98)	Smeaton, A. D.	1,000.00	46	Perron, J. C.	1,000.00	716	Turner, R. J.	1,000.00
L. O. (98)	McCooley, W. J.	1,000.00	51	McGredy, F.	1,000.00	716	Bridgforth, W. R.	1,000.00
L. O. (99)	Bisordi, L. W.	1,000.00	51	France, B.	1,000.00	718	Sasser, M. F.	1,000.00
L. O. (122)	Carrell, J. P.	1,000.00	52	Senser, J. M.	1,000.00	730	Graf, P. O.	1,000.00
L. O. (125)	McDonald, W. F.	1,000.00	58	Elder, J. M.	1,000.00	733	Wadsworth, W. H.	1,000.00
L. O. (125)	French, L.	1,000.00	60	Clark, A. M.	1,000.00	733	Pace, L.	1,000.00
L. O. (125)	Thornberry, J. W.	1,000.00	65	McCarthy, E.	332.54	763	Woods, C. E.	1,000.00
L. O. (131)	Shoard, D. E.	1,000.00	72	Wetherup, T. B.	1,000.00	779	Burdette, Z. T.	1,000.00
L. O. (134)	Wilson, C.	1,000.00	75	Peterson, M. H.	1,000.00	779	Macuire, A. E.	1,000.00
L. O. (134)	Doyle, J. J.	1,000.00	77	Fredell, B. C.	1,000.00	784	Haefling, G. H.	825.00
L. O. (134)	Steindorff, R. D.	1,000.00	95	Mayo, H.	1,000.00	802	McCorquodale, D. J.	1,000.00
L. O. (134)	Mullaney, E. P.	1,000.00	122	Nicholls, W. F.	1,000.00	818	Lawrence, D.	1,000.00
L. O. (134)	Chane, J. E.	1,000.00	124	Jones, S. L.	1,000.00	835	Love, J. M.	1,000.00
L. O. (134)	Teach, E. S.	1,000.00	125	Fisk, F. L.	1,000.00	846	Knight, J. H.	475.00
L. O. (134)	Barton, J. L.	1,000.00	125	Lane, M. L.	1,000.00	846	Hilliard, T. W.	300.00
L. O. (183)	Seaford, M. J.	1,000.00	134	Faulkner, R.	1,000.00	859	Thompson, W. A.	1,000.00
L. O. (186)	Bickell, E.	1,000.00	134	Sugrue, G.	1,000.00	885	Capoun, C. J.	1,000.00
L. O. (195)	Jachio, E.	1,000.00	134	Ring, G.	1,000.00	887	Thompson, A. M.	1,000.00
L. O. (195)	Olsen, T.	1,000.00	134	Jorgensen, C. F.	1,000.00	916	Thomas, O. C.	1,000.00
L. O. (210)	Sooy, W.	1,000.00	134	Donato, J.	1,000.00	926	Jones, W. S.	1,000.00
L. O. (213)	Spencer, S. W.	1,000.00	134	Evans, F. G.	1,000.00	934	Philips, J. B.	1,000.00
L. O. (230)	Breadroot, A.	1,000.00	145	Jensen, W.	1,000.00	953	Smiley, L. A.	1,000.00
L. O. (313)	Duffy, J.	1,000.00	146	Foreman, L. M.	1,000.00	961	Heroy, F. W.	1,000.00
L. O. (315)	Arnold, G. G.	1,000.00	160	Brown, W. A.	1,000.00	965	Gatz, H. R.	650.00
L. O. (340)	Perry, T. J.	1,000.00	183	Strong, R. T.	1,000.00	972	Brown, H. M.	1,000.00
L. O. (340)	Coz, F. C.	1,000.00	185	Miller, G. H.	1,000.00	1012	Fabian, L. A.	1,000.00
L. O. (344)	Roberts, W.	1,000.00	220	Spangler, H. W.	1,000.00	1029	Gautreau, J.	1,000.00
L. O. (465)	Early, H. P.	1,000.00	243	Hall, K.	500.00	1135	Saunders, T. H.	1,000.00
L. O. (500)	Rockowitz, J.	1,000.00	245	Jones, L. R.	1,000.00	1220	Carstens, E. T.	1,000.00
L. O. (500)	Moek, C. K.	1,000.00	252	Steerzer, J. G.	1,000.00	1249	Vogel, F. F.	1,000.00
L. O. (501)	Mama, P. A.	1,000.00	270	Witt, C. D.	1,000.00	1302	Riehle, M. E.	1,000.00
L. O. (558)	Spence, G. C.	1,000.00	297	Carille, S. D.	1,000.00	1319	Roberson, O. C.	1,000.00
L. O. (558)	Acker, G. E.	1,000.00	304	McKenney, G. B.	1,000.00	1319	Bailey, W. H.	1,000.00
L. O. (561)	Cook, C.	1,000.00	312	Hutcherson, R. T.	1,000.00	1339	Barton, A. J.	1,000.00
L. O. (589)	Summerville, W. J.	1,000.00	318	Shememan, J. F.	1,000.00	1340	VanWoolf, W.	1,000.00
L. O. (595)	Gilman, R. M.	1,000.00	320	Meyer, V. R.	1,000.00	1377	Sherman, J. P.	475.00
L. O. (640)	Braby, W. C.	1,000.00	322	Fisk, G. S.	1,000.00	1392	Vaughn, J. C.	1,000.00
L. O. (649)	Bollman, G. H.	1,000.00	322	Harrell, N. S.	1,000.00	1393	Bothwell, W. D.	1,000.00
L. O. (650)	DeYoung, J. A.	1,000.00	349	Little, N. K.	1,000.00	1393	Cass, C. D.	1,000.00
L. O. (650)	Hart, P. J.	1,000.00	351	Stannard, M. M.	1,000.00	1470	DeLaVecchia, F. R.	1,000.00
L. O. (664)	Gutekunst, W. H.	1,000.00	357	Cleland, W. W.	1,000.00	1498	Hayes, P. J.	1,000.00
L. O. (697)	Jacobs, H. H.	1,000.00	371	Blackwell, J.	1,000.00	1515	Thomas, A. P.	1,000.00
L. O. (703)	McBride, L. O.	1,000.00	372	Allen, G. E.	1,000.00	1655	Dixon, J. R.	1,000.00
L. O. (716)	Deuel, B. W.	1,000.00	381	Schumacher, W.	1,000.00	1708	Jenkins, H. N.	1,000.00
L. O. (735)	Evrard, J. A.	1,000.00	387	Mautz, R. N.	1,000.00			
L. O. (794)	Emons, D. K.	1,000.00	398	Maddox, B. W.	650.00			8210.558.34
						Total		

## DECORATING

(Continued from page 18)

This year on our back cover and here we feature the efforts of one of our locals—Local 68 of Denver, Colorado. Multiply this effort by dozens more to get a picture of the color and beauty which members of our union contribute to their communities annually at the Christmas time.

Here's how Local 68 did it, as Business Manager Lawrence C. Farnan gave us the facts:

"For years the people in the City and County of Denver have enjoyed one of the most spectacular Christmas lighting displays in the country. In fact the Denver exhibit is nationally known. However, this year because of a shortage of funds, they were faced with the possibility of having to forego this magnificent exhibit.

"At the same time this fact became known to the members of Local Union 68, they were also engaged in a life and death battle with the forces which were trying to shove a 'Right-to-Work' law

down the throats of the working people in the State of Colorado. The officers of Local Union 68 decided that for years this had been the outstanding electrical display in this area, and one that we could take great pride in and, therefore, we as a Local Union should do everything in our power to see that the display continued year to year.

"The officers of Local Union 68 figured that there must be a way of accomplishing two ends with one project, and so it was decided that if the various civic organizations could collect enough money to provide for incidental expenses and material, Local Union 68, through its members, would donate the labor to erect the display. This thought was not instituted primarily to put the local in a favorable light in view of our position on a proposed 'Right-to-Work' amendment, but rather in the first place to preserve this traditional Christmas observance, and in the second place to hold up an example to the people that a labor organization is just as civic-minded and conscious of its civic

responsibilities as any other group.

"With the big item of labor cost guaranteed, the Jaycees and the Elks were able to raise sufficient funds to pay for subsidiary items. The response of our L. U. 68 members was most gratifying. Men who were working nights on regular jobs were working on this civic venture during the daytime and men who normally worked days worked weekends on the erection and nights on the balancing and lamp cheek. The project at this writing is approximately 40 percent completed and nearly \$5,000 in labor has been donated. To date 113 men have worked on the project. In a good measure this has been an electrical industry affair. Local Union No. 68 donated the labor; the electrical manufacturers' representatives donated equipment and material; the electrical lamp manufacturers through their distributors donated lamps and bulbs; and the Rocky Mountain Chapter of the National Electrical Contractors Association paid for full-time supervisors to coordinate the job.

## Local 110 Signs With Remington-Rand



As a contract was signed between the Remington-Rand Company and Local 110, St. Paul, Minn. Pictured seated, from left: R. A. Nelson, personnel manager; R. L. Wiggins, labor relations director; D. F. Ives, superintendent of labor relations; James Curran, L. U. 110 business agent; Forest Miles, Neil Ceske, Edwin Peterson, Mary Peterson, Bud Swanstrom and Rudy Wanzong. In rear: Edwin Peterson, IBEW attorney; Gus G. Brissman, L. U. 110 president, Frank Olson and Tom LeVasseur.

## Metal Trades Group Visits Puget Shipyard



An IBEW official was among the group of trades unionists visiting the Puget Sound Naval Shipyard as representatives of the metal trades department. The group is shown with W. A. Dolan, Jr., Rear Admiral in charge of the shipyard. Representing the IBEW was Orrin Burrows, at right of first row.

### Picture Patrol

(Continued from page 13)

insure honest race and accurate decisions.

The New York State Racing Commission is particularly inter-

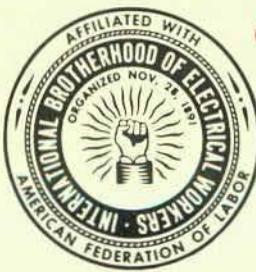
ested in this new process and it is quite probable that similar installations will be made at other tracks.

International Representative Al Terry and the International Office wish to take this opportunity to express appreciation and thanks to

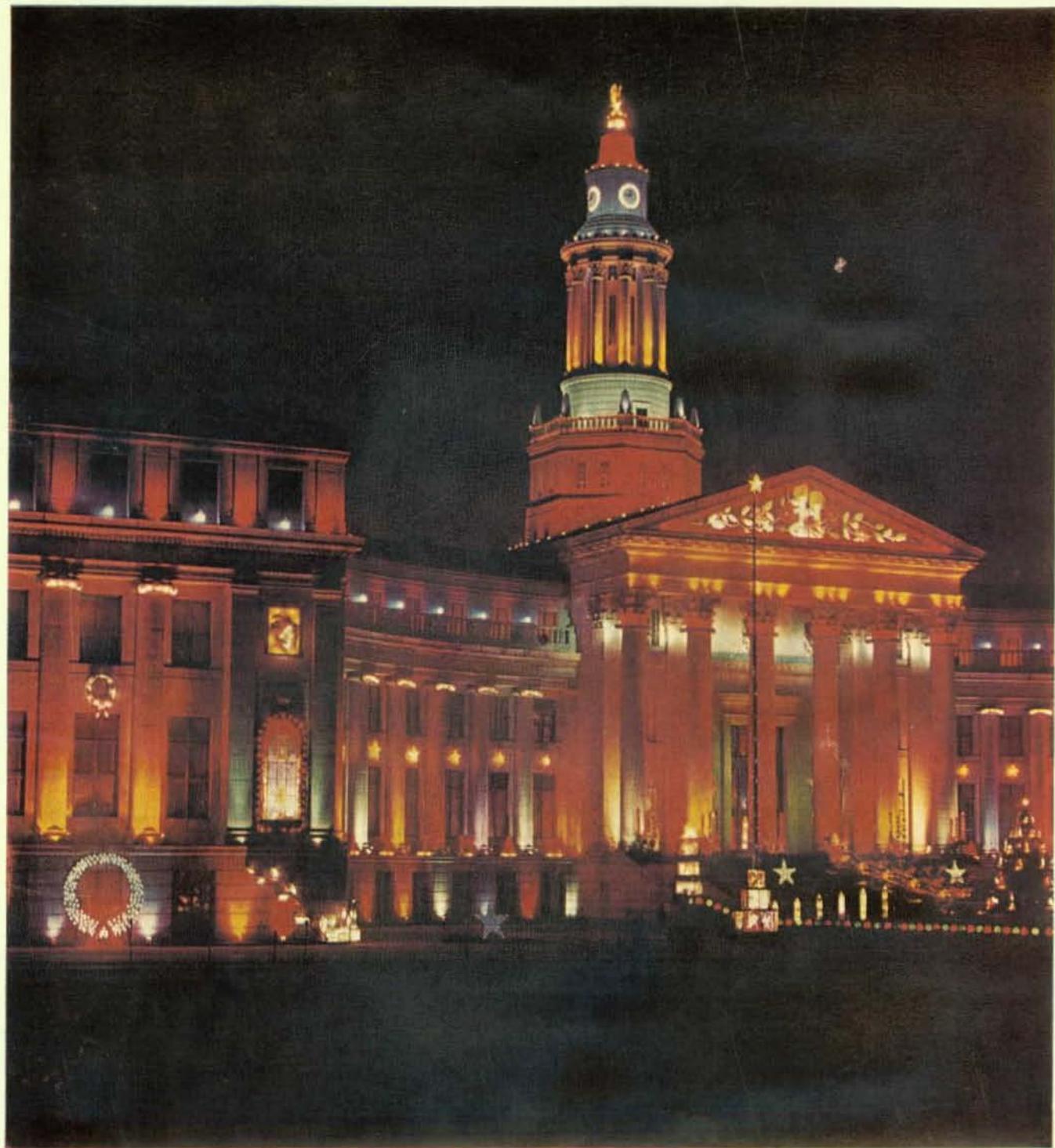
Business Manager Fred Wright of Local Union 501 for being alert and *on the ball at the right time*, which was the cause for the success in obtaining this work for our members and also an agreement covering same.

The Greatest Gift  
To Yourself and Family...

A SAFE 1959



*"The Best of Everything  
to You and Yours!"*



## *Decorating a Town for Christmas*

Local Union 68's Annual Project Brings Glitter to Denver

*(See Story Inside)*